

JOINT CUPE 951/UNIVERSITY OCCUPATIONAL HEALTH & SAFETY COMMITTEE MEETING

Minutes of the meeting held August 13, 2026, at 11:30 a.m. (*via Teams*)

Worker Representatives	Employer Representatives	Ex-Officio
Present:		
Nykita Downie Co-Chair *	Laurelle Inouye Co-Chair **	Paraskevi Lagaditis, OHSE
Susie Dancer	Theresa Gallant	
Darian Sernoski		
Regrets:		
Jasper Pettman		
Olivia Scully		
Jaclyn Davidson AD, OHSE		
Trish Atchison		
		* Chair of Meeting (2026)
		** Minutes (2026)

1. Welcome and Territorial Acknowledgement

2. Approval of Agenda and Minutes

- Approval of Agenda (August 2026) - APPROVED
- Approval of Minutes (July 2026) - APPROVED

3. Business Arising

- Local Safety Committee update – OHSE
- Hotter temperatures mean increased heat safety awareness – visit [Heat safety - Occupational Health Safety & Environment - UVic](#)
- Personal Safety Coordinator / CSEC update – VIA MONTHLY UPDATES
 - New monthly snapshots will be available featuring types of incidences on campus and training updates
 - Snapshot reports will be available on in CUPE 951 JOHSC shared folder. Contact Nykita if questions around access.
 - Any general questions, please reach out to General Campus Security email.
- University Safety Committee update – 951
 - New posters available in plexiglass holders on harm reduction
 - New Learning Central training opportunities:
 - Fire emergency training/ safety coordinator training/ responding to leaks ammonia plants
 - FMGT working on power outage plan for August 2026 and early Fall – scheduled and depts impacted have been notified

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- Unplanned power outage event recently did occur – good learning opportunity for planned power outage exercise
- FMGT will be doing routine cleaning of air ducts and vents on roofs
- WSBC – report –OHE awaiting further response
- Confined spaces review – risk assessment and controls around working in crawl spaces, vessels
- First aid updates – reviewed risk assessment for field activities and in response to new FA regulations

4. Incident Reports

- Monthly CUPE 951 WorkSafeBC accidents/incidents for July 2026 (x2):
 - DAYC – employee physical injury
 - DAYC – employee physical injury

5. New Business

Adjournment:

Next meeting: September 10, 2026 at 11:30 a.m. (via MS Teams)



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