

# **CREATING A SHARED PATH**

Aboriginal Service Plan 2020/21



### Acknowledgments

We acknowledge with respect the Lekwungen peoples on whose traditional territory the university stands, and the Songhees, Esquimalt and <u>W</u>SÁNEĆ peoples whose historical relationship with the land continues to this day.

The Office of Indigenous Academic and Community Engagement would like to formally acknowledge our Aboriginal Service Plan Community Partners for their commitment to leadership of the ASP initiative at UVic. Over the last twelve years, our partners have shown great dedication to the well-being and the support of their communities, organizations and Indigenous students. Their time and commitment are greatly appreciated.

### **ASP Community Partners**

Songhees Nation
Esquimalt Nation

WSÁNEĆ School Board
Tseycum First Nation
Tsawout First Nation
T'Sou-ke Nation
Sc'ianew First Nation
Quuquuatsa Language Society
Tla'amin Nation
En'owkin Centre
Métis Nation of Greater Victoria
Victoria Native Friendship Centre
Camosun College



### **Table of Contents**

Acknowledgments	ii
Table of Contents	1
President's Letter	2
Proposed Programs and Activities for 2020/21	5
Community-Based Program Supports	5
Campus Community-Building Initiatives	7
Community-Based Projects	9
Bachelor of Education in Indigenous Language Revitalization (BEDILR)	11
The UVic-Community Living Lab Project	13
?əms q <sup>w</sup> aytən (Our Language)	15
"N'AWQEN"	17
Revitalizing SAGE	19
Budget	21
Appendix 1: Enrolment Data	22
Appendix 2: Letters of Support	23

#### President's Letter



#### President and Vice-Chancellor

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7 February 2020

The Honourable Melanie Mark Minister of Advanced Education, Skills and Training PO Box 9080 Stn PROV GOVT Victoria BC V8W 9E2

Dear Minister Mark,

On behalf of the University of Victoria, I wish to extend my thanks and appreciation to the Ministry of Advanced Education, Skills and Training for its support of the university's Aboriginal Service Plan (ASP) initiatives.

We acknowledge receipt of Jeff Vasey's letter (28 October 2019) explaining that 2020/21 is a second transition year for ASP, and that changes will be made in the future based on the Aboriginal Policy Framework which is being refreshed to reflect the United Nations Declaration on the Rights of Indigenous Peoples, the Truth and Reconciliation Commission's Calls to Action, the Draft Principles that Guide the Province of British Columbia's Relationship with Indigenous Peoples, and lessons learned. We appreciate that we will receive similar funding to 2019/20 to continue implementing activities within the three-year plan and we have kept the scope of our initiatives similar to 2019/20. Where initiatives within the three-year plan have completed, we have developed new one-year initiatives in collaboration with our community partners who met at our ASP Advisory Council meeting to prioritize all of the submissions. The attached funding request, including the new submissions, is for \$329,890.

This second year of transition prompts us to reflect on the successes we have had and the lessons we have learned in our twelve years as an ASP institution. We are grateful to our partner communities and organizations, both new and long-standing, for their guidance, feedback and support. Our ASP Community Advisory has been both integral to building and strengthening our relationships with local communities and a model adopted by other institutions. ASP funding has allowed the university to develop and deliver new academic programming and enhanced student services, and continues to support growth in these areas.

We recognize that there is still important work to be done to implement our new Strategic Enrollment Management Plan (SEM), Strategic Framework and Indigenous Plan, and to build on our responses to the Calls to Action of the Truth and Reconciliation Commission. To that end, our proposal for 2020/21 aligns university priorities with those identified by our partners, especially

those related to community-based language revitalization and student wellness. Building on successes (such as the creation of the Indigenous Community Engagement Council that engages local Indigenous leaders to advise and support UVic in the implementation of the Strategic Framework and the Indigenous Plan, the launch of the first Strategic Enrollment Management Plan, and the admission of the first PhD cohort in Indigenous Language Revitalization), the proposal identifies new opportunities for community-engaged programming while also expanding programs and services that have demonstrated their value for students and communities.

As demonstrated in our strategic documents, Indigenous education and relationships with Indigenous communities will remain a priority for the university in the years to come. We look forward to continuing this important work, and once again extend our gratitude to the Ministry for its ongoing support.

Yours sincerely,

Jamie Cassels, QC

President and Vice-Chancellor

### Overview of Proposed Plan

The proposed plan for 2020/21 reflects the university's longstanding commitment to engagement with students and communities and builds upon the wise practices we have identified over the 12 years of ASP funding. It strikes a balance between programs and activities designed for students currently attending the university, at both the undergraduate (Campus Community-Building Initiatives) and graduate levels (Revitalizing SAGE) and those designed to support the transitions of learners to postsecondary education (Community-Based Program Supports). It prioritizes support for community-based language learning, reflecting both the ongoing emphasis that partner communities and organizations place on language and culture (BEDILR, ?əms qwaytən, N'AWQEN) and the national leadership of the university in Indigenous language revitalization. The plan also responds to the needs of the local communities (Commuity-Based Programs) as well as the continued growth of the Indigenous student population at the university (see appendix 1) and to the ongoing feedback from students about the importance of Elders' support, and cultural and community-building programming, particularly land- and water-based learning opportunities (Living Lab), to students' retention and success.

The university has recently launched its first Strategic Enrolment Management (SEM) Plan.¹ Building on the Indigenous Plan and the Strategic Framework, and based on extensive consultations on campus, the SEM Plan has identified ambitious goals and outlines a series of actions and processes to help reach them. By 2029, the university is committed to ensuring that Indigenous students will comprise at least 10% of the overall student population (Goal 6) and that graduate enrolments of Indigenous students will grow from 18.3% to 22% of all Indigenous students (Goal 5a). It will achieve these goals at the undergraduate level by creating a warm, welcoming and respectful learning environment and sense of place (Goal 6.1), by developing and implementing a recruitment, admission and transition plan for Indigenous students (Goal 6.2), by increasing the success of Indigenous students across academic programs of study (Goal 6.3), and by providing sustainable institutional supports for Indigenous students, faculty and staff (Goal 6.4), and at the graduate level by increasing infrastructure to support Indigenous graduate students (Goal 5.2). Specific aspects of the programs and initiatives developed to support these goals reflect feedback collected from students and communities through the ASP.

Staff and faculty in the Office of Indigenous Academic and Community Engagement, along with colleagues from academic and student service units across campus, maintain strong relationships with partner communities and organizations throughout the year. Building on ASP lessons, we have instituted an Indigenous Community Engagement Council to provide an additional executive-level consultative body with the senior leadership of the local nations; we are also continuing with our ASP Community Advisory Council. These consultation processes ensure that our programming and institutional priorities reflect, and respond to, emerging opportunities identified by our partners.

Our ASP planning and engagement process culminated in a Community Advisory Council meeting on campus on December 2, 2019, where representatives from eight partner communities and organizations participated in the ranking by consensus of the proposed programs and activities. Feedback from other communities and organizations, whose representatives were not able to attend in person, was solicited via phone and email.

