

## Researchers

Holders of research chair positions at the University of Victoria nominated for their research excellence may apply for work permits without the University of Victoria needing to first obtain a Labour Market Impact Assessment.

As well, post-doctoral fellows holding a Doctorate of Philosophy or its equivalent, and who are appointed to a time-limited position where they receive a stipend or salary for periods of teaching, advanced study, and/or research, will generally be eligible to obtain a work permit without a Labour Market Impact Assessment. You will need to have completed, or expect to shortly complete, your doctorate and be working in a related field to that in which you earned, or are earning, your PhD to be exempt from the Labour Market Impact Assessment. The University of Victoria will provide you with a written offer from a responsible academic to facilitate the issuance of your work permit.

Holders of academic research awards involving work and remuneration by the University of Victoria where the award is granted strictly on the basis of your academic achievements will be eligible for a work permit. As well, if you are the holder of an academic research award from abroad, and are invited by the University of Victoria to conduct research are eligible for a work permit without a Labour Market Impact Assessment.

Finally, Research Assistants who hold a Bachelors degree and are citizens of the United States or Mexico may be eligible to obtain a Canadian work permit without a Labour Market Impact Assessment pursuant to the North American Free Trade Agreement (NAFTA). The University of Victoria will provide you with a written offer from a responsible academic to facilitate the issuance of your NAFTA work permit.

Self-funded researchers generally do not need a work permit. However, self-funded researchers must be entirely self-funded and cannot be the recipient of any award. They must carry out research for their own project or a joint project in which they are involved in. The self-funded researcher cannot be an employee of the University of Victoria and cannot displace a Canadian or permanent resident worker.

If a researcher is a University of Victoria employee and/or is the direct recipient of external funding, such as a monetary award, bursary, or grant (including those provided from abroad), they will require a work permit in order to conduct research in Canada.

Prospective researchers are advised to contact the University of Victoria if they have any further questions about obtaining a work permit in any of the above categories.

