IPG Accountability and Public Acknowledgement
University of Victoria, September 2022

Project Title	IPG Priority Area	IPG Amount	Performance Objective	Performance Indicator	Target Outcome	Reported Outcome
Animal Care Equipment Budget	Research Facilities renewal, including deferred maintenance	$150,000	Maintain animal care equipment function to meet or exceed Canadian Council on Animal Care (CCAC) standards	# Critical equipment repairs; # days equipment stoppages or downtime; # days of adequate in-use housing	Maintaining animal care facilities for critical life support for research animals; compliance with CCAC requirements	Equipment has been purchased and installed; performance data is being tracked
IT Governance Projects	Information Resources, including digital resources, open access and databases	$186,531	Implement the development of an animal care Research Administration Information System (RAIS) to increase accessibility, transparency, tracking, reporting, and compliance with University's policies and procedures	Accessibility from any location; user friendliness; amenable to data extraction and regulatory reporting; enhanced transparency on workflow	Animal Care RAIS module to support animal care ethics processes in compliance with regulatory requirements	Animal Care RAIS is in development with an anticipated launch in 2023
Equity, Diversity, and Inclusion (EDI) Initiatives	Equity, diversity, and faculty renewal	$230,000	Manage, engage community, and collect data to develop/create a cross-institutional Equity Action Plan to embed EDI principles into all institutional initiatives; engage the broader regional community in equity	# Individuals consulted (participation rates); engagement; attracting and retaining diverse populations; increased satisfaction; a realizable and practical set of goals and strategies For the community	Completion of community engagement and data collection to develop a complete draft EAP; Shared goals and key regional partnerships for the community engagement project	Over 2,000 individuals and units consulted, 38 workshops delivered; Draft EAP in place with a planned launch in the Fall 2022; 25 regional partners were engaged in collectively working on EDI initiatives across the regions

			initiatives	engagement project: # of partner organizations consulted; positive uptake; participation		
Research Software Licenses	Information Resources, including digital resources, open access and databases	$57,000	Providing access to qualitative research analysis tools	# Licenses in use; reduction in independently licensed and unsupported research tools; standardized access	Increased access to qualitative research analysis tools for campus faculty and graduate students	Over 2000 licenses of NVivo qualitative analysis tool available to campus faculty and graduate students to support research activities
Research Facility Renovations	Research Facilities renewal, including deferred maintenance	$174,131	Enabling enhanced service and support related to UVic's Research and Creative Works Strategy in alignment with Aspiration 2030	# Research users; $ research funding	Improved capacity for supporting research and creative works initiatives at UVic	Renovated space to accommodate the Strategic Research Initiatives Unit and other new staff positions in the Office of the VP Research and Innovation and Research Faculty