

Project Title	IPG Priority Area	IPG amount	Performance objectives	Performance indicators	Target outcomes
Velum Cloud Network Refresh and Operations Support	Information resources, including digital resources, open access and databases	\$365,000	The funding will deliver a clear and measurable return on investment by transforming Velum Cloud into a supported, scalable, and secure research platform that directly strengthens UVic’s research capacity. By replacing end-of-life network switches, the project ensures uninterrupted, high-performance access to the Velum system. Hiring a dedicated DevOps engineer and Sysadmin will accelerate the deployment of new PaaS/SaaS services to streamline research workflows, reduce the need for researcher-managed infrastructure, and increase research team productivity across disciplines. The funds strengthen research security by ensuring sensitive or restricted data can be hosted on institutionally controlled infrastructure that meets compliance requirements to meet tri-agency research data management mandates and reducing risk.	• Number of new research services (e.g. NextCloud PaaS, etc.) launched on Velum • Number of researchers and research groups actively using expanded Velum services • Number of support interactions, consultations, and training sessions delivered	The funding will generate significant and measurable outcomes that strengthen UVic’s research capacity, security, and competitiveness. Replacing end-of-life network switches will improve system reliability, reduce downtime risk, and ensure high-performance access for the researchers currently relying on Velum. Hiring dedicated DevOps and Sysadmin staff will accelerate the deployment of new PaaS/SaaS services resulting in more efficient research workflows, reduced administrative burden on research teams, and faster turnaround for data-intensive projects. These roles will also enable major infrastructure expansion, including integration of additional compute resources and secure storage services, dramatically increasing UVic’s capacity to securely support research.
Animal care: Critical infrastructure repair for regulatory compliance	Facilities renewal, including deferred maintenance.	\$100,000	This project encompasses 2 components of critical infrastructure repair for regulatory compliance: A. Replacement of End-of-Life Boiler to meet CCAC Guidelines for Redundant equipment and B. Outdoor aquatics unit commissioning. A. Functional redundant equipment without downtime affecting ability to clean, disinfect and sterilize equipment, materials and reagents to meet CCAC guidelines. B. Upgrade of research infrastructure to support Aquatic level 2 and 3 pathogens and meet CCAC guidelines for ethical housing of aquatic research animals.	A. Zero days per year without steam and hot water; two-of-two boilers operational (redundancy restored), confirmed by Facilities. B. Number of commissioning deficiencies closed; date of commissioning sign-off / occupancy; number of SOPs finalized; number of staff trained.	Research can continue uninterrupted. Maintain certificate of Good Animal Practice from CCAC. Increased capacity for aquatic disease research. Continuity of CCAC Certificate of Good Animal Practice maintained with zero compliance-related downtime; new BSL-3 aquatic containment space brought into service, adding aquatic disease research capacity not otherwise available in Western Canada.
Innovation house: Renovation to establish new home for Innovation and entrepreneurship	Facilities renewal, including deferred maintenance.	\$70,000	This project will reconfigure and optimize the space within University House 3 in order to provide multifunctional space for Pacific Climate Impacts Consortium staff and UVic’s Innovation Centre staff. The funding is for new exterior doors and windows,	This project will complete the renovation of currently underutilized building. A 306m2 space will be renovated to accommodate approximately 22	Make currently underutilized space on campus at University House 3 fully available and occupied. Co-location Location of teams maximizes collaboration, and access and provision of programming

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Programs			refresh of interior finishes and lighting, reconfiguration of some interior walls, construction of a new accessible entrance and site work.	staff. All new spaces will have been designed to improve accessibility.	to clients. Removal of barriers that hinder full and equal participation of people with disabilities.
Startup renovations for new faculty hires	Facilities renewal, including deferred maintenance.	\$390,000	- Maximize use efficiency and functionalities of underutilized spaces in the Petch and Engineering Lab Wing Buildings at UVic. - Support research and teaching needs of two new targeted and preferential Indigenous hires.	- Space that was not 100% utilized is repurposed - Substantive work on each project is undertaken.	The main outcome of this project is to provide the necessary space for two recently hired faculty members. These Faculty members will support UVic's efforts in Indigenization and decolonization. Additional anticipated outcomes include improved graduate student opportunities, enhanced research opportunities, and increased research collaborations.
Animal Care equipment renewal	Facilities renewal, including deferred maintenance.	\$200,000	Maintain functional, regulation-compliant equipment (cage washer, autoclave, and reverse-osmosis drinking-water system) that is essential to cleaning, disinfection and sterilization within animal holding facilities, ensuring uninterrupted CCAC-accredited operations (ongoing commitment). Incrementally, replace the end-of-life RO drinking-water system and complete a full scoping and cost assessment to enable future renewal of the cage washer and autoclave (improvement to status quo).	RO system replaced and operational by fiscal year-end; scoping study delivered with full cost estimate and design solution for the cage washer and autoclave; reduction in number of equipment breakdowns; costed design solution delivered for cage washer/autoclave.	Complete installation of replacement reverse osmosis system. Comprehensive assessment and scoping of work needed to replace the cage washer and autoclave.
Future-proofing research administration: closing administrative gaps in ethics, animal care, risk and Indigenous research facilitation	Equity, diversity and faculty renewal (in the content of equity, diversity and inclusion). Information resources, including digital resources, open access and databases.	\$406,220	Enhance the institution's capacity to respond to emergent research-administration needs, including support for Indigenous research and researchers, and compliance with regulatory requirements in animal care and human ethics; by piloting targeted staffing and process change. Generate evidence to guide sustainable, longer-term investment in research-services capacity (incremental improvement plus future-proofing)	Identification of priority gaps and risks in research administration workflow. Creation of mechanisms to address through staffing and process change. Initiation of pilot to address identified gaps. - Work-volume and workflow analysis completed; number of priority gaps identified - Number of pilot positions filled; number of focus areas with pilot processes implemented - Baseline and follow-up measures of grant processing and Indigenous-research facilitation supports delivered	The project will identify current processes which need to change in order to efficiently address current research administration needs. Solutions will be developed which course-correct and future-proof the structure and workflows. Staff will then be hired to implement these on a pilot basis. Data will be collected to inform future decisions at the institution. The impact will be a stronger alignment of work with current requirements and priorities and greater flexibility to be able to adapt to future needs.

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Research Enterprise Support; Research Administration Information System and Animal Care	Information resources, including digital resources, open access and databases	\$160,000	A. Animal Care - Analyze and provide actionable recommendations to improve business processes supporting the delivery of animal care services. - Ensure alignment with CCAC and federal regulatory requirements. - Build capacity to deliver services that are sustainable, scalable, and meet the evolving needs of the research community. B. Research Administration Information System - Reduce technical debt and mitigate associated system risks. - Increase capacity within UVic to maintain and evolve UVic’s research administration system as an integrated, user-centered platform. - Lay the groundwork for future system improvements by modernizing core infrastructure and services.	A. - Documentation of current workflows, systems, and service delivery models. - SWOT analysis of Animal Care operations. - Delivery of a formal report with prioritized recommendations. B. - Increased expertise within the programmer/developer team. - Documented reduction in identified technical debt. - Improved system performance and user satisfaction metrics (where applicable).	A. A streamlined animal care services system that maximizes process efficiency, optimizes resource use, and enhances service delivery for researchers and administrators. B. A more stable and efficient research administration platform with reduced system risk, enhanced capacity, and a clear path forward for future development and user experience improvements.