

6951 Westminster Highway, Richmond, BC
 Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
 Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #202621072912B		
Employer Name	Jobsite Inspected	Scope of Inspection
UNIVERSITY OF VICTORIA	HMH-1 - Approx. 25m S of RCH, 50m E of Ring Rd Oak Bay BC V8N 1B3	Confined Space Entry

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Aug 17, 2026	Sep 18, 2026	Sep 18, 2026	Email

THERE ARE TWO (2) ORDERS OR OTHER ITEMS OUTSTANDING

ACTION REQUIRED

Summary of Orders or other Items		
See "Orders/Items – Full Details" section of this Inspection Report for orders/items cited		
Order/Item No.1 ☒	Status: Closed	Cited: OHS9.25(2)(a)
Order/Item No.2 ☐	Status: Outstanding	Cited: OHS9.9(2)(a)
Order/Item No.3 ☐	Status: Outstanding	Cited: OHS9.38(2)
Order/Item No.4 ☒	Status: Complied	Cited: OHS9.22(2)

ORDER STATUS LEGEND	
Order Status	Description
Outstanding	Order Outstanding - Action Required to Achieve Compliance
Complied	Compliance Achieved - No Further Action Required
Closed	Order is Closed
Rescinded	Order has been cancelled - No Further Action Required

INSPECTION NOTES

There was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

On September 14, 2026, I received an email from the employer representative documenting the steps that the employer has taken towards compliance.

- - Progress towards compliance - -

Order number three has been complied based on the documentation provided by the employer.

Orders number one and two have been updated based on the information provided by the employer, however they remain outstanding until evidence of full compliance is received.

See "Orders" section for details on compliance.

If you have any questions regarding this report, please contact:

Marion Wylie

WorkSafeBC - Prevention Field Services - Victoria B.C.

Desk: 250.881.7272

After Hours Emergency 1.866.922.4357

Marion.Wylie@worksafebc.com

The WorkSafeBC prevention phone line is 1.888.621.7233 (621- SAFE) toll free in British Columbia.

ORDERS/ITEMS

An employer who fails to comply with Occupational Health and Safety ("OHS") provisions of the *Workers Compensation Act*, the Occupational Health & Safety Regulation, or WorkSafeBC orders may be subject to monetary or other sanctions as prescribed by the *Workers Compensation Act*.

Orders/Items - Full Details

Order/Item No.1 ☒

Status: **Closed**

Cited: **OHS9.25(2)(a)**

The pre-entry atmospheric testing was not conducted as specified in the written work procedures.

The following evidence supports this order:

- I reviewed the confined space entry procedures which were available on-site which state "Prior to ventilation, measure air quality in space following testing procedure below."
- I observed that the confined space was being ventilated when I arrived on-site and I asked what the pre-entry atmospheric testing reading were and the worker representative told me that they didn't take any.
- I reviewed the confined space permit and no pre-entry test results were documented on the form.

This is in contravention of the Occupational Health and Safety Regulation Section 9.25(2)(a).

The pre-entry testing must be conducted as specified in the written work procedures.

Measures to Ensure Compliance:

It is not possible to comply this order as the confined space has been ventilated.

Orders/Items - Full DetailsOrder/Item No.2 ☐Status: **Outstanding**Cited: **OHS9.9(2)(a)****Progress towards compliance:**Sep 18, 2026 -

On September 14, 2026, I received the following update via email from the employer representative:

Facilities Management completed an investigation of the previously identified depressed oxygen indication at MH1. Comparative atmospheric testing was conducted at three similar heating-system vaults using the Honeywell BW Max XT II, an independent Bacharach Fyrite InTech oxygen analyzer, and supporting temperature/humidity instrumentation.

The investigation found that the depressed BW oxygen indication is associated with the hot, humid and condensing conditions present in the heating-system vault environment. No evidence of an unidentified oxygen-consuming process was identified during the investigation.

The confined-space hazard assessment and entry procedure will be updated to document this condition, require a minimum cooling period before entry, and address moisture accumulation in remote atmospheric-sampling equipment.

To comply this order please provide this officer with evidence that the hazard assessment and entry procedures have been updated by **October 23, 2026**.

Initiating order:Aug 17, 2026 -

The hazard assessment identified an oxygen-deficient atmosphere (19.8% O₂) and classified the space as a moderate hazard confined space, but did not identify the source or cause of the oxygen deficiency. The employer therefore has not adequately identified and documented all conditions which may exist prior to entry due to the confined space's design, location or use that may affect worker safety in the space.

This is in contravention of the Occupational Health and Safety Regulation Section 9.9(2)(a).

The hazard assessment required by Subsection 9.9(1) must consider the conditions which may exist prior to entry due to the confined space's design, location or use, or which may develop during work activity inside the space.

Measures to Ensure Compliance:

The employer must conduct a hazard assessment that considers the conditions that may exist in the confined space prior to entry as a result of the space's design, location, or intended use.