<sup>1</sup> www.uvic.ca/sem

# Proposed Programs and Activities for 2020/21

Title	Community-Based Program Supports			
New or continuing	Continuing			
Priority ranking	1 (Ranking reached by consensus at Dec. 2, 2019 ASP Advisory meeting)			
Category	Delivery of pro	Delivery of programs or courses on campus or in Aboriginal communities;		
	Development of	or enha	ancement of programs or courses; Student support	
	services and initiatives			
Description	_		s ongoing delivery of successful community-based	
			organizations, particularly related to supports for	
	· ·		a Language Society (QLS) and En'owkin Centre will each	
			5FTE language coordinator to continue to recruit and	
			ommunity-based cohorts of Certificate in Indigenous	
			on (CILR) students, and to serve as a liaison between	
			ors and educational partners. Pathways & Opportunities	
			adult learners and community members education	
			elopment and campus visits in conjunction with the busins, including workshops specifically for students	
		•	mosun College and WSÁNEĆ School Board to UVic.	
Rationale			<del>-</del>	
Nationale		These programs have been developed directly in response to feedback and requests from partners. They are a continuation of previous years' support for		
	•	•	, , , , , , , , , , , , , , , , , , , ,	
		programs. Language revitalization is a key priority for <u>W</u> SB, QLS, and En'owkin Centre, among other community partners. This aligns with UVic's Indigenous		
	Plan (Strand 1, Goals 1a, 1b, 1c, 1d, 1e) and Strategic Framework (Strategies			
	4.1, 4.2, 4.3, 4.5).			
Related goals		ASP Goals 1 & 2; 2012 Aboriginal Policy Framework Goal 2		
Measuring success			will be developed in consultation with partner	
•	organizations to ensure that they are meaningful to their contexts, and will			
	focus on participation rates and the degree of engagement on the part of			
	current and prospective students. For the QLS support, the intention is to			
	enroll a minimum of 8 students in the CIRL offered through UVic's Division of			
	Continuing Studies. Tla'amin and En'owkin have goals of delivering this			
	program to at least 12 students each. Pathways & Opportunities will reach at			
			students and engage community members at Pathways	
	events in community and at UVic.			
Location(s)	-		nanich ( <u>W</u> SB); Victoria (VNFC); Penticton (En'owkin	
	•	•	la'amin Nation); University of Victoria	
Timing	Start Date	June		
	End Date May 2021			
	Duration 12 months			
Future plans	It is anticipated that the language programs will continue to grow and new partnerships will be established, with some of the sites, such as Tla'amin, eventually developing capacity to support their language coordinators as c staffing.			
Budget			2020/21	
Dauget	Ministry (ASP)		\$47,500	
	IVIIIISTI Y (ASE)		77,300	

Expense Breakdown for 2020/21 activities or programs where Ministry funding is greater than	Institution Contribution Other or In-Kind Total Item	\$20,000 (supervision and staff time)  \$67,500  Amount  \$2,500 to support land-based learning \$20,000 to support 0.5FTE Language Coordinator \$17,000 to support 0.5FTE Language Coordinator
\$20,000	<ul><li>Pathways &amp; Opportunities</li></ul>	\$8,000 transportation, food, gifts, honoraria
Activities/Programs delivered	• •	ties (where applicable)
Documents showing the support, capacity and readiness of the Aboriginal community, specifically relevant to the proposed activity/program	See attached letters	of support: <u>W</u> SB, QLS, and En'owkin Center

Title		Ca	Impus Community-Building Initiatives
New or continuing	Continuing		
Priority Ranking	2 (Ranking reached by consensus at Dec. 2, 2019 ASP Advisory meeting)		
Category	Student support services and initiatives; Outreach activities and events		
Description	This initiative supports the building of a strong, vibrant Indigenous community on campus by providing spaces and settings for students to gather and connect, and to support the development and strengthening of Indigenous identity through cultural experiences and connections with the Elders-in-Residence. These events will be co-hosted by partners, both internal and external, where appropriate. Student events will include networking and career development opportunities, along with wellness programming, such as land- and water-based experiences, self-care practices and culturally relevant workshops.		
Rationale	These programs are based on feedback from students. Elders-in-Residence continues to be the highest-rated student support initiative on campus. Continued personal support and community building opportunities contribute significantly to student retention and completion. Students have emphasized the importance of land- and water-based learning opportunities, including self-care activities such as sweats. This aligns with UVic's Indigenous Plan (Strand 1, Goals 1a, 1b, 1c, 1d, 1e, 1f) and Strategic Framework (Strategy 4.4).		
Related goals	ASP Goals 1 & 3; 2012 Aboriginal Policy Framework Goals 1 & 5		
Measuring success	Success of these programs will be measured by student attendance and participation at each event offered. Based on past offerings, we expect to see at least 30 students per week visiting the Elders-in-Residence, at least 50 new students at orientation, at least 100 students at Week of Welcome and Week of Wellness events, a minimum of 50 students at each Noon Networking lunch.		
Location(s)	UVic; partner c	ommu	nities (Pathways & Opportunities)
Timing	Start Date	Septe	ember 2020
· ·	End Date	April	
	Duration	8 moi	
Future plans	These programs will continue to support our ability to respond to student-identified needs around building community, developing identity, and promoting belonging. Specific programs and events will continue to be based upon ongoing consultations with students.		
Budget			2020/21
	Ministry (ASP)		\$66,500
	Institution Contribution Other or In-Kind		\$83,847 (staff) \$25,000 (UVic funding for Elders) \$25,200 (overhead)
	Total		\$200,547
Expense Breakdown for	Item		Amount
2020/21 activities or programs where Ministry	<ul><li>Elders-in- Residence</li><li>Student Eve</li></ul>	ants	\$30,000 (honoraria, Elders' retreat)
	- Judeni Evi	CIILO	

funding is greater than	\$36,500 (orientation, Week of Welcome, Week of
\$20,000	Wellness, Noon Networking lunches, cultural and land-
	based activities)
Activities/Programs delivered i	in Aboriginal communities (where applicable)
Documents showing the	
support, capacity and	
readiness of the Aboriginal	
community, specifically	
relevant to the proposed	
activity/program	

Title			Community-Based Projects	
New or continuing	Continuing			
Priority ranking	3 (Ranking reached by consensus at Dec. 2, 2019 ASP Advisory meeting)			
Category	Outreach activities and events; Student support services and initiatives;  Development or enhancement of programs or courses; Delivery of program			
<i>3</i> ,				
	· ·		s or in Aboriginal communities	
Description			ents have been developed and implemented (five First	
·	Nations, one I	- 4HLA, 1	two urban community organizations) to support	
	programs and	service	es that have been identified as community priorities.	
	Partners will u	se the	funds to deliver programming in community, including	
	cultural and la	nd- and	d water-based workshops as well as workshops to	
	provide suppo	rts to a	dult learners and high school students seeking assistance	
	to meet the pr	erequi	sites for applications to post-secondary programs.	
Rationale	Community-ba	ased pr	ogram supports identified in previous service agreements	
			al First Nations, institutes and organizations to provide	
	'		supports to adult learners and high school students	
	_		meet the prerequisites for applications to post-	
		_	These projects align with UVic's Indigenous Plan (Strand	
			g, 1h) and Strategic Framework (Strategies 4.3, 4.5).	
Related goals			2 Aboriginal Policy Framework Goals 2 & 4	
Measuring success	Measures of success will be developed in consultation with partner			
	_		ure that they are meaningful to their contexts, and will	
		-	n rates and the degree of engagement on the part of ive students. From the university's perspective, success	
	· ·	•	ough partner communities and organizations' continuing	
	participation in the program and through feedback solicited in ongoing consultations.			
Location(s)		commu	unities and organizations	
Timing	Start Date	Septe	ember 2020	
	End Date	May	2021	
	Duration	9 mo	nths	
Future plans	We intend to	uppor	t these programs as long as there is interest on the part	
	of our partner	comm	unities. We will continue to engage with partners to	
	ensure that th	eir nee	ds and priorities remain at the core of the work being	
	done.			
Budget			2020/21	
	Ministry (ASP)		\$72,000	
	Institution		\$30,000 (admin. and community outreach)	
	Contribution Other or In-Kind			
	Total		\$102,000	
Expense Breakdown for	Item		Amount	
2020/21 activities or	<ul> <li>Songhees</li> </ul>		\$8,000 (tutoring and language revitalization)	
programs where Ministry	Esquimalt		\$8,000 (tutors and supports for Homework Club)	
funding is greater than	• T'Sou-ke		\$8,000 (Community Garden Project for students)	
\$20,000	<ul> <li><u>W</u>SB</li> </ul>		\$8,000 (Elder Program)	

	<ul><li>VNFC</li><li>MNGV</li><li>Tsawout</li><li>Tseycum</li><li>Sc'ianew</li></ul>	\$8,000 (Post-secondary/career prep. support) \$8,000 (Metis Knowledge Keepers Gathering) \$8,000 (Tutoring and educational supports) \$8,000 (After-School Program) \$8,000 (After-School Progam)	
Activities/Programs delivered in Aboriginal communities (where applicable)			
Documents showing the support, capacity and readiness of the Aboriginal community, specifically relevant to the proposed	See attached letters of support: Songhees, Esquimalt, T'Sou-ke, <u>W</u> SB, VNFC, MNGV, Tsawout, Tseycum and Sc'ianew support letters attached		
activity/program			

