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	Eligible program expenditure category	Institutional performance objective (outlines the desired return on investment. May reflect an incremental impact ie) improvement to status quo, an ongoing commitment ie) maintenance of current status quo, or both.)	Performance indicator (is the tool or unit of measurement used to evaluate the success of a particular investment or activity, and can be either quantitative or qualitative. It is up to each institution to decide which indictors are appropriate for each of its objectives.)	Target outcome (is the specific change or result to be achieved. It should be either quantitative or qualitative, and based on the performance objectives formulated at the beginning of a fiscal year.)	Reported outcome (ie was target met)
1	Facilities	Strategic Objective 21. To nuture our culture of excellence in research, scholarship and creative endeavors, enahncing UVIc's local, national and international impact and its reputation as a leading innovative research-intensive university.  Increase or improve quality of research space.	NASM of Research space for fiscal year compared to previous fiscal.  Renovation costs related to research space in fiscal year.	- support for research renovations this fiscal year	Increased research space in 19-20 by 128 NASM over 18-19 Increased research space in 18-19 by 244 NASM over 17-18 Increased research space in 17-18 by 206 NASM over 16-17 Increased research space in 16-17 by 781 NASM over 15-16 Increased research space in 15-16 by 161 NASM over 14-15  During 2019-2020 a number of renovations projects were undertaken to improve research space on campus, totalling \$1.1M  Targets have been met.
2	Resources	Strategic Objective 25: To develop library and scholarly information services that support the creation of knowledge within the university by serving the evolving information needs of students and researchers.  Maintain quality and access to research resources.  Strategic Objective 22. To promote greater alignment of our research, educational and support programs, so that we can optimize the benefits derived from our investments in people, systems, infratructure and programs across the university.  Maintain or increase access to high-performance computing	Total number of subscriptions (e-books, e-journals)  Material accessed  Network utilization	- maintain quality of library subscriptions/ material as prior year;  - maintain same quantity of material accessed as prior year  - maintain or increase same quantity of network utilization as prior year	2019-20 full text articles requested = 2,007,333 2018-19 full text articles requested = 1,813,482 2017-18 full text articles requested = 1,081,564 2016-17 full text articles requested = 1,081,564 2015-16 full text articles requested = 1,468,528 2014-15 full text articles requested = 1,504,279  2019-20 number of titles accessed = 16,077 2018-19 number of titles accessed = 16,783 2017-18 number of titles accessed = 16,471 2016-17 number of titles accessed = 14,552 2015-16 number of titles accessed = 15,395 2014-15 number of titles accessed = 14,032  Targets have been met.
3	Management and Administration	Strategic Objective 21. To nuture our culture of excellence in research, scholarship and creative endeavors, enhancing UVIc's local, national and international impact and its reputation as a leading innovative research-intensive university.  Maintain current levels of support for administration	Number of active research accounts  Total sponsored research dollars received  Number of research accounting staff to support research accounts  Number of new research accounts opened	- achieve equal or better perfomance indicator numbers compared to last fiscal	2019-20 Active research accounts = 1,638 2018-19 Active research accounts = 1,842 2017-18 Active research accounts = 1,941 2016-17 Active research accounts = 1,697 2015-16 Active research accounts = 1,698  2019-20 Total research revenue = \$118.07M 2018-19 Total research revenue = \$104.76M 2017-18 Total research revenue = \$114.6M 2016-17 Total research revenue = \$114.8M 2015-16 Total research revenue = \$98.6M  2019-20 Research accounting staff = 10 2018-19 Research accounting staff = 11 2017-18 Research accounting staff = 11 2017-18 Research accounting staff = 11 2016-17 Research accounting staff = 11 2016-17 Research accounting staff = 11 2019-20 New research accounts opened = 511 2019-20 New research accounts opened = 509 2017-18 New research accounts opened = 477 2016-17 New research accounts opened = 327 2015-16 New research accounts opened = 429 Targets has been met.

Updated Outcomes for 2019-20

	Eligible program expenditure category	Institutional performance objective (outlines the desired return on investment. May reflect an incremental impact ie) improvement to status quo, an ongoing commitment ie) maintenance of current status quo, or both.)	Performance indicator (is the tool or unit of measurement used to evaluate the success of a particular investment or activity, and can be either quantitative or qualitative. It is up to each institution to decide which indictors are appropriate for each of its objectives.)	Target outcome (is the specific change or result to be achieved. It should be either quantitative or qualitative, and based on the performance objectives formulated at the beginning of a fiscal year.)	Reported outcome (ie was target met)
4	Regulatory Requirements and Accreditation	programs across the university.	Number of ethics staff  Number of certifications, tests, calibrations, and	- maintain level of total Research funding received - maintain or increase Support to Animal care unit	2019-20 Number of new research ethics protocols = 429 * 2018-19 Number of new research ethics protocols = 442 2017-18 Number of new research ethics protocols = 452 2016-17 Number of new research ethics protocols = 413 2015-16 Number of new research ethics protocols = 493  *This is the number of approved new applications for the fiscal year 2019-2020  2019-20 Number of research ethics staff = 4 2018-19 Number of research ethics staff = 4 2017-18 Number of research ethics staff = 4 2016-17 Number of research ethics staff = 4 2015-16 Number of research ethics staff = 4 2019-20 Number of certifications, tests, calibrations, and surveillances by Occupational Health & Safety = 650 2018-19 Number of certifications, tests, calibrations, and surveillances by Occupational Health & Safety = 628 2017-18 Number of certifications, tests, calibrations, and surveillances by Occupational Health & Safety = 648 2016-17 Number of certifications, tests, calibrations, and surveillances by Occupational Health & Safety = 599 2015-16 Number of certifications, tests, calibrations, and surveillances by Occupational Health & Safety = 544 Support to animal care was maintained for 2019-2020 Targets have been met.
5		Strategic Objective 23. To enhance the societal benefit derived through mobilization of research knowledge and creative endeavors from across the disciplines.  Maintain sustenance of technology transfer office.	Number of staff supporting IP management  Number of disclosures, tech transfer, licensing, Non Disclosure Agreements and Material Transfer Agreements  Total \$\$ cost for UILO related functions eg. Patents, outreach, KT	- increase or maintain number of IP staff -increase or maintain technology transfer activities including disclosures, transfers, and licensing.	2019-20 Number of Staff = 15 2018-19 Number of Staff = 15 2017-18 Number of Staff = 7 2016-17 Number of Staff = 7 2015-16 Number of Staff = 5  2019-20 Disclosures = 42 2019-20 Disclosures = 42 2019-20 Tech Transfers = 55 2018-19 Disclosures = 39 2018-19 Tech Transfers = 76 2017-18 Disclosures = 81 2016-17 Disclosures = 99 2016-17 Tech Transfers = 5 2015-16 Disclosures = 45 2019-20 Licensing = 10 2019-20 Non-Disclosure Agreements = 40 2018-19 Licensing = 10 2019-20 Non-Disclosure Agreements = 50 2017-18 Licensing = 10 2017-18 Licensing = 10 2017-18 Non-Disclosure Agreements = 38 2016-17 Licensing = 3 2016-17 Licensing = 1 2019-20 Material Transfer Agreements = 29 2018-19 Material Transfer Agreements = 29 2018-19 Material Transfer Agreements = 20 2016-17 Material Transfer Agreements = 24 2015-16 Material Transfer Agreements = 24 2015-16 Material Transfer Agreements = 31 Targets have been met.