To comply with this order, the employer must provide this officer with the following:

1. A completed Notice of Compliance Report (attached) that outlines the employer's corrective actions, interim controls and implementation timeline.
2. Evidence that a hazard assessment has been conducted which evaluates the potential for oxygen deficiency, including an assessment of the source or cause of the oxygen-deficient atmosphere and any factors related to the confined space's design, location, or use that may contribute to the hazard.

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than **September 15, 2026**.

Orders/Items - Full Details

Order/Item No.3 ☐

Status: **Outstanding**

Cited: **OHS9.38(2)**

Progress towards compliance:

Sep 18, 2026 -

On September 14, 2026, the employer representative provided the following update via email:

Facilities Management has scheduled third-party confined-space training for affected personnel on September 24, 2026. A confined-space rescue practice drill is scheduled for October 8, 2026. The drill will exercise the applicable emergency and non-entry rescue procedures using the rescue equipment provided for confined-space entries.

Facilities Management intends to conduct two confined-space rescue practice drills annually going forward. The first drill is scheduled for October 8 and will be documented, including participants, the scenario conducted, equipment used, observations and any corrective actions identified.

Status: In progress.

Estimated compliance date: October 8, 2026.

Follow-up: Evidence of completion will be provided to WorkSafeBC following the drill.

To comply this order please provide this officer with evidence that a confined space rescue practice drill has been conducted by **October 23, 2026**.

Initiating order:

Aug 17, 2026 -

The employer and worker representatives told me that they have not participated in a confined space rescue practice drill and the Environmental Health and Safety Coordinator confirmed that they have not conducted a confined space rescue drill within the last year.

This is in contravention of the Occupational Health and Safety Regulation Section 9.38(2).

A confined space rescue practice drill must be conducted at least annually.

Measures to Ensure Compliance:

The employer must conduct a confined space rescue practice drill at least annually.

To comply with this order, the employer must provide this officer with the following:

1. A completed Notice of Compliance Report (attached) that outlines the employer's corrective actions, interim controls and implementation timeline.
2. Evidence that a confined space rescue practice drill has been conducted.

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than **September 15, 2026**.

Orders/Items - Full DetailsOrder/Item No.4 ☒Status: **Complied**Cited: **OHS9.22(2)****Progress towards compliance:**Sep 18, 2026 -

On September 14, 2026, the employer representative provided the following update via email:

Facilities Management has communicated the requirements of WorkSafeBC Acceptance AR202400068 to affected personnel. The Assistant Chief Utilities Engineer reviewed the manhole variance requirements directly with affected Power Engineers and distributed the WorkSafeBC acceptance to the remaining shift engineers for review, with instructions to raise any questions or concerns.

Environmental Health & Safety also reviewed the existence, purpose and applicable requirements of the section 9.22 acceptance with Facilities Management trades during a shop safety talk. Affected workers were advised that entry into the applicable heating-system vaults must be completed in accordance with the conditions and procedures associated with the acceptance.

Status: Communication completed.

Supporting documentation: Written email confirmation from the Assistant Chief Utilities Engineer.

This order has been complied based on the documentation submitted.

Initiating order:Aug 17, 2026 -

The employer has not ensured that all workers affected by measures implemented under Subsection 9.22(1) were informed by the employer of the measures taken and were not instructed in the applicable work procedures.

The following evidence supports this order:

- The employer and worker representatives on-site were not aware of the 9.22 acceptance, where to find the documentation, or whether this confined space entry would be acceptable under the provisions of the acceptance.

This is in contravention of the Occupational Health and Safety Regulation Section 9.22(2).

All workers affected by measures implemented under Subsection 9.22(1) must be informed of the measures taken and instructed in any applicable work procedures.

Measures to Ensure Compliance:

The employer must ensure that all workers affected by measures implemented under subsection 9.22(1) are informed of the measures taken and instructed in any applicable work procedures.

To comply with this order, the employer must provide this officer with the following:

1. A completed Notice of Compliance Report (attached) that outlines the employer's corrective actions, interim controls and implementation timeline.
2. Evidence that all workers affected by measures implemented under subsection 9.22(1) are informed of the measures taken and instructed in any applicable work procedures.

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than **September 15, 2026**.

Employer #	Mailing Address	Classification Unit #	Operating Location
80391	OCCUPATIONAL HEALTH SAFETY & ENVIRO PO BOX 1700 STN CENTRAL VICTORIA BC V8W 2Y2	765010	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N			

Inspection Report Delivered To	Employer Representatives Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Harry Samra	Harry Samra David Adams Milos Peric Bob Mount Jesse Neville	Steven Wilson	CUPE 917

WorkSafeBC Officer Conducting Inspection
Marion Wylie

*Inspection Time	*Travel Time
1 hrs	0 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.