Title	Bachelor of Education in Indigenous Language Revitalization (BEDILR)  "Transition Year"			
New or continuing	New (next steps for the Nuu-chah-nulth language cohort)			
Priority ranking		4 (Ranking reached by consensus at Dec. 2, 2019 ASP Advisory meeting)		
Category	Development or enhancement of programs or courses;			
Category	Delivery of programs or courses on campus or in Aboriginal communities			
Description			year will provide the next step for community-based	
Description			· · · · · · · · · · · · · · · · · · ·	
	Diploma in Indigenous Language Revitalization cohorts to ladder into a degree program leading to teacher certification. This project provides a transition to			
		_	cience and Canadian Studies courses while still building	
	_		y in order to ensure a smooth successful path into final	
			rsework. At least three Indigenous Language cohorts	
	will be served.		insework. At least timee margenous Language condits	
Rationale			for Indigenous Teachers in BC. The ASP has supported	
Rationale			ment and delivery of the Indigenous Language	
			ogram in the Port Alberni area for the Nuu-chah-nulth	
	•	_	a sister cohort in WSÁNEĆ for the SENĆOŦEN language,	
		_	ted Tahltan Diploma in Indigenous Language	
	·	•	ts from all three cohorts are preparing to come to UVic	
			ion by completing the BEDILR. The delivery of this final	
			g into the final two years of the BEDILR) will also serve	
	•			
	_	other Indigenous students who are ready to join this stage of the program.  This meets the goals of the Truth and Reconciliation Commission (#16, #62)		
	and UVic's Indigenous Plan (Strand 1, Goal 1f; Strand 3, Goal 1d) and Strategic			
		_	5 4.1, 4.2, 4.3, 4.5).	
Related goals			12 Aboriginal Policy Framework Goals 1 & 2	
Measuring success	The success of this project continues to be measured by: enrolling and			
o o	graduating more indigenous teachers; monitoring this path for Indigenous			
		_	cultural, work, community and life context in ways that	
			npletion; and the impact the Indigenous student	
			their communities and languages with their K-12	
	provincial tead			
Location(s)			ounding territories and BC First Nations	
Timing	Start Date	Septer	mber 2020	
	End Date	May 2	021	
	Duration	9 mon	ths	
Future plans	Delivery of the final two years of BEDILR and graduating of Indigenous		o years of BEDILR and graduating of Indigenous	
	teachers proficient in their language.		their language.	
Budget			2020/21	
	Ministry (ASP) Institution Contribution Other or In-Kind		\$38,000	
			\$22,000	
			\$20,000	
	Total		\$80,000	
	Item		Amount	

Expense Breakdown for 2020/21 activities or programs where Ministry funding is greater than \$20,000	<ul> <li>Instruction and adaptation of courses</li> <li>Mentorship for 2 language courses</li> </ul>	\$28,000 (instruction for 8 courses offset by partial tuition recovery)  \$10,000 (\$5000/course) (5-10 Fluent speakers at \$25/hour for 75 hours/course)
Activities/Programs delivered i	n Aboriginal communiti	es (where applicable)
Documents showing the		
support, capacity and		
readiness of the Aboriginal		
community, specifically		
relevant to the proposed		
activity/program		

Title	The UVic-Community Living Lab Project				
	Supporting Indigenous-Led and Place-Based Eco-Cultural Restoration and				
	Resurgence				
New or continuing	Continuing 5 (Partition and Indian Action and In				
Priority ranking	5 (Ranking reached by consensus at Dec. 2, 2019 ASP Advisory meeting)				
Category	Partnerships and engagement; Outreach activities and events; Student support initiatives; Policy initiatives				
Description	This year's Living Lab project will enable the launch of a formal regional Living Lab Eco-cultural Capacity Building and Monitoring Program piloted in specific Songhees and WSÁNEĆ eco-cultural restoration sites and supported by UVic, CRD, NGO and educational partners. The focus will be on: Indigenous ecosystem and species knowledge documentation led by community knowledge keepers in the Lekwungen and WSÁNEĆ dialects/languages and supported by UVic graduate students; a Community-based water quality lab and monitoring program with UVic and CRD scientific and technical support; educational and place-based learning and resource development for youth in First Nations communities; and building collaborative partnerships which transform the systemic legal, policy and educational barriers preventing local Nations access to their traditional lands and marine use in the Capital Region.				
Rationale	Living Lab is Reconcili-Action; its explicit intention is to co-create respectful space and relationships between the campus, schools, regional Indigenous nations and community and together to develop a long-term and impactful land and water restoration program and projects to protect the environment and climate, to sustain communities, economy and future generations. Living Lab addresses the growing demand at UVic for local place-based experiential field programs and curriculum that supports indigenous communities, connects students to the environment, themselves and each other, addresses systemic barriers and weaves Indigenous and western knowledge and science. This aligns with UVic's Indigenous Plan (Strand 1, Goals 1c, 1d, 1e, f, 2b, 3a, 3b, 4a, 4b, 4d; Strand 2, Goals 1a, 2a, 5a, 5c; Strand 3, Goals 1a, 1c, 1d, 2a-e; Strand 4, Goals 1, 2; Strand 5, Goals 1, 2) and Strategic Framework (4.1, 4.2, 4.4, 4.5).				
Related goals	ASP Goals 1 & 3; 2012 Aboriginal Policy Framework Goals 1, 2 & 5				
Measuring success	Success will be measured by engagement with: 25 UVic faculty members, along with partners and UVic staff; a minimum of 10 UVic Indigenous student volunteers/researchers; 10 elders local in program development; 250 children via Science Venture afterschool programs in 13 regional First Nations; 25 high school youth and 75 children via spring/summer camps; 150 children in classroom and field learning in SD 61 & 63; 150 community members at the Annual Living Lab Feast and public events, and the community partnerships that are created as a result.				
Location(s)	WSÁNEĆ (Saanich), Songhees, UVic, Salt Spring Island, surrounding areas				
Timing	Start Date June 1, 2020				
	End Date May 31, 2021				
	Duration 12 months				
Future plans	The future for Living Lab will be to implement the objectives of the 2020-2030 Vision and Strategic Plan, that will be completed in May 2020.				

Budget		2020/21	
	Ministry (ASP)	\$50,000	
	Institution	\$22,500 (NSERC Promo Science)	
	Contribution	\$1,280 (Science Venture Work Study)	
	Other or In-Kind	\$5,000 (UVic labs/office space)	
		\$3,000 (CRD)	
		\$15,000 (WSÁNEĆ - PEPÁĶEŅ HÁUTW Foundation)	
		\$10,000 (Songhees)	
		\$6,000 (UVic and community interns)	
		\$5,000 (Aboriginal Health Initiative via WSÁNEĆ)	
		\$25,000 (local businesses/ foundations)	
	Total	\$142,780	
Expense Breakdown for	Item	Amount	
2020/21 activities or	1. Community	1. \$15,000 - WSÁNEĆ and Songhees staff/knowledge	
programs where Ministry	Educators	keepers	
funding is greater than	2. Project	2. \$15,000 - Living Lab planning and program	
\$20,000	Coordination	coordination	
	3. Reef Net	3. \$5,000 - ŁÁU,WEL,ŊEW Tribal School Reef Net	
	Education Program	Program development	
	4. Communications	4. \$5,000 - field Guides, website, digital storytelling,	
	5 511	signage, community mapping	
	5. Elders	5. \$3,500 - WSÁNEĆ, Songhees and Regional Elders	
	6. Supplies	6. \$1,000 - printing, office supplies	
	7. Travel and Food	7. \$1,500 - for Living Lab community events	
	8. Summer Camp(s)	8. \$2,000 - food, transport, supplies	
	9. Training and	9. \$2,000 - training, conference fees, travel	
Activities/Programs delivered	Engagement	itios (whore applicable)	
Documents showing the		of support: UVic Letter (Nick Claxton, Child & Youth Care);	
_		• • • • • • • • • • • • • • • • • • • •	
	-		
	Education Services Letter		
· · ·			
support, capacity and readiness of the Aboriginal community, specifically relevant to the proposed activity/program	WSÁNEĆ School Boar Education Services Le	rd Letter; WSÁNEĆ / PEPÁKEN HÁUTW Letter; Songhees etter	

