

2023-24 IPG PERFORMANCE OBJECTIVES, INDICATORS and TARGET OUTCOMES
University of Victoria, November 2024

Project Title	IPG Priority Area	Output	Performance Objective	Performance Indicator	Target Outcome	Reported Outcome (Achieved)
Increasing animal housing capacity for animal welfare and expanding research	Research Facilities renewal, including deferred maintenance	\$600,000	Maintaining animal care equipment function to absorb additional research capacity	# of graduate students and post-doctoral students trained, # of STEM research publications	Increase in trainees and users, new partnerships and collaborative research, research output; meeting CCAC compliance requirements	Purchased 4 new mouse housing racks and supporting equipment that meet new CCAC standards and allowed research expansion for 2 existing and 2 newly-recruited STEM researchers. The impact on increased trainees and outputs (publications) have yet to be realized.
Renovation of Existing OAU Building to Achieve BSL-3	Research Facilities renewal, including deferred maintenance	\$134,043	Provide researchers with a state-of-the-art facility for a wider range of studies requiring a higher level of biocontainment capacity	# of graduate students and post-doctoral students trained, # of STEM research publications	Increased trainees and users, new partnerships and collaborative research, research output (i.e., publications)	Renovations are nearing completion and achieved preliminary CFIA approval. Undergoing final commissioning stages with doors to open spring 2025.

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Digital resources to advance innovation	Information Resources, including digital resources, open access and databases	\$30,000	Access to a customizable, comprehensive digital resource to attract more funding and collaborative opportunities	# of new funders attracted to UVIC, # of new collaborators attracted to UVIC, # of new awards	Increased annual research funding, new collaborations, new awards, and research output	This was the first year PivotRP was implemented. Usage and activity stats are still being developed: 5414 page visits and 609 searches. The impact on attracting new funders, partners and awards are not yet realized.