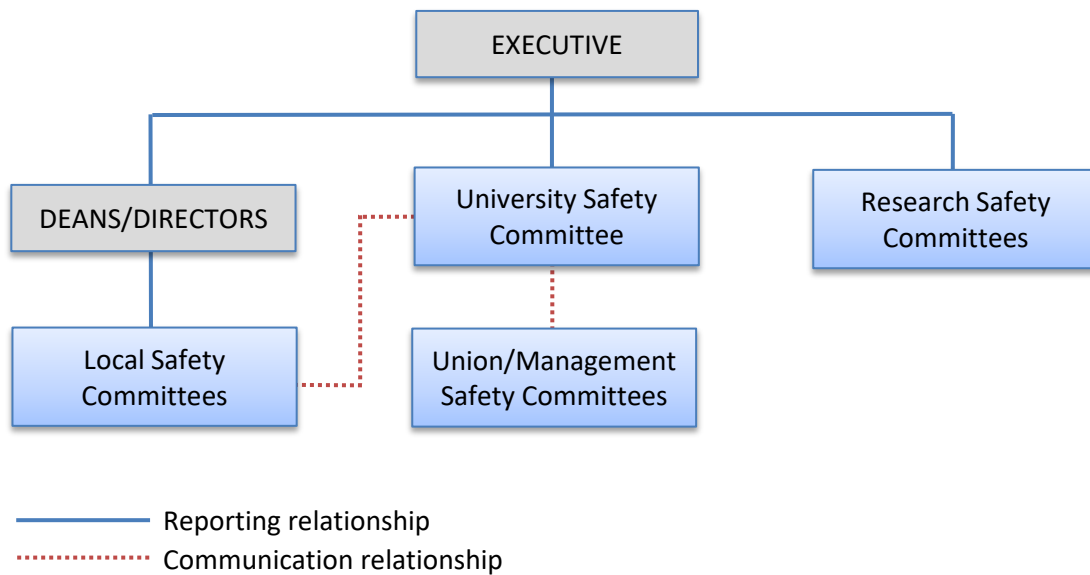


## UVic Health and Safety Committee Structure



### University Safety Committee (USC)

Reports to Vice-President Finance and Operations (VPFO) with a role to consult on and develop campus-wide safety initiatives, review safety performance, assist LSC's with unresolved issues and promote safety communication. The USC is part of the university's safety management system and operates as a joint safety committee under WorkSafeBC representing all unions/associations and key management groups.

### Local Safety Committees (LSC)

Each LSC reports to an assigned Dean or Director. They are also part of the university's safety management system and operate as joint safety committees representing all units, buildings and employee groups. Their role is to monitor and review safety activities at a local (unit) level, make recommendations to the employer, consult on safety programs and education, and promote safety communication.

### Union/Management Committees

These committees operate through the terms of their respective collective agreements. CUPE 951 and CUPE 917 have joint union/management safety committees described in their agreements, and communicate with the USC on health and safety matters.

### Research Safety Committees

Reports to VPFO with a mandate to ensure compliance with health and safety legislation and UVic policies in the areas of biosafety, radiation safety, laboratory safety and marine safety. These committees also communicate with Vice-President Research (VPR) to ensure compliance with granting agencies and related research processes.