Title	?əms q <sup>w</sup> aytən (Our Language)				
	?ay?ajuθəm Language Revitalization course delivery				
New or continuing	New				
Priority ranking	6 (Ranking reached by consensus at Dec. 2, 2019 ASP Advisory meeting)				
Category	Development or enhancement of programs or courses; Delivery of programs				
catego. y	or courses on campus or in Aboriginal communities.				
Description		n 'our language' course delivery proposal builds on the			
Description.		rship between Tla'amin Nation and UVic via a community-			
	· ·	e learning course. In July 2017, Tla'amin Nation Elder Betty			
		ded the development and delivery of LING 181 in partnership			
	· ·	of Continuing Studies (and partners Linguistics and En'owkin			
		n ʔayʔajuθəm students from Tla'amin and sister communities			
	(K'òmoks, Klahoo	se, and Homalco) successfully completed it. Through the			
	evaluation feedba	ack, learners expressed vital interest in continuing their			
	Certificate in Indi	genous Language Revitalization (CILR) courses, and in a larger			
	vision, revitalizing	g and sustaining the ʔayʔaj̆uθəm language, together. ASP			
		de resources to support community delivery of the course;			
		n Tla'amin Nation; student resources and Elder involvement.			
Rationale	· · ·	ponds directly to needs identified by ?ay?ajuθəm language			
		sister communities via community engage delivery. There is a			
	_	learn our language in our communities. There is also a great			
	need to capacity build language teachers for all of our communities. Due to the systematic barriers of living in remote communities, the delivery of courses in community provide a pathway for our learners to engage in post secondary				
	learning, and also their language learning. Potentionally most importantly, these funds will give us the opportunity to come together and learn as one. This aligns with with UVic's Indigenous Plan (Strand 1, Goal 1f; Strand 3, Goals				
	1b, 1d) and Strategic Framework (Strategies 4.1, 4.2, 4.5).				
Related goals	ASP Goals 1, 2 & 3; 2012 Aboriginal Policy Framework Goal 2				
Measuring success		is course delivery will be measured by: coordination and			
S		nin with sister nations for LING/IED 159.Indigenous Language I			
	-ʔayʔaj̆uθəm cou	rse delivery and course evaluation report.			
Location(s)	Tla'amin Nation				
Timing	Start Date A	August 2020			
	End Date N	November 2020			
	Duration 4	I months inclusive of prep, delivery, evaluation			
Future plans		ιθəm language immersion teachers over the next decade			
		of LING/IED 159 Indigenous Language I -ʔayʔaj̆uθəm in			
	Tla'amin Nation. This is part of broader vision to complete the UVid in Aboriginal Language Revitalization (CILR) with laddering into the				
	Indigenous Language Revitalization.				
Budget	<b>A4</b> : 1: 1: 22	2020/21			
	Ministry (ASP)	\$19,400			
	Institution	\$2,500 (Partnership Development; coordination,			
	Contribution	administration)			
	Other or In-Kind	\$26,000			

		(Elders; administration; classroom; technology; accommodation, Language coordinator)	
	Total	\$45,500	
Expense Breakdown for	Item	Amount	
2020/21 activities or			
programs where Ministry			
funding is greater than			
\$20,000			
Activities/Programs delivered in Aboriginal communities (where applicable)			
Documents showing the	See attached letter	of support from Tla'amin Nation	
support, capacity and			
readiness of the Aboriginal			
community, specifically			
relevant to the proposed			
activity/program			

Title	"N'AWQEN"			
	Clarification, Resolution & Commitment to completing Foundations in			
	Indigenous Fine Arts Certificate at the En'owkin Center			
New or continuing	New			
Priority ranking	7 (Ranking reached by consensus at Dec. 2, 2019 ASP Advisory meeting)			
Category	Development or enhancement of programs or courses; Student support services and initiatives			
Description	Building on the 29 year partnership between the En'owkin Center and UVic, this proposal will support students to complete the Foundations of Indigenous Fine Arts (FIFA) Certificate. The En'owkin Centre/UVic ASP partnership will support student success, retention, engagement and completion through: engagement through a survey and follow up academic and career counselling with students who have incomplete Foundations in Indigenous Fine Arts (FIFA) Certificates; evaluating timing & delivery method to complete certificate and interest in laddering to the UVic Fine Arts Program; facilitation of certificate completion through administration and delivery in a flexible delivery format that is learner envisioned; and enhancement of FIFA program by embedding Okanagan culture into a certificate completion ceremony at the En'owkin Center.			
Rationale	The UVic Registrar Information Systems, Office of the Registrar, has identified 152 students with incomplete FIFA Certificates since the partnership began 29 years ago. As adult Indigenous learners, some FIFA students have been unable to complete either due to structural barriers or based on personal, community or professional obligations. The partnership with UVic is the En'owkin Center's longest university-community engaged partnership. Surveying and advising the previous learners, engaging in course delivery, and celebrating the completion of the FIFA certificate is a collective goal of En'owkin, Continuing Studies, and Fine Arts toward the 30 <sup>th</sup> anniversary of the partnership in 2020. This aligns with UVic's Indigenous Plan (Strand 1, Goals 3c, 3e) and Strategic Framework (Strategy 4.5).			
Related goals		ASP Goals 1 & 3; 2012 Aboriginal Policy Framework Goal 2		
Measuring success	Success of this initiative will be measured by the survey facilitated, students reached via academic & career counselling, courses delivered, and the completion ceremony. A report that evaluates initiative success will be completed.			
Location(s)	En'owkin Center, Pei	nticton Indian Band		
Timing	Start Date Augu	ust, 2020		
	End Date March, 2021			
	Duration 8 months			
Future plans	Supporting diverse Indigenous learners to include Indigenous worldviews in the arts while engaging in fine arts careers. This is part of a larger vision to expand Indigenous Arts & Storytelling training.			
Budget	_	2020/21		
3	Ministry (ASP)	\$18,000		
	Institution Contribution	\$4,500 (student registration, survey)		

	Other or In-Kind	\$7,000 (admin & delivery)	
	Total	\$29,500	
Expense Breakdown for	Item	Amount	
2019/20 activities or			
programs where Ministry			
funding is greater than			
\$20,000			
Activities/Programs delivered in Aboriginal communities (where applicable)			
Documents showing the	See attached letters	of support from the En'owkin Board of Directors and the	
support, capacity and	UVic Faculty of Fine A	Arts	
readiness of the Aboriginal			
community, specifically			
relevant to the proposed			
activity/program			

