

Project Title	IPG Priority Area	IPG amount	Performance objectives	Performance indicators	Target outcomes	Reported outcome
Research Enterprise Support; Research Administration Information System and Animal Care A) Animal Care Services B) Research Administration System	Information resources, including digital resources, open access and databases	\$280,000	A) - Analyze and provide actionable recommendations to improve business processes supporting the delivery of animal care services. - Ensure alignment with CCAC and federal regulatory requirements. - Build capacity to deliver services that are sustainable, scalable, and meet the evolving needs of the research community. B) - Reduce technical debt and mitigate associated system risks. - Increase capacity within UVic to maintain and evolve RAIS as an integrated, user-centered platform. - Lay the groundwork for future system improvements by modernizing core infrastructure and services.	A) - Documentation of current workflows, systems, and service delivery models. - SWOT analysis of Animal Care operations. - Delivery of a formal report with prioritized recommendations. B) - Onboarding and training of new programmer/developer. - Documented reduction in identified technical debt. - Improved system performance and user satisfaction metrics (where applicable).	A) Streamlined animal care services system that maximizes process efficiency, optimizes resource use, and enhances service delivery for researchers and administrators. B) A more stable and efficient RAIS platform with reduced system risk, enhanced capacity, and a clear path forward for future development and user experience improvements.	A) - Completed a comprehensive operational review of the Animal Care Program, resulting in prioritized recommendations and an implementation plan to improve efficiency, staffing, and financial sustainability. - Added an Animal Ethics Assistant role to improve RAIS data integrity, track protocol workflows, and strengthen support for researchers and Animal Care Committee operations. - Enhanced RAIS usability, accelerated protocol review turnaround times, and strengthened compliance across the animal ethics review process. B) - Increased RAIS delivery capacity through the addition and training of technical and business analysis staff, enabling a transition to a holistic, system-wide governance and support model. - Established and received executive approval for a Governance Framework, implemented regular reporting processes, and reviewed and prioritized 202 system improvement requests to align with institutional priorities. - Completed 119 system improvements, advanced planning for Human Ethics module replatforming through workflow and requirements analysis, and initiated development of system performance and user satisfaction metrics.

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Animal care: Critical infrastructure repair for regulatory compliance A) Replacement of end-of-life boiler to meet CCAC Guidelines for redundant equipment. B) Outdoor aquatics unit commissioning and glycol pump replacement Need and Impact C) Replacement of housing rack equipment	Facilities renewal, including deferred maintenance.	\$551,631	A) Functional redundant equipment without downtime affecting ability to clean, disinfect and sterilize equipment, materials and reagents to meet CCAC guidelines. B) i) Functional delivery of adequate chilled freshwater to sustain aquatic animal health and welfare to meet CCAC guidelines; and, ii) Successfully attain CFIA licensing for research with Aquatic level 2 and 3 pathogens, and meet CCAC guidelines for ethical housing of aquatic research animals. C) Safely and effectively house aquatic animals in CCAC-compliant housing.	A) Number of days per year without delivery of steam and hot water should be zero. B) i) Percent capacity for delivery of chilled freshwater for aquatic research animals should be 100%; and, ii) Successful issuance of CFIA research license, and absence of “Serious Recommendations” from the CCAC for containment-associated housing and equipment conditions. C) Absence of Serious Recommendations” from the CCAC for housing-related issues associated with aquatic research animals.	- Meet CCAC guidelines - Achieve CFIA licensing for aquatic level 2 and 3 containment work - Improve overall welfare for research animals - Maintain certificate of Good Animal Practice from CCAC.	A) - Advanced the boiler replacement project to 60% completion, with commissioning scheduled for September 2026 to enhance critical animal care and research infrastructure. - The upgraded system will improve reliability and redundancy for steam and hot water services, reducing operational interruption risks and supporting essential sterilization and sanitation processes. B)i) - Advanced the glycol pump replacement project to 98% completion, replacing aging and undersized equipment with infrastructure capable of supporting chilled freshwater needs for containment operations. - Improved cooling capacity, system reliability, operational efficiency, and resilience while supporting regulatory compliance and aquatic containment research requirements. Bii) - Advanced CFIA licensing to 90% completion and successfully completed a CCAC assessment with no serious recommendations related to containment housing or equipment. - Positioned the Aquatic Animal Research Facility for full commissioning for Level 2 and Level 3 aquatic pathogen research, enhancing UVic’s capacity for specialized aquatic animal health, disease, and containment studies. C) - Procured and prepared a new zebrafish housing rack for commissioning, replacing aging infrastructure with a more durable and reliable system designed for saltwater environments.

