



University of Victoria

Which Pension Plan Do I Belong To?

	Combination Plan	Money Purchase Plan	Staff Plan
<p>This chart was created to provide a snapshot of eligibility criteria under the terms of each pension plan, for employees who are not yet receiving a benefit. It is not meant to be an exhaustive list.</p> <p>Conditions apply, and changes to position status or terms of employment may affect eligibility.</p>			
Regular (continuing)	<ul style="list-style-type: none"> Faculty members holding appointments at the following ranks: <ul style="list-style-type: none"> Assistant Professor Associate Professor Professor University Librarians University Executives Professional Employee Association (PEA) Management Excluded 	<ul style="list-style-type: none"> Faculty members holding appointments at the following ranks: <ul style="list-style-type: none"> Assistant Teaching Professor Associate Teaching Professor Teaching Professor University Physicians CUPE 4163 (Comp III & V) Conditions apply 	<ul style="list-style-type: none"> Staff Exempt CUPE 917 CUPE 951 CUPE 4163 (Comp I & II) Conditions apply
Other criteria	<ul style="list-style-type: none"> Must be full time employee Existing plan members who subsequently reduce their appointment to less than full time may remain eligible if they maintain their original position 	<ul style="list-style-type: none"> Must be at least 50% FTE Part time and term members of a group normally eligible for the Combination Plan may be eligible for the Money Purchase Plan instead (conditions apply) 	
Agency & grant-funded	Some agency and grant funded employees may be eligible for membership in one of the three plans.		

If you are uncertain about your particular case, please check your pay stub, or contact Pension Services.

We make every effort to ensure that all information on this chart is accurate and complete. Should any discrepancy exist, the Plan Documents shall apply.