Title	Revitalizing SAGE			
	Fostering Support and Community for Indigenous Graduate Students			
New or continuing	Continuing (formerly part of Campus-Based Program Supports)			
Priority ranking	8 (Ranking reached by consensus at Dec. 2, 2019 ASP Advisory meeting)			
Category				
Description	Student Support Services and Initiatives  Our goal is to provide valuable directed mentorship and new learning			
Description	opportunities (writing workshops, professional development, land-based			
	practices etc.) for Indigenous students at UVic through the revitalization of the SAGE program.			
	Background: Supporting Aboriginal Graduate Enhancement (SAGE) was			
	_	aham Smith and Jo-ann Archibald in British Columbia, Canada,		
		sister group to "Maori and Indigenous" (MAI) graduate program		
		ew Zealand). SAGE brings together Indigenous graduate		
		provides an Indigenous knowledge orientation to student		
		nentorship. There are various SAGE chapters across Canada,		
	including one at UVic, which was dormant from 2012-17, until we restarted it in 2018.			
	ASP funding is critical to revitalizing the SAGE chapter at UVic and to create			
	cultural and academic supports for Indigenous graduate students so that they can thrive and succeed in their respective graduate programs and fields of study. In order to meet these goals, we met to discuss student needs and start organizing the requested land-based experiences, workshops and writing retreats to enhance their graduate work through direct mentorship and training. Additionally, we have invited Songhees First Nation Elder Sellemah (Joan Morris) to be Community Advisor to SAGE and ASP funding will also assist in paying Joan for her time when taking part in SAGE events.			
Rationale	When holding our initial SAGE meetings in 2018, Indigenous Graduate			
	students often	told us that they feel isolated at UVic. The SAGE program helps		
	build a sense o	of community for new forms of collaboration, experiential and		
	land-based lea	rning, and professional development. These are critical		
	elements of m	entorship and provide the basis for the future success of		
	Indigenous gra	duate students at UVic. SAGE aligns with UVic's Indigenous Plan		
	(Strand 1, Goal 3c; Strand 4, Goal 4) and Strategic Framework (4.			
Related goals	ASP Goals 1 & 2; 2012 Aboriginal Policy Framework Goals 1 & 5			
Measuring success	We can start measuring success by how many students participate in SAGE			
	activities. Additionally, we will conduct post-event surveys and talking circles			
	to better understand the diverse needs and goals of Indigenous graduate			
	students both on and off campus. Finally, we will document examples from			
	SAGE members regarding how this programming has positively contributed to			
	their success.			
Location(s)	CIRCLE, First P	eoples House, Pearson College, Tofino, BC		
Timing	Start Date	September, 2020		
	End Date	May 31, 2021		
	Duration	9 months		

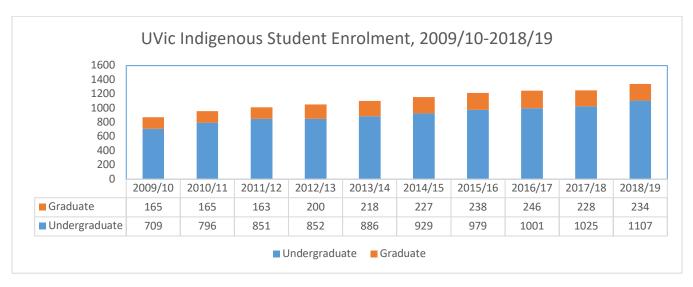
Future plans	To continue to develop funding opportunities and partnerships to build future capacity for SAGE.			
Budget		2020/21		
	Ministry (ASP)	\$18,490		
	Institution Contribution	\$2000 (admin.)		
	Other or In-Kind	\$1,000		
	Total	\$21,490		
Expense Breakdown for	Item	Amount		
2020/21 activities or				
programs where Ministry				
funding is greater than				
\$20,000				
Activities/Programs delivered	Activities/Programs delivered in Aboriginal communities (where applicable)			
Documents showing the	See attached letter of support from Joan Morris			
support, capacity and				
readiness of the Aboriginal				
community, specifically				
relevant to the proposed				
activity/program				

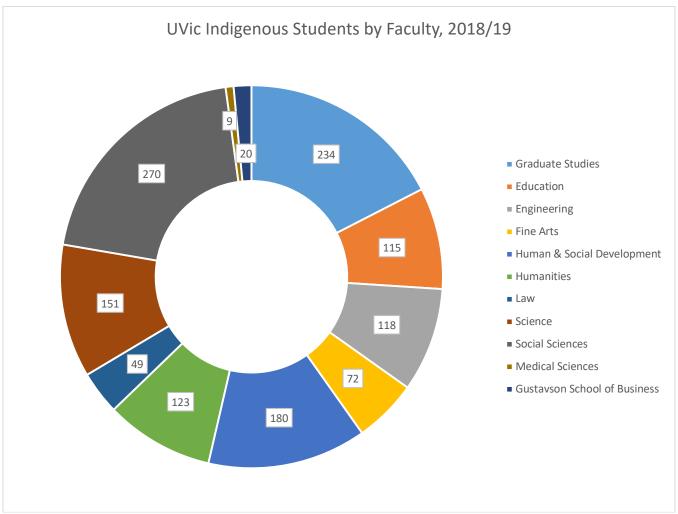
## Budget

# Programs and

ACTIVITIES				
A .: ': /D ==::1		2020/21		
Activity/Program Title	ivity/Program Title Category		Institution	
Community-Based Program Supports	Delivery of programs or courses on campus or in Aboriginal communities; Development or enhancement of programs or courses; Student support services and initiatives	\$47,500	\$20,000	
Campus Community-Building Initiatives	Student support services and initiatives; Outreach activities and events	\$61,610	\$134,047	
Community-Based Projects	Outreach activities and events; Student support services and initiatives; Development or enhancement of programs or courses; Delivery of programs or courses on campus or in Aboriginal communities	\$72,000	\$30,000	
Bachelor of Education in Indigenous Language Revitalization (BEDILR)	Development or enhancement of programs or courses; Delivery of programs or courses on campus or in Aboriginal communities	\$38,000	\$22,000	
The UVic-Community Living Lab Project	Partnerships and engagement; Outreach activities and events; Student support initiatives; Policy initiatives	\$50,000	\$23,780	
?əms q <sup>w</sup> aytən "Our Language"	Development or enhancement of programs or courses; Delivery of programs or courses on campus or in Aboriginal communities	\$19,400	\$2,500	
"N'AWQEN"	Development or enhancement of programs or courses; Delivery of programs or courses on campus or in Aboriginal communities	\$18,000	\$4,500	
Revitalizing SAGE	Student support services and initiatives; Development or enhancement of programs or courses; Delivery of programs or courses on campus or in Aboriginal communities	\$18,490	\$2,000	
	Total	\$325,000	\$238,827	

### Appendix 1: Enrolment Data





Source: Instutional Planning and Analysis

# Appendix 2: Letters of Support



### **Songhees Nation**

January 20, 2020

RE: UVic Aboriginal Service Plan proposal 2020-21

To Whom It May Concern

Songhees Nation acknowledges our partnership with the University of Victoria and strongly supports the work we have collaboratively conducted through the Aboriginal Service Plan.

As a member of the University of Victoria Aboriginal Service Plan Advisory Committee Songhees Nation has been involved in the development and approval of the 2020-021 Aboriginal Service Plan proposal as a whole.

As a representative for Songhees Nation I confirm our intention to build on existing partnerships with the University of Victoria in the development, delivery and assessment of the programs and services in the 2020-21 proposal.

Yours Truly

Francine L'Hirondelle

Director of Education Services

1100 Admirals Road Victoria, BC V9A 2P6 Phone 250-386-1043 Fax 250-386-4161



#### **ESQUIMALT NATION**

1189 KOSAPSUM CRESCENT VICTORIA, BC V9A 7K7 PH: 250-381-7861 FAX: 250-384-9309

January 7, 2020

To Whom It May Concern,

As the Education and Programs Manager with Esquimalt Nation and as a member of the UVic Aboriginal Service Plan Community Advisory Committee, I confirm Esquimalt Nation's involvement in the development and approval of the 2020/21 ASP proposal.

As a representative for Esquimalt Nation, I confirm our intention to build on existing partnerships with the University of Victoria. I confirm that Esquimalt Nation has the capacity to meet the deliverables of the program being funded, inclusive of its development, delivery and assessment.

Please don't hesitate to reach out should you have any questions or concerns.

Kalie Dyer Education and Programs Manager Esquimalt Nation 1189 Kosapsum Crescent

1189 Kosapsum Crescen Victoria, BC V9A 7K7 (250) 381-7861

education@esquimaltnation.ca

# WSÁNEĆ SCHOOL BOARD

ŁÁU,WELNEW TRIBAL SCHOOL 250.652.1811 7449 West Saanich Road (P.O. Box 368) BRENTWOOD BAY, BC V8M 1R3

250.652.2313 or 250.652.4212 (Admin. Office) FAX 250.652.6929 SAANICH ADULT EDUC. CENTRE 250.652.2214

January 9, 2020

As a member of the UVic Aboriginal Service Plan Community Advisory Committee, I confirm WSÁNEĆ School Board's involvement in the development and approval of the 2020/2021 ASP proposal as a whole. As a representative for the WSÁNEĆ School Board, I confirm our intention to build on existing partnerships with the University of Victoria in the development, delivery and assessment of the programs and services proposed in this document. Moreover, our organization has the capacity to carryout the plans we have made for the community-based program proposed for 2020/2021 at the Saanich Adult Education Centre.

