



University
of Victoria

SUBMISSION TO THE UVIC BOARD OF GOVERNORS

Date: January 19, 2026

To: Audit Committee

For: Information

From: Acting President and Vice-Chancellor

A handwritten signature in black ink that reads "R. Thomas".

cc: Vice President, Finance & Operations

Meeting Date: February 3, 2026

Subject: Annual Public Interest Disclosure Act (PIDA) Reporting

Background:

Per government directive, research universities were required to complete implementation of PIDA by December 2024. As a result, IA struck a committee and led work to develop policy GV0250 Public Interest Disclosure Act. Under this policy, UVic is required annually to provide a report to the President and Audit Committee, detailing activities under this policy. This report will include the number of Disclosures received, investigations commenced, results of Disclosures found to substantiate Wrongdoing, and other information as prescribed by PIDA and applicable regulations.

Once the policy was approved by the Board, and posted in early 2025, to ensure transparency and raise awareness IA:

- Revamped its Safe Disclosure site to include PIDA reporting
- Posted the PIDA policy to its site
- Provided PIDA-related resources for information
- Developed and executed campus-wide communications around PIDA

Basis for Jurisdiction: GV0250 Public Interest Disclosure Act

Attachment(s): UVic 2025 PIDA report

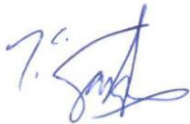
Date: January 5, 2026

RE: Public Interest Disclosure Act: Annual reporting for the period January 1, 2025 to December 31, 2025.

Per policy GV0250 Public Interest Disclosure Act (PIDA), UVic is required annually to provide a report to the President and Audit Committee, detailing activities under this policy. This report will include the number of Disclosures received, investigations commenced, results of Disclosures found to substantiate Wrongdoing, and other information as prescribed by PIDA and applicable regulations. This report will also be posted publicly as required under PIDA.

For these purposes, UVic references a calendar year.

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| 1. Number of Disclosures/Referrals received: | 0 |
| 2. Number of Investigations commenced as a result of a Disclosure: | 0 |
| 3. Number of Investigations resulting in a finding of Wrongdoing: | 0 |



Trevor Sanderson, PIDA Designated Officer
Director, Internal Audit