GEMINI OBSERVATORY
Exploring the Universe, Sharing its Wonders

So you want to work at an Observatory?

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Gemini Observatory:
Operating two twin 8m telescopes
on Mauna Kea and Cerro Pachón:
providing access to the entire sky

We are Here
We are Here
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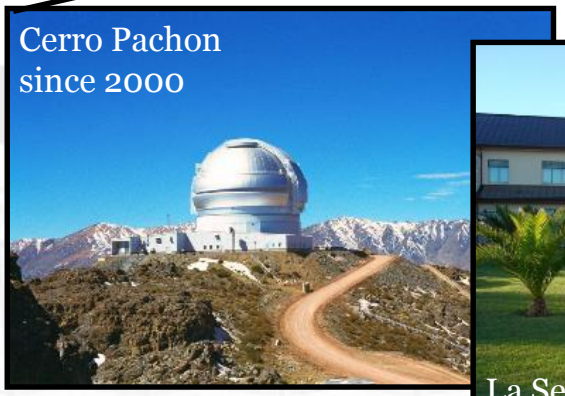

The International Partnership

International Agreement *2016-2021* includes as partners:
USA, Canada, Brazil, Argentina, and Chile

Shares **2016-2021:**
(Budget **~27+x $M/year**)

US 70 %
CA 20 %
BR 7 %
AR 3%

KASI is a limited-term partner, aspiring to become a full partner

Two institutions from Israel have joined as small, limited term partners

Bear with me…

- Scientist Dilemma
- Engineering Dilemma
- Management corollary
- Merging academia and industry

Scientist Dilemma

- Scientist Dilemma
  - Observatories want scientists because they make the best support staff
  - Scientists want to do science, not support

The solution: Do science

(Learn to say no)

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Management Corollary

- Scientist Dilemma
- Engineering Dilemma
- Management corollary
  - Scientists are not trained in management; managers are not trained in science
  - Scientists are trained to be independent, objective, challenging, and anti-management

The solution: Learn both

- Merging academia and industry

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What I Hire

- Scientist Dilemma
- Engineering Dilemma
- Management corollary
- Merging academia and industry

  Combine the objective, data-based, scientific method of problem solving with best practices and ideologies from industry to create opportunities and build teams that deliver better products more efficiently