Please do not hesitate to connect with me if you have any questions or concerns. I can be reached at (250)652-2214 ext. 238 or by email at kendra@saec.ca

HÍSWKE SIÁM.

SŁEMXÁMTENOT

Kendra Underwood

Director, Adult Education

Saanich Adult Education Centre

WSÁNEĆ School Board

### **Tsawout First Nation**



Tsawout First Nation 7728 Tetayut RD Saanichton, BC V8M-2E4

January 15<sup>th</sup>, 2020

University of Victoria Aboriginal Service Plan

To: Whom It May Concern

Tsawout First Nation is pleased to submit a letter of support to accompany the ASP funding application to the University of Victoria.

This funding will be utilized to support tutoring, afterschool assistance and healthy snacks for students: including students enrolled in our High School and Adult Upgrading programs.

We feel that any support service we can provide always has a positive impact while students of all ages work to achieve their academic goals.

Sincerely,

Rob Mortin

Pal me

Financial Controller

Tsawout First Nation

Phone: 250-652-9101 Fax: 250-652-9114

#### SOCIAL DEVELOPMENT OFFICE



Beecher Bay First Nation 4901B East Sooke Rd Sooke, BC, V9Z1B9 Phone: 250.478.3535 Toll free: 1888.543.6344 Fax: 250.478.3585 E-mail: bsdwbbfn@telus.net

January 21, 2020

To the Ministry of Education,

It is an honor to write a letter for support for UVic's 2020-21 ASP proposal as it contributes and benefits our successful Sc'ianew First Nations Youth programming. Our youth programming inspires our children and youth to be able to engage in our educational, cultural and healthy relationship/leadership afterschool and summer programming.

Sc'ianew First Nation has increased children and youth to further their education by connecting with the University of Victoria's Co-op student program, hiring their 3<sup>rd</sup> year students, from the Science and Health departments as our community youth leaders. This strategy continues to build our children and youth to have a strong voice and is a 'driver 'to a happy, healthier and educated community. Mentoring, guiding and making change to attitude (the way we think) in providing quality of programming for our children and youth as well as our community.

Our Sc'ianew First Nation Field Team (afterschool youth programming) has evolved into what many other funders consider to be "best practices". The First Nation Health Authority and the Right To Play organization is using our model of success and sharing it with other Nations.

Again, we at Sc'ianew First Nation believe it is essential to build strong relationships with Post Secondary Education (UVic) to increase our success for our children/ youth and community to live happier and healthier lives.

With respect and caring,

Denise Chewka

Sc'ianew First Nation

Band Social Development Manager

Children and youth programming

bsdwbbfn@telus.net

250 478 3535



1210 Totem Lane North Saanich, BCV8L 5S4 Phone: (250)656-0858 FAX: (250) 656-0868

### Hello Dorothea

I am writing this letter in support of Xavier Jack's Uvic Aboriginal Service Plan in the amount of \$8,000.00 and we do have the capacity to offer this program. Thank you for your help and support.

Xavier Jack Head Start Assistant

Kelli Telford

Tseycum Health Manager



PO Box 307, Sooke B.C., V9Z 1G1 Ph.: 250-642-3957 Fax: 250-642-7808

University of Victoria
Office of Indigenous Academic and Community Engagement
First Peoples House
PO BOX 1700 – STN CSC
Victoria, BC V8W 2Y2

To Whom it May Concern:

As a member of the UVIC Aboriginal Service Plan Advisory Committee, this email confirms T'Sou-ke First Nation's involvement in the development and approval of the 2020/21 ASP proposal as a whole. As a representative for the T'Sou-ke First Nation, I confirm our intention to build on existing partnerships with the University of Victoria in the development, delivery and assessment of the programs and services proposed in the 2020/21 ASP proposal.

Sincerely,

Michelle Thut

T'Sou-ke First Nation Administrator



### VICTORIA NATIVE FRIENDSHIP CENTRE

231 Regina Avenue, Victoria, BC V8Z 1J6

Phone: (250) 384-3211 Fax: (250) 384-1586

January 23, 2020

RE: Support for 2020/2021 Aboriginal Service Plan

To Whom It May Concern,

Please be advised that we, the Victoria Native Friendship Centre, fully support and endorse the continuation of the Aboriginal Service Plan agreement for 2020/2021.

Please be assured that we have the capacity to carry out our projects as outlined in the proposal.

This funding is an essential component for the support of our students, and contributes to their success academically, as well as to their overall wellness while pursuing their education and career goals.

It would be an honor and a privilege to continue partnering with the University of Victoria in this project.

Respectively in Community,

Nadia Salmahiw

Director CEER Department (Career & Education) Victoria Native Friendship Centre

> Logo Created and Donated by Leslie McGarry, United Way Member Agency –

Métis Nation of Greater Victoria c/o Victoria Native Friendship Centre 231 Regina Avenue, Victoria, BC V8Z 1J6 Phone 250 380 6070 Fax 250 380 6075



20 Jan 2020

Indigenous Initiatives Coordinator
Office of Indigenous Academic and Community Engagement
First Peoples House
University of Victoria
Victoria BC V8W 2Y2

To Whom it May Concern

Re: Support for Aboriginal Service Plan Proposal

The Metis Nation of Greater Victoria (MNGV) supports the submission of the 2020-2021 Aboriginal Service Plan proposal by the University of Victoria. The funds MNGV receive are very much appreciated as the funds are used to assist the community in its educational sharing of the Metis people, their traditions, culture and history. Our MNGV community is well established and have the capacity to deliver the program that is developed and that we are funded for.

As was said initially, the Metis Nation supports the submission of this proposal and appreciates being a part of the proposal itself.

Respectfully submitted.

Barbara Hulme

Elder

Metis Nation of Greater Victoria

Behilme



November 14, 2019

Re: Letter of Support - University of Victoria

To Whom It May Concern:

On behalf of Tla'amin Nation, I am pleased to provide this letter of support for an application to the Aboriginal Service Plan, through the University of Victoria.

For many years, the Tla'amin Nation has driven to have our language documented and preserved for our future generations. Through the help of institutions such as the University of Victoria, we are making this possible. There are still many efforts that need to take place before we are satisfied that our language will not die.

We are appreciative of the support we have received thus far, and are extremely excited to move ahead with our plans to train more people in linguistics, to help our case.

If you have any questions, please contact me at (604) 483-9646.

Emote,

Hegus (Chief), Clint Williams



154 En'owkin Trail Penticton, B.C. V2A OE1

PH: (250) 493-7181 FAX: (250) 493-5302 EMAIL: enowkin@vip.net

Aboriginal Service Plan c/o Indigenous Initiatives Coordinator Office of Indigenous Academic and Community Engagement

November 15, 2019

Attention: Dorthea Harris, Indigenous Initiatives Coordinator with IACE

Re: Aboriginal Service Plan Submission 2020-21

Dear Dorthea Harris.

Please accept this letter to confirm the Okanagan Indian Educational Resources Society (OIERS) (informally known as En'owkin Centre) Board of Director's support for their application to the University of Victoria Aboriginal Service Plan for ASP support proposed for the 2020 and 2021 years titled: "N'AWQEN" Clarification, Resolution & Commitment to completing Foundations in Indigenous Fine Arts Certificate at the EN'OWKIN Center.

The proposed service plan outlines costs of \$18,000.00 for 2020 & 2021 associated with: a) Engagement through a survey and follow up academic and career counselling with students who have incomplete Foundations in Indigenous Fine Arts (FIFA) Certificates. Surveying timing & delivery method to complete certificate and interest in laddering to UVic Fine Arts Program b) Assist students with financial barriers to complete courses for travel related costs c) Facilitation of certificate completion through administration and delivery in a flexible delivery format that is learner envisioned.

The Board of En'owkin Centre is very proud of the program that the University of Victoria offers in partnership with our Culture and Arts programming. Building on the 28 year partnership between the En'owkin Center and UVic the proposal will allow students to complete the Foundations of Indigenous Fine Arts (FIFA) Certificate, a much needed outcome for both of our institutions.

