



Supervising Lawyer, Law Centre

Term Appointment, June 2026 – January 2027, with the possibility of renewal

Applications will be considered starting on May 25, 2026, and continuing until the position is filled.

While this position is posted as full-time, we will also consider applications from candidates seeking part-time employment. Please indicate your availability in your application.

Grant Funded - The remuneration range will be between \$95,000-\$117,000 per annum, commensurate with educational and experience

The University of Victoria Faculty of Law invites applications for a Supervising Lawyer at the Law Centre.

Since its founding in the mid-1970s, the Faculty of Law at the University of Victoria has sought to make a unique contribution to legal education in Canada. Dedicated to providing students with the skills, knowledge, and judgment they will need to embark on diverse careers, UVic Law, as part of its curriculum, offers a diversity of experiential education opportunities. The Law Centre Clinical Program furthers the Law school's and the University's strategic commitments to experiential education, engaged student learning, service to the community, equity, and inclusion, and fostering respect and reconciliation for Indigenous persons and communities.

The Law Centre provides clinical legal education to students enrolled in the Faculty of Law, while also providing an outreach and service to the community. The Law Centre provides a range of legal services to low-income clients through a clinic located off campus at the Victoria Courthouse. Students enroll in the program as a full term, for credit, course within the Faculty. In each of three terms, students spend the first few weeks in the orientation part of the program delivered at the law school. For the remainder of each term, students attend the clinic fulfilling the role of temporary articulated students, directly interviewing, advising, and representing clients with legal matters, with the supervision, advice, and assistance of lawyers and staff in the office.

The Supervising Lawyer is a clinical law instructor and a licensed practicing lawyer. Working at the Law Centre, under the supervision of the Clinical Director, the Supervising Lawyer assists in the delivery of the program by:

- Providing supervision, advice, feedback, and assistance to students in the provision of legal services, including in mediation and before courts and tribunals.
- Leading seminars on substantive law and procedure and law practice management.
- Contributing to the development of policies and guidelines for the conduct of student work.
- Providing direct legal advice and representation to clients, particularly during the orientation periods (January, May, and September).

- Managing all files during the orientation period, along with the articling student. This prevents the Supervising Lawyer from taking holidays during the orientation periods.
- Assisting in developing outreach opportunities for the Law Centre and contributing to efforts to further develop and improved access to justice.
- Contributing to the development of law practice and file management systems.
- Supporting other staff in their roles in a collegial office.

The appointee is expected to have a J.D. or LL.B. degree and have membership or eligibility for membership in the Law Society of British Columbia. They must have a minimum of three (3) years call to the Bar in British Columbia and are expected to have 3 to 10 years of relevant legal practice.

In addition, the position requires:

- Experience with teaching, supervising students, and providing summary advice, preferably in a clinical law setting.
- Experience providing legal advice to clients experiencing disadvantage, marginalization, and discrimination, along with knowledge of the social, economic, health, and other factors that may underlie or interact with client's legal problems and solutions.
- Knowledge in at least two of the following areas of practice: residential tenancy, human rights, administrative law, social welfare law, corrections law, wills and financial planning documents, debtor-creditor, family, civil litigation, and alternative dispute resolution.

Preference will be given to those with experience in providing public legal education, such as providing presentations to under-served community groups and organizations.

Competency requirements include:

- Demonstrated experience in working effectively with many different diverse populations.
- Excellent analytical, critical thinking and problem-solving skills.
- Demonstrated mediation and negotiation skills in the representation of clients and handling of highly critical matters.
- Strong written and verbal communication and presentation skills.
- Demonstrated mentorship and supervisory skills.
- Superior organizational skills to effectively manage a considerable workload with multiple priorities and demands.
- Diplomacy, knowledge, and tact in sensitive, inter-cultural and inter-societal communications.
- Legal software management experience and knowledge.

Letters of application and CVs should be sent Chris Heslinga, Clinical Director of the Law Centre at director@thelawcentre.ca.

UVic is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of [historically and systemically marginalized groups](#).

Read our full [equity statement](#).

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our community.

All qualified candidates are encouraged to apply. If you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada or willingness to apply for authorization, if offered a position contingent upon eligibility and approval from Canadian government authorities.

We acknowledge and respect the Lək'wəṇən (Songhees and X'wsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Lək'wəṇən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.