

Which Pension Plan Do I Belong To¹?

	Combination Plan	Money Purchase Plan	Staff Plan
	<p>This chart was created to provide a snapshot of eligibility criteria under the terms of each pension plan, for employees who are not yet receiving a benefit. It is not meant to be an exhaustive list.</p> <p>Conditions apply, and changes to position status or terms of employment may affect eligibility.</p>		
Regular (continuing)	<ul style="list-style-type: none"> • Faculty members • University Librarians • University Executives • Professional Employee Association (PEA) • Management Excluded 	<ul style="list-style-type: none"> • University Physicians • CUPE 4163 (Comp III & V) Conditions apply • Part-time (>50%) and term roles otherwise eligible for the Combination Plan 	<ul style="list-style-type: none"> • Staff Exempt • CUPE 917 • CUPE 951 • CUPE 4163 (Comp I & II) Conditions apply
Other criteria	<ul style="list-style-type: none"> • Must be full-time employee and not limited term • Existing plan members who subsequently reduce their appointment to less than full time may remain eligible if they maintain their original position 	<ul style="list-style-type: none"> • Must be at least 50% FTE • Re: Part time and term members , conditions may apply 	
Agency & grant-funded	Some agency and grant funded employees may be eligible for membership in one of the three plans.		

If you are uncertain about your particular case, please check your pay stub or contact Pension Services.

¹This table is effective September 1, 2025. We make every effort to ensure this information is accurate, but should any discrepancy exist, the Plan Documents shall apply.