Please give the proposal your best consideration. Thank you and we look forward to our continued work ahead.

On behalf of the Board of Directors of OIERS

OIERS Vice-President Jeannette Armstrong, PhD

CC. OIERS President Chief Clarence Louie,

Registered as the Okanagan Indian Educational Resources Society
www.enowkincentre.ca



154 En'owkin Trail Penticton, B.C. V2A 0E1

PH: (250) 493-7181 FAX: (250) 493-5302 EMAIL: enowkin@vip.net

Aboriginal Service Plan c/o Indigenous Initiatives Coordinator Office of Indigenous Academic and Community Engagement

November 15, 2019

Attention: Dorthea Harris, Indigenous Initiatives Coordinator with IACE

Re: Aboriginal Service Plan Submission 2020-21

Dear Dorthea Harris.

Please accept this letter to confirm the Okanagan Indian Educational Resources Society (OIERS) (informally known as En'owkin Centre) Board of Director's support for their application to the University of Victoria Aboriginal Service Plan for ASP support proposed for the 2020 and 2021 Language coordinator at En'owkin Centre in the Certificate in Indigenous Language Revitalization (CILR) in partnership with *the EN'OWKIN Center*.

The proposed service plan outlines costs of \$17,000.00 for 2020 & 2021 associated with goal of the CILR to support indigenous communities in language Revitalization initiatives, in particular with staff/faculty located at En'owkin Centre.

The Board of En'owkin Centre is very proud of the program that the University of Victoria offers in partnership with in partnership with CILR, building on the 28 year partnership between the En'owkin Center and University of Victoria+-.

Please give the proposal your best consideration. Thank you and we look forward to our continued work ahead.

On behalf of the Board of Directors of OIERS

OIERS Vice-President Jeannette Armstrong, PhD

CC. OIERS President Chief Clarence Louie,

Registered as the Okanagan Indian Educational Resources Society
www.enowkincentre.ca



Faculty of Fine Arts | Office of the Associate Dean
Fine Arts Building Room 116 PO Box 1700 STN CSC Victoria BC V8W 2Y2 Canada
T 250-721-7756 | F 250-721-7748 | fineasst@uvic.ca | http://finearts.uvic.ca

#### **MEMORANDUM**

Date:

December 10, 2019

To:

University of Victoria Aboriginal Service Plan Advisory Board Dr. Adam Jonathan Con, A/Associate Dean, Faculty of Fine Arts

From: Copy:

Tania Muir, Director, Cultural Management Programs

Re:

Letter of Support, FIFA Student Engagement and Retention, En'owkin Centre

To Whom It May Concern,

The Faculty of Fine Arts at the University of Victoria has enjoyed a long-term partnership with the En'owkin Centre since 1991. The En'owkin Centre is widely recognized for its excellence in teaching of the creative arts and its mentorship of upcoming artists, many of whom have received national and international attention for their work.

The current Foundations in Indigenous Fine Arts (FIFA) certificate program is a collaboration between the En'owkin Centre, the Faculty of Fine Arts and the Division of Continuing Studies at the University of Victoria. Foundations courses in writing and visuals arts offered at the En'owkin Centre provide emerging Indigenous artists with academic training in the arts with a focus on Indigenous perspectives and approaches. Participants in the program graduate with a recognized credential in the field issued by the University of Victoria or, the FIFA certificate ladders into a Fine Arts undergraduate degree at UVic and other Canadian post-secondary institutions.

The Faculty of Fine Arts greatly supports the En'owkin Centre's proposal for funding through the Aboriginal Service Plan. These resources would be of tremendous support in ensuring Indigenous learners have the student supports necessary to access culturally appropriate learning in the arts, and to complete their credential.

Thank you for your consideration. Please do not hesitate should you require further consulation.

Sincerely,

Adam Jonathan Con, h.D.

A/Associate Dean, Faculty of Fine Arts

University of Victoria, British Columbia, Canada

Fineassociatedean@uvic.ca

Ph: 250-721-7756



Indigenous Education PO Box 1700 STN CSC Victoria, BC V8W 2Y2 Canada

Tel 250 721-7826 Fax 250-853-3943 E-mail ied@uvic.ca www.uvic.ca/ined

February 4, 2020



Chris Paul

To whom it may concern:



Re: Quuquuatsa Language Society Nuu-cah-nulth language programming

"Honouring those Indigenous to Vancouver Island — Coast Salish, Kwakwaka'wakw and Nuu-chah-nulth — while recognizing the presence of the Métis and Inuit peoples. Artist: Chris Paul of the Tsartlip First Nation"

Please accept this letter as support for the Quuquuasa Language Society and their application for continued funding for the Language Coordinator through the Aborigial Service Plan.

Quuquuasa Language Society (QLS) has been undertaking important initiatives that supports their multi-pronged language revitalization strategy. QLS has a signed partnership agreement between UVic and North Isand College. QLS undertakes at least three ongoing projects towards language revitalization in their member communities: a Mentor/Apprentice program, non-accredited community language classes in numerous different Nuu-chah-nulth communities, and an accredited program thorugh Indigenous Education at UVic. The language coordinator position has been key to the success of the organization and UVic and NIC program and partnerships.

The University of Victoria is in partnership with QLS in the delivery of a Diploma in Indigenous Language Revitalization. The first year focused on building proficiency in the Nuu-chah-nulth language, and involves accredited courses that involve the mentorship. The second year of the program built on profiency and extended out into practicum applications of language revitalization and currently students are completing their final credits, some are continuing into the Bachelor of Education in Indigenous Lanaguage erevitalization, and others plan to stay are work at developing language programming in their communities.

The Department of Indigenous Educaiton at UVic is fully in support of the QLS language revitalzaiton projects and provides the academic framework, instructional expertise, logistical support and student support for the delivery of the direct support to the Diploma in Indigenous Language Revitalization offered in partnership with the QLS. UVic instructors and administrators regularly travel to Port Alberni to work with students, mentors and QLS program administrators.

QLS not only has the capacity to administer and utilize this position and funding appropriately, they have already increased language capacity in their communities in many ways. The positive impact of the programming and initiatives that QLS has undertaken thus far are significant, and far reaching, and they will continue, thanks for funding like this.

With respect and gratitude for your consideration of this important work,

SUD

Aliki Marinakis Indigenous Language Programs Manager Department of Indigenous Education E jedlang@uvic.ca T: 250-721-7855



School of Child & Youth Care | Undergraduate & Graduate Programs PO Box 1700 STN CSC Victoria BC V8W 2Y2 Canada T Undergraduate: 250-721-7979, Graduate: 250-472-4857 | F 250-721-7218 | www.cyc.uvic.ca

SIÁM NE SCÁLECE/Respected Colleagues,

re: Living Lab Project - UVic Aboriginal Service Plan Submission 2020-2021

Thank you for considering this proposal for Living Lab, our community-UVic and schools project piloted on WSÁNEĆ and Songhees territories and weaving eco-cultural restoration, science education and indigenous knowledge. Our project is now growing in a healthy way. With financial support from 2020-2021 we will realize our goal to create a strong regional place-based learning and community-campus partnership that builds a collaborative and sustainable program that transforms educational systems for the well-being of the land and waters, local First Nations and future generations. Living Lab is "Reconcili-action" grounded in restoration of our ecological and cultural systems, the resurgence of community self-determination and capacity building to increase access to/use of our traditional territories while transforming and decolonizing our school and post-secondary educational systems through place-based learning.

