Minutes of the meeting held Thursday June 11, 2020, 2:30 pm, via Zoom

Present:

Worker Representatives:  
Pat Shade *  
Christine Currie  
Kara White  
Amy Issel - Alternate

Employer Representatives:  
Lynn Meyers  
Chris Smith

Committee Resources:  
Gavin St. Michael  
Fiona Puszka  
* Chair of Meeting

1. Welcome

Amy Issel from CUPE 951 (serves as an Alternate)

2. Approval of Agenda and Minutes

2.1. The agenda was approved (no additions)
2.2. The minutes of the May 7, 2020 meeting were approved.

3. Business Arising

3.1. COVID-19 Update and Questions

Gavin reported on the following:
- Update on Stores sanitizers
- OHSE website will be updated tomorrow
- Safe Work Plans (SWP) are required by all units to resume operations on campus, and each require approval of 2 senior leaders. OHSE office will review the SWPs

3.2. Local Safety Committee update

Gavin reported that committees continue to meet (via video) in most cases. Mostly the agenda is on SWPs and the OHSE website that is almost ready.

3.3. University Safety Committee update

Pat reported on the May 26th USC meeting:
• Biggest discussion coming out of USC was the update from Kane Kilbey and Andy Mavretic on international/national travel restrictions and students returning to campus.
• EOC, which has been operating in reactionary mode since March, has been stood down as we transition to returning to work.
• Post Secondary update – institutions across Canada are working together to have a cohesive return to work plan for a “new normal”. The plan is basically the same for all universities and colleges, with fine tuning specific to each institution.
• SWP must be submitted by all departments, including those grandfathered SWPs, to OHSE.
• Cathy Boraston spoke of ergonomics training online. She is available to provide custom assessments to ensure there are no undue stressors and ergonomic issues with home workplaces. If the workstation on campus is properly set up for an employee, the university will arrange to have it moved to the home so the employee can have a proper ergonomic workstation at that location.
• Pat noted the new ceramic surface coating, as reported by President Cassels, that is used to protect against the coronavirus. The university noted that it is really more for off a commercially based approach, not something to be used on campus. The university will be installing foot-peddle hand sanitizing stations around various campus locations.
• A 951 member raised concern with COVID-19 and HVAC systems. Ori Granot reported that there is real evidence coronavirus can grow in HVAC systems, but it’s not an issue at UVic because of our maintenance schedules and safety protocols in place.
• Rob Johns reported that Emergency Planning will return to normal, as much as normal planning can be, with regular updates on EP. Reminder that we can get updates by downloading the EP App.
• PSC updates – Allison reported at USC on the a marked increase of transients on campus since the closure and free bus transportation. UWatch reported certain sketchy individuals who were escorted off campus by Campus Security. There has been a marked increase in building/office checks, transients, and sketchy people, but automobile thefts/break-ins are way down.
• Andy reported that there were very little accident/incidents:
  o 5 incidents on campus for April 2020, limited time loss, and 1 health care.
  All claims were approved – all were for 917 staff in Facilities.

Gavin noted that virtual investigations will commence again now that things are settling down a bit.

3.3. Personal Safety Coordinator/CSEC update
Fiona reported the following:
- There was a gas leak on May 28th in the area of Lot 10. It was a construction error, and was cleaned up in 6-7 hours.
- There was a bear sighting in the area of Facilities Management.
- More transient people noted on campus. The statistics on building checks reported over 2,300 per month for April and May, compared to 1,000 for the same time period last year.
- Statistics for suspicious people: 9 April and 9 in May
- There is a slow trickle of staff back in the Campus Security building.
- Rob Johns and Fiona are working on more and more ways to get training available on Zoom, including BEC/FEC training, etc. She advised that if something is full, there will be more course offerings coming.
- We are down to 50 students remaining in residences, and it is very much up in the air for what will go on in September for students living in residences.

4. Incident Reports

4.1. Monthly CUPE 951 WorkSafeBC accidents/incidents

No accidents/incidents for May

5. New Business

5.1. nothing new to report

Chris asked about pay parking. Some of his staff have been asking about it, specifically when will the University be reinstating the daily fees. Fiona reported that paid parking will be reinstated on July 1st, and best for staff to check the Parking website for updates. Pat reported that he just got an email from Pat Seward advising that information will all be conveyed by email, and posted on the website, before July 1st on the reinstatement of pay parking. There are lots of changes, including some reserved parking will revert to general parking.

Kara noted that it had been referenced twice in this meeting there aren’t staff on campus and she asked that it be noted in the minutes, that there are, in fact, staff on campus in various locations – 951 members are on campus, as are 917.

6. Adjournment

The meeting adjourned at 3:00 p.m.
The next meeting is scheduled for Thursday July 9, 2020 at 2:30 p.m. via Zoom