



Early Career Leaders in China

A new program from the University of Victoria

October / November 2015 in Victoria & Vancouver, British Columbia, Canada

University
of Victoria

2015 CASE STUDY **Furthering Sustainability:
the Environment & Clean Energy**

The University of Victoria is pleased to announce a professional development opportunity, **Early Career Leaders in China: Governance, Engagement & Innovation**. In 2015, this intensive development program for professionals working in the public and private sectors in China and Hong Kong will have a special focus on “Furthering Sustainability: the Environment & Clean Energy”. The program will be delivered in the beautiful cities of Victoria and Vancouver in British Columbia, Canada.

The program will provide early career leaders with the opportunity to map, assess and address critical challenges bigger than any one actor or sector, which requires seeing the larger picture, working across boundaries, and innovative thinking. The program will provide opportunities for learners to meet and engage with diverse actors in British Columbia to further develop their understanding and skills for approaching complex challenges, including:

- Facilitating Good **Governance**
- Enhancing Policy **Engagement**
- Fostering and Securing **Innovation**

The program will include presentations from experts at the University of Victoria, study visits, co-curricular activities, individual and team activities, guest lectures and panels. Participants will be exposed to smart practices in leadership, governance, policy and stakeholder engagement, and innovation in Canada. There will be numerous opportunities to engage with national, provincial and local institutions and with leaders in business and government.

The program is tailored to the needs of the participants in China and recognizes their diversity in education and experience. It will be an opportunity for early career leaders to engage and learn with leaders in another jurisdiction who have been grappling with similar challenges to improve environmental sustainability and shift to clean energy solutions.



Early career leaders will be able to enhance their leadership skills for innovating to deepen their understanding of Canadian approaches and to develop international networks. The goal is for early career leaders – independent of the kind of organization they work for – to understand how to see opportunities for innovation, to engage and collaborate with others, and to develop workable strategies to influence the system they seek to change.

This collaborative program at the University of Victoria is hosted by the **Centre for Asia-Pacific Initiatives** with the **School of Public Administration**, the **Peter B. Gustavson School of Business**, and the **Institute for Integrated Energy Systems**.

The 2015 program is made possible by the generous support of:

- **Mr. Chan King Wai, Chairman, King Wai Group**
- **Mrs. Jessica Hung & Dr. Albert Hung, President, Goldpoly Asia Ltd.**



EARLY CAREER LEADERS IN CHINA

GOVERNANCE, ENGAGEMENT & INNOVATION

PROGRAM OVERVIEW

Addressing complex challenges requires contributions from government, business, universities and communities. This program will expose learners to concepts and practical experiences for tackling complex challenges in three broad areas: good governance, enhancing engagement and fostering and securing innovation.

2015 CASE STUDY: FURTHERING SUSTAINABILITY

Progress on the complex challenge of promoting clean energy solutions and managing for environmental sustainability requires ongoing leadership and effort. Participants will have an opportunity to see how Canadian governments, business, universities and citizen groups are working to improve governance, increase engagement and foster innovation. They will receive an overview of the clean and traditional energy sectors, as well as hands-on experience examining sustainable energy.

Future programs will explore the core themes of governance, engagement and innovation through new case studies. These might include:

- Transparency and ethics in managing public sector finances;
- Competition versus coordination across administrative jurisdictions; or
- Inter-governmental relations across key sectors.



THE IDEAL PARTICIPANT

This program has been developed for participants who are:

- Ambitious early career leaders in their late 30s or early 40s;
- Director level or above in local or regional government, or in a state owned or private enterprise;
- On a career path that involves managing for environmental sustainability and promoting clean energy solutions;
- Able to fully participate in English speaking settings; and
- Willing to actively contribute to networking relations after completion of the program.

GOVERNMENTS
Provincial, local
and regional



BUSINESS SECTOR
Local
entrepreneurs



NON PROFIT SECTOR
Leaders of community
engagement initiatives



UNIVERSITIES
Experts in clean and
alternative energy

SCHEDULE OVERVIEW

ORIENTATION

- Arrival and welcome
- Orientation to the University of Victoria
- Introduction of program and faculty
- Introduction of case study

MAJOR THEMES

- Explore participants' challenges and issues as leaders
- Exploration of leadership and major themes:
 - Facilitating good governance
 - Enhancing policy engagement
 - Fostering and securing innovation

CASE STUDY

- Further exploration of governance, engagement and innovation in the context of the clean energy case study
- Roundtables – hearing about recent Canadian experiences with clean energy
- Site Visits – tours of local businesses, non profits, government agencies and educational institutions and presentations about their experiences and innovations in the area of clean energy

REFLECTION

- Reflections on the case study, leadership strategies and major themes
- Perceptions of Canadian approach and the issues ahead for China
- Implications for the participants' organizations and personal development
- Participant feedback on program and experience and suggestions for further development of program

VICTORIA, BC

VANCOUVER, BC

Pre- and post-program and weekend activities such as of the Royal British Columbia Museum and Butchart Gardens, Whale Watching excursion, visit to the Robert Bateman Centre, dinners and free time to explore Victoria and Vancouver.



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**For further information contact the
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