



University  
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# How Anti-Racism Policies Fail: Barriers for Black Pastors

David Eagle

Thursday, May 27

12:00-1:00 p.m. PDT

Meeting URL: <https://uvic.zoom.us/j/89147884948?pwd=U2s-raHZGNHRPMnNLaVQ2R3h1M0YyZz09>

Often veiled by official policies and pronouncements, organizations are governed by rules that unequally distribute social and material resources. Drawing from the case of the United Methodist Church, this presentation will show how structures within the denomination perpetuate significant racial disparities between Black and White clergy. Unravelling the system requires challenging deeply engrained cultural schemas about race, transferring significant resources to Black people, and avoiding merely symbolic commitments to racial equity.

**David Eagle** is Assistant Professor of Global Health at Duke University where he helps lead the Duke Clergy Health Initiative.

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