IPG Accountability and Public Acknowledgement
University of Victoria, May 2025

Project Title	IPG Priority Area	IPG amount	Performance objectives	Performance indicators	Target outcomes
Research Enterprise Support; Research Administration Information System and Animal Care A) Animal Care Services B) Research Administration System	Information resources, including digital resources, open access and databases	$280,000	A) • Analyze and provide actionable recommendations to improve business processes supporting the delivery of animal care services. • Ensure alignment with CCAC and federal regulatory requirements. • Build capacity to deliver services that are sustainable, scalable, and meet the evolving needs of the research community. B) • Reduce technical debt and mitigate associated system risks.	A) • Documentation of current workflows, systems, and service delivery models. • SWOT analysis of Animal Care operations. • Delivery of a formal report with prioritized recommendations. B) • Onboarding and training of new programmer/developer. • Documented reduction in identified technical debt. • Improved system performance and user satisfaction metrics (where applicable).	A) Streamlined animal care services system that maximizes process efficiency, optimizes resource use, and enhances service delivery for researchers and administrators. B) A more stable and efficient RAIS platform with reduced system risk, enhanced capacity, and a clear path forward for future development and user experience improvements.

			• Increase capacity within UVic to maintain and evolve RAIS as an integrated, user-centered platform. • Lay the groundwork for future system improvements by modernizing core infrastructure and services.		
Animal care: Critical infrastructure repair for regulatory compliance A) Replacement of end-of-life boiler to meet CCAC Guidelines for redundant equipment. B) Outdoor aquatics unit commissioning and glycol pump replacement Need and Impact	Facilities renewal, including deferred maintenance.	$551,631	A) Functional redundant equipment without downtime affecting ability to clean, disinfect and sterilize equipment, materials and reagents to meet CCAC guidelines. B) i) Functional delivery of adequate chilled freshwater to sustain aquatic animal health and welfare to meet CCAC guidelines; and, ii) Successfully attain CFIA licensing for research with	A) Number of days per year without delivery of steam and hot water should be zero. B) i) Percent capacity for delivery of chilled freshwater for aquatic research animals should be 100%; and, ii) Successful issuance of CFIA research license, and absence of “Serious Recommendations” from the CCAC for containment-associated housing and equipment conditions. C) Absence of Serious Recommendations” from the CCAC for housing-	• Meet CCAC guidelines • Achieve CFIA licensing for aquatic level 2 and 3 containment work • Improve overall welfare for research animals • Maintain certificate of Good Animal Practice from CCAC.

C) Replacement of housing rack equipment			Aquatic level 2 and 3 pathogens, and meet CCAC guidelines for ethical housing of aquatic research animals. C) Safely and effectively house aquatic animals in CCAC-compliant housing.	related issues associated with aquatic research animals.	
Building Maintenance and Repair A) Design Studio Renovation B) Air balancing study and repairs to ventilation system in the Petch Building C) Final phase of mechanical heat recovery project	Facilities renewal, including deferred maintenance.	$218,858	A) • Address needs of a growing Faculty. • Create new research space in Engineering Lab Wing. B) • Complete air balancing of the building • Develop a complete scope of work consultant services for the next phases of work. C)	A) Substantial completion and occupancy of the space this year. B) Researchers are able to use all existing fume hoods as designed. C) The completion of the piping and ventilation work this year will allow research to continue in a safe and efficient manner.	A) • All of the base building mechanical issues that impact the use of the space are addressed. • The space is fully functional for the upcoming academic year. B) • The existing building ventilation system will function as designed.

			• Tender and award the last phase of construction.		• Fume hoods will be able to be used as needed. • Protocols are put in place for any upcoming fume hood installation. • Medium- and long-term plans are initiated for the building. C) • The existing building ventilation system properly addresses occupant research use. • The university will realize energy cost savings.
Innovation house: Renovation to establish new home for Innovation and entrepreneurship programs	Facilities renewal, including deferred maintenance.	$130,000	• Initiation of renovation components e.g. doors windows, interior walls, finishes and lighting	• Initiation of site work • # of refresh / renovation components completed • # of barriers to people with disabilities removed	• Currently underutilized space on campus at University House 3 is fully available and occupied. • Co-location

			• Construction of a new accessible entrance and site work		Location of teams maximizes collaboration, and access and provision of programming to clients • Removal of barriers that hinder full and equal participation of people with disabilities
Startup renovations for new faculty hires	Facilities renewal, including deferred maintenance.	$180,000	• Maximize use efficiency and functionalities of underutilized spaces in the Petch and Engineering Lab Wing Buildings at UVic • Support research and teaching needs of two new targeted and preferential hires	• Space that was not 100% utilized is repurposed • Work on each project is initiated	Provision of necessary space for two recently hired faculty members. These Faculty members will contribute to driving the Accelerating Community Energy Transfer Project, and the UVic's efforts in Indigenization and decolonization. Additional outcomes include improved graduate student

					opportunities, enhanced research opportunities, and increased research collaborations.