1. Approval of the Agenda  
   Motion: to approve the agenda. Carried.

2. Approval of the Minutes  
   Motion: to approve the minutes from October 25, 2022. Approved

3. Business Arising  
   a. COVID-19 update  
      Rob noted that as of November 17, the BC CDC has advised that people who have COVID-19 are no longer required to self-isolate for a defined period of time (previously 5 or 10 days depending on vaccination status). Rapid antigen at-home test kits continue to be available for pick-up at the following 4 locations on campus: UVic Bookstore, Campus Security, JCC Welcome Centre, and the Student Wellness Centre. A campus-wide health and safety update was emailed to all students, faculty and staff yesterday. The update includes information on academic concessions, masks, and vaccination.

   b. Update from weekend of October 29  
      Tom reviewed some events of the weekend that included 400 to 1200 people on campus, depending on the night. Police presence was increased over this weekend and Tom estimates there were ~100 incidents overall. It was noted that costs associated with trying to ensure a safe and secure campus, which includes hiring Saanich Police, have increased substantially. Property damage occurred in Wilson and Wallace housing and fireworks were set-off but there were less cases of intoxication, fighting, and hospitalizations. A sexual assault occurred over the weekend.

4. New Business  
   a. Consultation topic: Emergency Preparedness & Response  
      Darryl gave an overview of high angle work, confined spaces, work with hazardous materials and underground work at the university. Rob reviewed emergency procedures, building emergency plans and evacuations. There are 7 emergency teams at the university which include the Emergency Operations Centre (EOC), Site Response Team, Executive Policy Group, UC&M Emergency Communications, FMGT Operations Centre, Emergency Call Centre and Rapid Damage Assessment Team. Ori raised some concerns during a power outage that occurred on campus, particularly in ELL, earlier this fall. Rob will follow-up with Ori and review procedures and communication.

   b. Update from weekend of October 29  
      Tom reviewed some events of the weekend that included 400 to 1200 people on campus, depending on the night. Police presence was increased over this weekend and Tom estimates there were ~100 incidents overall. It was noted that costs associated with trying to ensure a safe and secure campus, which includes hiring Saanich Police, have increased substantially. Property damage occurred in Wilson and Wallace housing and fireworks were set-off but there were less cases of intoxication, fighting, and hospitalizations. A sexual assault occurred over the weekend.
and the campus community was alerted. It was later determined there was no increased risk to community so the alert was taken down. Support was given to the individual and the file has now concluded with the police. Terri inquired about mandatory sexualized violence training on campus. Kane noted that the university has policy GV0245 as required by the province, and the Equity and Human Rights Office (EQHR) provides training and resources in the prevention of and response to sexualized violence. CSEC is in the planning stages with Saanich fire and police departments as well as the office of student life in preparation for possible increased campus activity on Friday, March 17, 2023.

5. Emergency Planning Update (EP)
Rob held a multi-department meeting recently for winter weather planning, communication and updates. Training activities have been held for the EOC, Emergency Call Centre and UC&M. Rob has completed 100 fire drills across campus with them all completed now. Stay tuned for updated emergency procedures resources coming out soon! Rob recently emailed a call to recruit volunteers to join emergency teams at UVic. The teams include the Emergency Call Centre, Emergency First Aid Unit, and Amateur Radio team; each with a time commitment between two and six training sessions a year.

6. PSC Update
Fiona reported there were 4 bike thefts at student housing over a long weekend in November. She advises cyclists should use a kryptonite lock as cable locks will be cut. There has been some active threat training provided upon request to some departments. Enrollment in training sessions continues to be available via Learning Central. Fiona notes the National Day of Remembrance and Action on Violence Against Women (to mark the tragedy of École Polytechnique) will be observed on December 6. Security tips for the winter closure will be posted via digital signage across campus. Fiona recommends CSEC dispatch always be called at 250-721-7599 for service and support (rather than emailing or calling personal safety coordinators).

7. WorkSafeBC
a. October claims
   Elizabeth reviewed the report that reflected 2 time loss claims and 1 health care claim with all incident investigations completed within 30 days of date of injury.

b. New inspection reports - none

8. Other Business
Eric has been working with the bargaining committee regarding a query about UNFS employees requiring CSA safety footwear when working on the loading dock of Building One. Eric will send an email to Andy about this topic which may require a risk assessment.

Regular USC meeting adjourned 3:20pm. Voting members of the USC stayed and met in-camera to discuss the drafts of the USC Terms of Reference and the USC recommendation form.

Next meeting Tuesday December 20, 2022 in MWB 120