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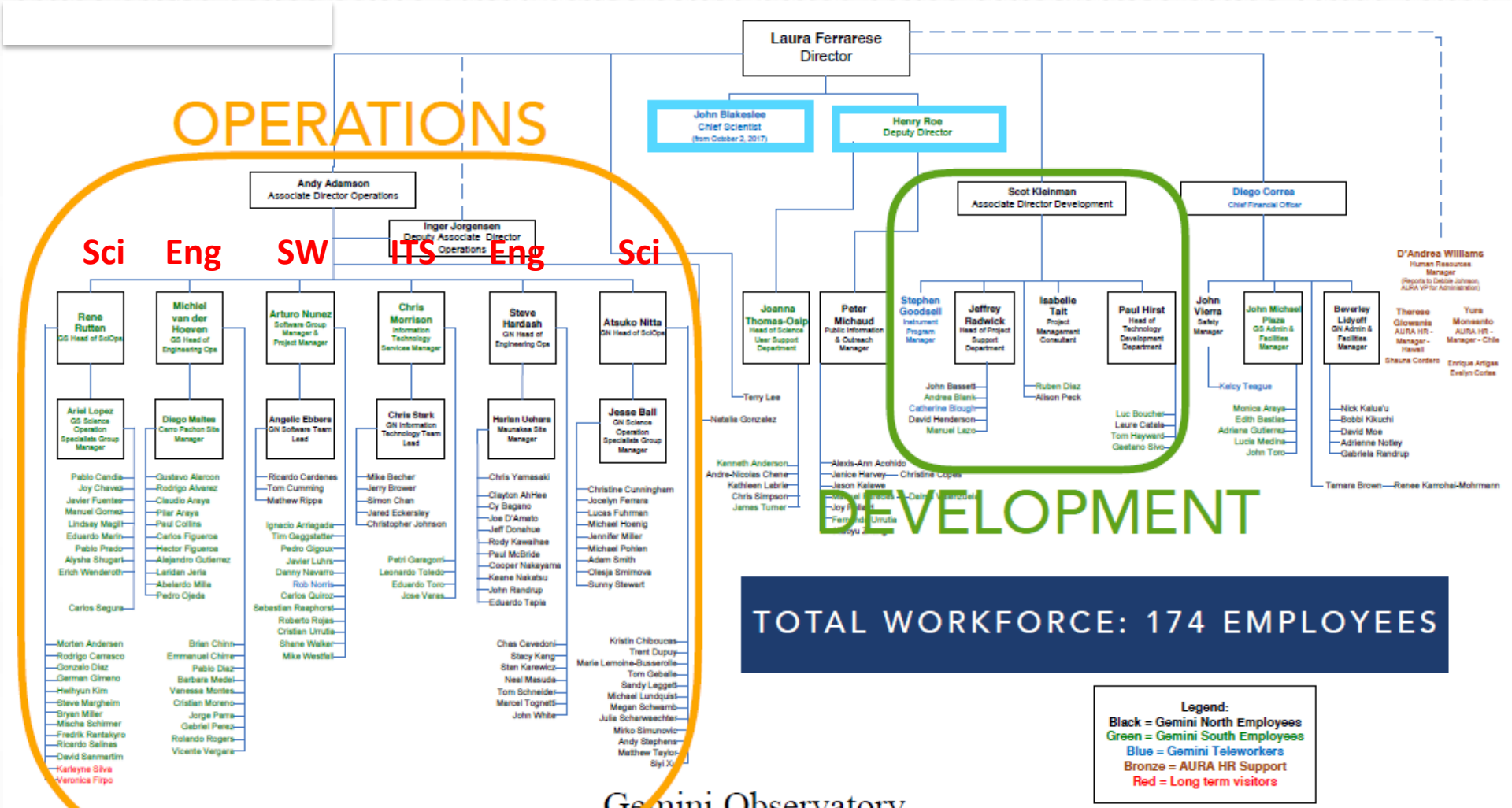
Who Works at Gemini?



TOTAL WORKFORCE: 174 EMPLOYEES

Legend:
Black = Gemini North Employees
Green = Gemini South Employees
Blue = Gemini Teleworkers
Bronze = AURA HR Support
Red = Long term visitors

Gemini Observatory
Effective as of September 1, 2017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Instrumentation 2016+

Site	Instrument		FoV, Mode, Resolution	AO Support
Gemini-N	GMOS-N	360-940 nm	img 5.5'x5.5' LS, MOS, IFS (5"x7") R:600-4,000	(ALTAIR)
up to 2018	NIRI	1-5 µm	img 20"x20" - 120"x120"	ALTAIR
	NIFS	950-2400 nm	IFS (3"x3") R:5000	TAIR
	GNIRS	1-5 µm	LS R:1,800-18,000 (+img)	AIR
Gemini-S	GMOS-S	360-940 nm	img 5.5'x5.5' LS, MOS,	(GeMS)
	GSAOI	950-2400 nm	img 85"x85"	GeMS
	FLAMINGOS-2	950-2400 nm	) R: 1,200-3,000	(GeMS)
GN in 2018	GPI	900-2400 nm	contrast: 10^7 at 0.4"	XAO
~2018	GHOST (GS)	360-1000 nm	2 IFUs in 7' Ø R: 50,000 + 75,000	ne)
~2022	Gen4#3 (GS)	Visible + NIR	aimed to be an **LSST** follow-up in	
Visitor INS	TEXES (GN)	5-25 µm	LS R: 4,000 - 8	O
	DSSI (GN/GS)	400-1000 nm	D resoluti	e
	GRACES (GN)	~500-1000 nm	OnS - hi	no AO
	Phoenix (GS)	1-5 µm	t: 50,000	no AO
	POLISH2 (GN)	optical	hi	no AO
	HIPPI (TBC)	optical	metry	no AO
	IGRINS (GS)	H+K	0	no AO
	TIKI (GS)	mid-IR	high-contrast, mid-infrared planet imager	own XAO
	MAROON-X (TBC)	500-1000 nm	precision radial velocity (~1 m/s)	no AO
	G-IRMOS (GS)	IR	deployable IFUs	GeMS

Strategic Instruments

Tactical Instruments

Strategic Instruments