Regular, Full Time Librarian Appointment

Description
The University Libraries at the University of Victoria seeks a creative, energetic, and talented Web Strategy Librarian (WSL) to lead the ongoing design and implementation of UVic Libraries’ digital presence that enhances the Libraries’ role in furthering academic research, student success, community engagement, and university reputation.

The UVic Libraries’ web site is the first point of contact for our users and stakeholders locally and around the world. It is also the most heavily used component of the University of Victoria’s web presence, and provides access to a myriad of tools and resources for research and learning. The WSL is a new position within UVic Libraries and the incumbent will provide innovative, user & stakeholder-centered leadership for UVic Libraries’ web presence, with primary responsibility for the main web site, and an advisory role in the integration, development, and usability of our many other online service platforms. As the University moves to a mobile-first digital presence, the WSL will ensure the Libraries fully leverage this opportunity. The WSL will work closely with an internal web advisory group and with all units across the Libraries, as well as key areas across the university.

Reporting
The WSL will report to the Head of Library Systems within the Digital Scholarship and Strategy unit.

Qualifications
Required: Master’s degree from an accredited school of library science, or a Master’s or higher degree in another discipline with expertise and excellence in professional practice relevant to the position if the candidate agrees to complete a MLS from an accredited school of library science before the end of the probationary period (or the equivalent combination of education and experience in archival science in the case of an Archivist); demonstrated; project management skills; demonstrated experience using content management systems; experience designing and building standards-compliant websites; familiarity with web accessibility standards; excellent interpersonal skills including the ability to facilitate discussion about design and technology; excellent written and oral communication skills; ability to deliver multimedia content in accessible formats; experience with image and graphics editing software; demonstrated skill and experience in one or more of the following areas: conducting website usability testing; web analytics; developing complex websites; search engine optimization.

Desirable: demonstrated experience leading teams; additional graduate degree, or technical certification in a related subject area; experience with scripting languages; familiarity with responsive design techniques; experience using code repositories and tools; experience working with systems integration tools; database design / data modeling; graphic design experience
Salary and Benefits
Salary will be commensurate with qualifications and experience. A comprehensive benefits package is provided.

Faculty, Librarians, and Archivists at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca). Standards of performance are assessed as set out in the Evaluation Policy for Librarians.

The University of Victoria
The University of Victoria is consistently ranked in the top tier of Canada’s research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It’s different here, naturally and by design. We live, learn, work and explore on the edge of what’s next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada’s most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: www.uvic.ca/equitystatement.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

Please submit a cover letter, CV, and names of three (3) references by noon, Wednesday, March 20 2019 to:
Jonathan Bengtson, University Librarian, University of Victoria Libraries
ulo@uvic.ca

We thank all applicants in advance for their interest, however only those under consideration will be contacted.