

6951 Westminster Highway, Richmond, BC
 Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
 Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #202621449942A		
Employer Name	Jobsite Inspected	Scope of Inspection
UNIVERSITY OF VICTORIA	3800 Finnerty Road Victoria BC V8P 5C2	Occupational First Aid

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
May 25, 2026	May 25, 2026	Jun 01, 2026	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

<p>ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE PLEASE READ FULL REPORT</p>
--

INSPECTION NOTES

Introduction

I conducted an inspection of this workplace on May 25, 2026, with Occupational Safety Officer Jennifer Covelli. The focus of this inspection was to gather information on the employer's current practices for occupational first aid.

Site Description

This workplace is a public university, located at 3800 Finnerty Road in Victoria. The employer has approximately 8500 workers on payroll and employed at this workplace.

Discussion and Observations

Occupational First Aid

Employers are required to provide first aid in the workplace, making sure injured workers receive timely and appropriate care and, when necessary, are transported to medical treatment without delay. On November 1, 2024, amendments pertaining to occupational first aid were made in the Occupational Health and Safety Regulation. During this inspection, we discussed the process the employer has followed to ensure compliance with these changes. The employer representative provided this officer with a copy of written first aid assessment that was completed to determine the first aid equipment, supplies, and facilities required at the workplace as well as a document outlining their compliance planning.

****Required action:**

The employer is to provide this officer with specific and detailed information regarding all hazardous areas at the workplace including provisions for rescue and associated training that have been arranged to safely rescue workers from hazardous areas. Please provide information by July 3, 2026.

Additional Information and Assistance

If you have any questions about this inspection or any other workplace health and safety matter, please contact:

Jody Yurkowsky Pace, MSSc, RSW
Occupational Safety Officer
Prevention Field Services - Psych Health and Safety
4514 Chatterton Way, Victoria BC, V8X 5H2
jody.yurkowskypace@WorkSafeBC.com
Desk 250.881.3474

A psychologically healthy and safe workplace prevents harm to workers' mental health and promotes mental well-being.

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
OHS3.16(2)(e) For the purpose of complying with subsection (1)(b), the employer must prepare a written assessment that sets out at least the following information: (e) any barriers to first aid being provided to an injured worker.	For reference to the employer.

Employer #	Mailing Address	Classification Unit #	Operating Location
80391	OCCUPATIONAL HEALTH SAFETY & ENVIRO PO BOX 1700 STN CENTRAL VICTORIA BC V8W 2Y2	765010	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
N	N	N	

Workers onsite during Inspection	Notice of Project Number
6000	

Inspection Report Delivered To	Employer Representatives Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Jaclyn Davidson	Jaclyn Davidson Andy Mavretic Patrick Seward	Not Available	

WorkSafeBC Officer Conducting Inspection
Jody Yurkowsky Pace

*Inspection Time	*Travel Time
20.25 hrs	1 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafefbc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafefbc.com](https://www.worksafefbc.com) to log in or create an account.