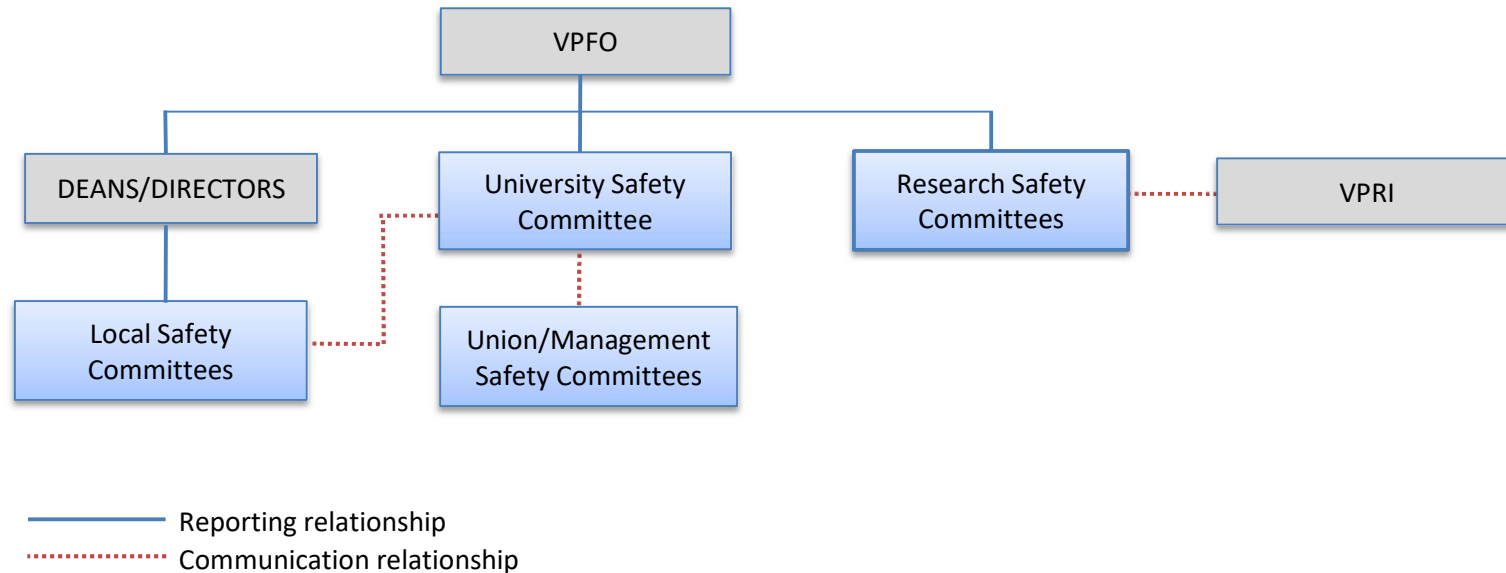


## UVic Health and Safety Committee Structure



### University Safety Committee (USC)

Reports to Vice-President Finance and Operations (VPFO). The USC is part of the university's safety management system and operates as a joint health and safety committee under WorkSafeBC representing all unions and management. USC duties and responsibilities are outlined in their terms of reference.

### Local Safety Committees (LSC)

Each LSC reports to an assigned Dean or Director. They are also part of the university's safety management system and operate as joint health and safety committees under WorkSafeBC representing all units, buildings and employees. LSC duties and responsibilities are outlined in their terms of reference.

### Union/Management Committees

These committees operate through the terms of their respective collective agreements. CUPE 951 and CUPE 917 have joint union/management safety committees described in their agreements, and may communicate with the USC on health and safety matters.

### Research Safety Committees

Reports to VPFO with a mandate to ensure compliance with health and safety legislation and UVic policies in the areas of biosafety, radiation safety, laboratory safety and diving safety. These committees also communicate with Vice-President Research & Innovation (VPRI) to ensure compliance with granting agencies and related research processes.