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						Improved support for animal welfare and research operations through equipment that meets current CCAC housing guidelines and strengthens the long-term sustainability of UVic’s aquatic animal research program.
Building Maintenance and Repair A) Design Studio Renovation B) Air balancing study and repairs to ventilation system in the Petch Building C) Final phase of mechanical heat recovery project	Facilities renewal, including deferred maintenance.	\$218,858	A) - Address needs of a growing Faculty. - Create new research space in Engineering Lab Wing. B) - Complete air balancing of the building - Develop a complete scope of work consultant services for the next phases of work. C) - Tender and award the last phase of construction.	A) Substantial completion and occupancy of the space this year. B) Researchers are able to use all existing fume hoods as designed. C) The completion of the piping and ventilation work this year will allow research to continue in a safe and efficient manner.	A) - All of the base building mechanical issues that impact the use of the space are addressed. - The space is fully functional for the upcoming academic year. B) - The existing building ventilation system will function as designed. - Fume hoods will be able to be used as needed. - Protocols are put in place for any upcoming fume hood installation. - Medium- and long-term plans are initiated for the building.	A) - Completed the Design Studio renovation by converting a decommissioned boiler room into a dedicated Undergraduate Design Studio for Capstone and Rapid Prototyping activities. - Achieved substantial completion on schedule, with the space now operational and being used as intended while minor deficiencies are finalized. B) - Completed comprehensive air balancing and ventilation optimization, improving airflow stability, occupant safety, system reliability, and support for current academic and research activities. - Identified and addressed additional infrastructure needs, including assessment and decommissioning of underutilized fume hoods, creating opportunities for improved energy efficiency and reduced maintenance requirements. - Established a balanced, more efficient ventilation system that provides a safer environment and supports future building adaptations to evolving research and regulatory needs. C) - Replaced and modernized critical heat recovery infrastructure to resolve longstanding reliability issues, reduce maintenance requirements, and improve system performance.

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					C) - The existing building ventilation system properly addresses occupant research use. - The university will realize energy cost savings.	- Expanded the heat recovery network by integrating an additional air handling unit, increasing the capture and reuse of waste heat to reduce building energy consumption. - Completed detailed energy modelling and performance assessments with BC Hydro to confirm projected energy savings, lower operating costs and greenhouse gas emissions, and optimize system design
Innovation house: Renovation to establish new home for Innovation and entrepreneurship programs	Facilities renewal, including deferred maintenance.	\$130,000	- Initiation of renovation components e.g. doors windows, interior walls, finishes and lighting - Construction of a new accessible entrance and site work	- Initiation of site work # of refresh / renovation components completed # of barriers to people with disabilities removed	- Currently underutilized space on campus at University House 3 is fully available and occupied. - Co-location Location of teams maximizes collaboration, and access and provision of programming to clients - Removal of barriers that hinder full and equal participation of people with disabilities	- Completed functional programming and detailed design for the renovation project, including stakeholder requirements, technical specifications, and FF&E procurement to support operational needs. - Developed an integrated design that aligns with building code requirements, institutional standards, sustainability objectives, and future space adaptability. - Advanced the project into pre-construction, with tender documentation, cost estimates, procurement strategies, and stakeholder engagement underway to support successful construction delivery.
Startup renovations for new faculty hires	Facilities renewal, including deferred maintenance.	\$180,000	Maximize use efficiency and functionalities of underutilized spaces in the Petch and	Space that was not 100% utilized is repurposed	Provision of necessary space for two recently hired faculty	Completed comprehensive ventilation assessment, duct cleaning, HVAC repairs, and air balancing to align airflow rates with current research and occupancy requirements.

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			Engineering Lab Wing Buildings at UVic • Support research and teaching needs of two new targeted and preferential hires	• Work on each project is initiated	members. These Faculty members will contribute to driving the Accelerating Community Energy Transfer Project, and the UVic’s efforts in Indigenization and decolonization. Additional outcomes include improved graduate student opportunities, enhanced research opportunities, and increased research collaborations.	• Improved ventilation performance and occupant safety while ensuring compliance with current standards and operational needs. • Reduced unnecessary energy consumption and enhanced system efficiency, with ongoing work to further mitigate ventilation-related risks and optimize performance.