2023-24 PERFORMANCE OBJECTIVES, INDICATORS and TARGET OUTCOMES: Implementation of National Security Guidelines for Research Partnerships
University of Victoria, November 2024

Project Output	Institutional performance objective	Performance indicator	Target outcome	Output	Reported Outcomes (Achived)
Research Security Unit	Establish a research security unit (RSU) that would hire staff, acquire tools and undertake training. Invest in staff to review current and potential partners, supporting risk mitigation plans and reviewing applications.	# Personnel hired, trained # Applications processed # Risk mitigation plans supported # OSINT tools acquired	**Through vetting of partnerships in research partnerships; protection of IP; prevention of reputational damage**	$105,396	2 FTE Research Security Specialists hired and trained 16 federal funding and 11 international research partnerships applications processed 27 risk mitigation plans supported 3 commercial OSINT and U15 OSINT evaluated
Research Security Capacity Building, Operational and Training Resources	Collaborate with members of the RSU to review current practices, identify gaps, and developing resources to inform, train and support researchers, and review applications.	- Value and # relevant research applications reviewed # Research security related resources developed # Researchers trained	At least 70% of researchers made aware of research security issues, improved processed and workflows for research security reviews	$105,396	- RSU under direction of Senior Manager – Research Security and Innovation 27 research applications valued over $28M

					• 300 researchers and staff trained, 5 research-security workshops, 12 faculty presentations • Developed [research security website,](#) created due diligence form
Research Security 'secure by default' foundation	Collaborate with members of the RSU to identify gaps, build resources, to manage, measure, and achieve compliance. Invest in increasing capacity to lay a 'secure by default' foundation for the next stages.	• # Researchers and their team members who have adopted the platform • # GBs sensitive data stored on the platform • # Researchers trained • # Research centres supported	Multiyear outcomes that involve protection of data and information by setting up a secure platform and associated training	$143,374	• 450 research adopted secure data platform • 450+GB sensitive data stored on the secure platform • 110 researchers trained • 3 research centres supported