



Indigenous Law and Indigenous Outreach Librarian

Regular, Full Time Librarian Appointment, Start date ASAP

About the University of Victoria

The University of Victoria ranks consistently in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places, and the planet. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation.

Description of Position

Situated at the University of Victoria Libraries, on the traditional territory of the Lkwungen peoples, and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day, the Indigenous Law and Indigenous Outreach Librarian (ILIOL) supports the JID/JD program at the Faculty of Law, and takes a leadership role in advocating for and building general library support for Aboriginal/Indigenous students, faculty, librarians, university partners, external partners, and the Aboriginal/Indigenous community-at-large. The ILIOL reports to the Director, Law Library and works closely and collaboratively with librarians and staff in the law library; members of the Faculty of Law; and colleagues across the University of Victoria Libraries.

Summary of Responsibilities

The ILIOL is responsible for learning and research assistance and liaison services for the students and faculty of the Faculty of Law, particularly those in the JID/JD program of the Faculty of Law, other patrons of the Law Library, and the students and faculty of other UVic Faculties and Departments, as appropriate. Responsibilities include evaluation of Indigenous resources for the law library collection; creation of learning resources; and research, instruction, and reference services in the Law Library, primarily, but not exclusively, for the JID/JD program. Additional responsibilities include working with the Associate University Librarian – Reconciliation and other library colleagues to facilitate an increase of Indigenous cultural acumen within the Libraries to assist with initiatives for truth and reconciliation and the Indigenization of library spaces & services in support of library & university strategic priorities & Indigenous plans.

Duties

- Fosters close working relationships in partnership with the AUL – Reconciliation and other colleagues with First Peoples House, Old Ones/Elders and Knowledge Keepers, Office of Indigenous Academic and Community Engagement, Indigenous Law Students Association, Native Students' Union, Indigenous Student Support Centre, local Indigenous communities, Victoria Native Friendship Centre, etc.
- Helps build and develop the Indigenous laws collection, including specialized physical, digital, and multimedia materials.
- Collaborates with colleagues to deliver in-depth, high-quality service in satisfaction of the research and learning needs of law students and faculty.

- Prepares and maintains learning resources to support learning needs within the JID/JD program, the law school community, and curricular programming of other Faculties and Departments as assigned.
- Delivers instruction for the Faculty of Law, particularly in legal research strategies, methods, and resources in legal research and writing courses and in a variety of law subject areas including areas specific to the JID/JD program.
- Participates in assessment activities, communications initiatives, and committee and project work as required.
- Contributes to the ongoing development and works in furtherance of the strategic directions of UVic Libraries, and those of the Faculty of Law, as applicable.

Qualifications

- Master's degree from an accredited school of library science; or a Master's or higher degree in another discipline with expertise and excellence in professional practice relevant to the position if the candidate completes a MLS from an accredited school of library science before the end of the probationary period.
- A JD or equivalent degree preferred.
- Knowledge about Canadian legal resources and instruction in legal research methods and law library use.
- Demonstrated knowledge about Indigenous legal resources and legal research methods.
- Demonstrated experience working effectively with Indigenous students, clients, and communities.
- Background in Indigenous studies and familiarity with one or more Indigenous languages is preferred.
- Experience in a Canadian academic law library or law practice environment and experience with foreign and international legal resources would be advantageous.
- A commitment to professional ethics and continuous learning and development, and ability to work collegially and collaboratively in a rapidly changing environment.

Salary and Benefits

Salary will be commensurate with qualifications and experience. A comprehensive benefits package is provided.

Application Process

Please submit a Statement of diversity, knowledge, experience, and skills; a CV; and, the names of three references by noon, Thursday, December 3, 2020 to Jonathan Bengtson, University Librarian, University of Victoria Libraries at ulo@uvic.ca

We thank all applicants in advance for their interest, however only those under consideration will be contacted.

Faculty, Librarians, and Archivists at the University of Victoria are governed by the provisions of the Collective Agreement (<https://www.uvic.ca/vpacademic/assets/docs/Collective%20Agreement.pdf>). Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca). Standards of performance are assessed as set out in the Evaluation Policy for Librarians.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process. UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record. Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence. All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.