We started this ASP funded Living Lab Program last year (Fall 2018) and were able to engage hundreds of school-aged children, local youth and community members into our programs. From 2018-2019 we had 303 community and campus members and 125 school-age students participate in restoration and educational programs. At the ŁAU, WEL, NEW Tribal School we started the "TIKEL Reef Net fishery recovery wetland and willow restoration project which created the opportunity for WSÁNEĆ children learn about their own culture and fishery while removing invasive plants, planting willow and connecting this to the stories of their fishery. At SNIDCEŁ (Todd Inlet) WSANEĆ stewards received training in restoration methodologies, improving their skill sets and building environmental leadership within community. Over 800 planted native plants and the nourishment of soils and native food ecosystems are flourishing in this important WSÁNEĆ place. On Songhees Territory Living Lab worked with both the Songhees Academic Youth Leadership Program and the Esquimalt Lands Program supporting the annual traditional foods feast attended by 75 community members, the four day field program at Goldstream for 18 high school youth, and creating hands on eco-cultural resources and outdoor learning for Songhees youth focused on marine species, archaeology and food systems. The first Lekwungen Biodiversity guide and database is underway and we are now supporting a new 'Big Canoe' field program in Camossung- the Gorge Waterway with Shoreline school and supported by Songhees Nation youth and community members.

Together Living Lab also held our annual community event at First Peoples House focused on the Reef et Fishery and Songhees Marine Use Planning. Together with colleague Dr. John Taylor in Biology and with CRD support we are created a Community Water Lab for testing and monitoring ocean and fresh water health. We also held our first Living Lab summer camp in July 2019. Slowly but surely we are also building solid relationships and collaboration to be able to grow and consolidate the program over time. In the coming six months from January-June 2020 we will be consolidating our long-term vision and plan building on the momentum we now have. Please visit our website for more information!

HÍWKE SIÁM.

Nick Claxton

ŁÁU,WELNEW Tribal School 250.652.1811

StEtEMW Child Development Centre 250.652.0074

# WSÁNEĆ SCHOOL BOARD

7449 West Saanich Road (P.O. Box 368) BRENTWOOD BAY, BC V8M 1R3

250.652.2313 or 250.652.4212 (Admin. Office) FAX 250.652.6929 SAANICH Adult Education Centre 250.652.2214

WSÁNEĆ Leadership Secondary School 250.544.5140

November 19, 2019

Attention UVic Committee for Aboriginal Service Plan,

ÍY SÇÁĆEL HÁLE. The WSÁNEĆ Nation and School Board are founding members and co-designers architects of the Living Lab Project. As lead partners with our our umbrella PEPÁĶEŅ HÁUTŲ program we are engaged in the overall strategic and program plans and the everyday on-the-ground work at our ŁÁU, WEL, NEW Tribal school, with the TIKEL Reefnet and Willow Restoration project and at SNIDŒŁ (Tod Inlet) with Native Plant restoration and invasive species removal. Living Lab, via the Aboriginal Service Plan (ASP) funding from 2018 and 2019 has been able to directly support this restoration and education work and to extend its reach and impact to enable a stronger connection between our community and our schools, UVic, the CRD, the Songhees Nation and other community partners in our region. (We have connected Living Lab to another related climate action project in the Gulf Islands called the TETÁĆES Climate Action Project.)

This project supports and scales up the decades long work of our WSÁNEĆ people to take back their own education and knowledge systems and to revitalize our language and ecosystems after 150 years of colonization and degradation. Supporting place-based learning and restoration projects for our children and youth as a foundation to their becoming future care takers of our natural ecosystem and community is our common goal shared with our Living Lab regional partners. We are fortunate that our community member, UVic Professor and now STÁUTW Chief Nick Claxton is guiding this project and tying it to the recovery of the Reefnet Fishery and knowledge systems.

Funding from the ASP for 2020-2021 will enable us to continue our successful restoration work while building a long term and sustainable community-based monitoring program with our Nations and regional partners. We are confident given the authentic relationships and partnerships being nurtured by Living Lab, and the momentum in our community, at UVic and on the planet (to increase our caring for the earth and to support indigenous language, education and land rights) that we will continue to grow in a good way.

Thank you for your time and attention. Please contact us if you have any questions or want more information.

Sincerely,

Tye Swallow B.Ed, M.A

Facilitator Language Revitalization WSÁNEĆ School Board

Tye@saec.ca (250) 652-2214 ext 247



November 15, 2018

RE: The UVic-Community Living Lab Project – Supporting Indigenous-Led and Place-Based Eco-Cultural Restoration and Science Education 2019-2020 (Year 2)

Dear Aboriginal Service Plan Proposal Review Committee,

The PEPÁKEN HÁUTW Food Systems Education Foundation is a community based non-profit organization operating the PEPÁKEN HAUTW Native Plants & Garden Program in partnership with the WSÁNEĆ School Board. We have been providing a unique program of traditional and healthy food skills education to the students of ŁÁU, WELNEW Tribal School, WSÁNEC Leadership Secondary School and the Saanich Adult Education Centre since 2011. This program includes hands on practical experience in native plant propagation, vegetable gardens, fruit tree/berry cultivation, as well as traditional and healthy foods harvest and processing. Our program also includes opportunities for students to participate in ecosystem restoration projects around WSÁNEĆ territory. The 'restoration stream' of our program is developing rapidly due to interest from the school and community in revitalizing the land to the point where traditional foods, medicines and materials will once again thrive in healthy ecosystems.

We look forward to participating in the Living Lab Project to inform the practical restoration at the LTS TIKEL and coordinate classes on the land. We will work with students to propagate native plant species at PEPÁKEN HÁUTW Native Plant Nursery & Garden (the site of our program on school grounds). In addition, we are excited to work with Dr. Nick Claxton and the Living Lab project community to develop new curriculum around this project to support indigenous education and ecosystem revitalization throughout the region and beyond.

HÍSWKE SIÁM!

Sincerely,

Judith Lyn Arney Executive Director

PEPÁKEN HÁUTW Food Systems Education Foundation



# **Songhees Nation**

November 20, 2019

To the UVic Aboriginal Service Plan committee:

Thank you for considering the 2020-2021 Living Lab proposal focused on launching our community-monitoring program and consolidating educational partnerships with schools and the university. Songhees Nation supports Living Lab's project's goals and activities and is proud to be a founding partner and core participant.

Living Lab connects our community to its traditional territories at the University of Victoria, on the Oak Bay (Tl'Ches) Islands, along the Gorge Waterway (Camossung), is creating learning resources in our Lekwungen language and promoting Songhees worldview, history and community priorities. Our children, youth and community members have been cut off access to, knowledge about and planning of their traditional territories from what is now called Witty's Lagoon to Cadboro Bay-UVic.

There is resurgence in our ecosystem and culture and Living lab helps connect that to the transformation of the education system. The focus on children, youth and capacity building helps make school learning relevant and provides meaningful classroom, community and internship opportunities. Living Lab is providing tools and supports for Songhees Nation members and recent graduates to share their knowledge and culture first hand and on their terms.

Thank you for your time and attention. We will continue to provide in-kind support and will be applying for summer interns for the Living Lab program.

Sincerely,

Francine L'Hirondelle Director of Education Services

1100 Admirals Road Victoria, BC V9A 2P6 Phone 250-386-1043 Fax 250-386-4161



November 18, 2019

Joan Morris 113 Cooper Rd Victoria, BC V9A 4K2

To Whom It May Concern,

I am looking forward to being a Community Advisor for the Strengthening Aboriginal Graduate Enhancement (SAGE) group at UVic, which is dedicated to the mentorship of Indigenous graduate students both on and off campus. I also understand that the Centre for Indigenous Research and Community-Led Engagement (CIRCLE) will be providing leadership and support to SAGE as well as myself in the role as community advisor. It will be my pleasure to take part in events throughout the year and both participate and give guidance around land-based learning events. For all of the above reasons, I support CIRCLE's application to assist in funding SAGE programming for the 2019-20 year. This funding will go a long way in promoting the important work that Indigenous students and myself will engage in this coming year.

I have given a lot of talks at UVic and continue to be active with students in their projects. Educational support is such an important factor in the success of Indigenous students. In the past, I have worked extensively in revitalizing traditional ecological knowledge, disseminating traditional knowledge and practices in the community, and giving educational land-based tours, including my family territory at Tl'ches (aka Chatham/Discovery Island). I look forward to continuing my work and helping to mentor Indigenous graduate students through future SAGE/CIRCLE initiatives.

Hiswke / thank you,

Sellemah / Joan Morris

PO Box 1700 STN CSC Victoria BC V8W 2Y2 Canada T 250-472-5456 | F 250-472-5450 | circle@uvic.ca | uvic.ca/circle

Joon maris