

# Teaching assistant positions

The Philosophy Department is accepting applications for Teaching Assistant positions (CUPE 4163, Specialist Instructional) for the following term(s): Fall 2025 and Spring 2026. The number and specific nature of available positions are subject to funding availability, enrollment, and/or course cancellation.

Priority will first be given to graduate students enrolled in the department's graduate program, in accordance with CA 13.02(a), Appendix A Appointment Priority Policy - Variance 1, and LOU #TA4. Graduate students and others who wish to apply for any of the teaching assistant (TA) positions listed below must complete an application form and submit it to the Philosophy Graduate Coordinator: [woodcock@uvic.ca](mailto:woodcock@uvic.ca).

## Important information

### Deadlines

To ensure full consideration, completed applications must be received by:

- August 1, 2025 for Fall appointments.
- December 1, 2025 for Spring appointments.

Applicants applying for positions in both terms should submit *separate* application forms for each.

Late applicants will lose their priority ranking under the Department's Appointment Priority Policy.

Every effort will be made to finalize appointments prior to the commencement of the relevant academic term. Normally, appointment decisions are made by one week before the start of a given term.

Submitting an application does not ensure employment.

### Required qualifications and experience

- Successful applicants will normally possess an undergraduate degree in Philosophy.
- As per Appendix A, first priority will be given to applicants registered as a Masters or PhD student in Philosophy at the University of Victoria.
- The assignment of a successful applicant to a specific course will take into account the qualifications and ability of the candidate based on academic merit and related experience (see 'Appointment Selection' below).

### Summary of duties and responsibilities

Under the supervision of the course instructor, a Teaching Assistant will normally perform some combination of the following types of duties: marking assignments (papers, exams, quizzes), recording grades, attending orientation/training session, holding office hours or review sessions with students. In many cases, teaching assistants are assigned duties for more than one course or course section per term. For each term, the appointment will begin in the first week of classes, and will conclude by the end of the first week after the final exam period finishes. The UVic [TA Guide](#) provides an overview of the responsibilities of being a TA. More TA support and resources are available at [UVic Teach Anywhere](#).

### Rate

Effective Jan. 1 2025, the hourly rate for CUPE Local 4163 - Components 1 and 2, Senior Assistants, is \$34.72 Salary schedules are posted [here](#).

## Appointment selection

Appointments will be made in accordance with article 13.02 (appointment procedures) and Appendix A Appointment Priority Policy - Variance 1 of the [Collective Agreement for CUPE Local 4163 \(1 and 2\)](#). Selection criteria include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial support being received.

The University of Victoria is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. (UVic's full equity statement is available [here](#).)

## Available positions

The number and specific nature of available positions are subject to funding availability, enrollment and/or course cancellation.

Teaching Assistant positions for the following courses are, at the time of posting, expected to be available for Fall 2025 and Spring 2026. The number in brackets indicates approximately how many hours of TA work per term are expected to be needed. Full-year courses are marked with an '\*'. (Calendar descriptions are available [here](#).)

### Fall 2025

- PHIL 100 A01 Introduction to Philosophy\* (100 per term)
- PHIL 100 A02 Introduction to Philosophy\* (100 per term)
- PHIL 100 A03 Introduction to Philosophy\* (100 per term)
- PHIL 100 A04 Introduction to Philosophy\* (100 per term)
- PHIL 103 A01 Five Big Ideas (80)
- PHIL 201 A01 Critical Thinking (210)
- PHIL 203 A01 Elementary Formal Logic (100)
- PHIL 225 A01 Death and Dying (80)
- PHIL 227 A01 Philosophy of Sex and Love (60)
- PHIL 232 A01 Moral Problems of Contemporary Society (65)
- PHIL 260 A01 Introduction to Philosophy of Mind (50)
- PHIL 333 A01 (/Environmental Studies 314) Philosophy and the Environment (60)
- ENGR 297 A01 Technology and Society (100)

### Spring 2026

- PHIL 100 A01 Introduction to Philosophy\* (100 per term)
- PHIL 100 A02 Introduction to Philosophy\* (100 per term)
- PHIL 100 A03 Introduction to Philosophy\* (100 per term)
- PHIL 100 A04 Introduction to Philosophy\* (100 per term)
- PHIL 103 A01 Five Big Ideas (80)
- PHIL 201 A01 Critical Thinking (210)
- PHIL 201 A02 Critical Thinking (160)
- PHIL 203 A01 Elementary Formal Logic (120)

- PHIL 225 A01 Death and Dying (80)
- PHIL 232 A01 Moral Problems of Contemporary Society (75)
- PHIL 232 A02 Moral Problems of Contemporary Society (75)
- PHIL 235 A01 Ethics, Violence, War and Terrorism (60)
- PHIL 238 A01 Philosophy in Literature (45)
- PHIL 239 A01 Philosophy and Feminism (60)
- PHIL 330 A01 Professional and Business Ethics (40)
- ENGR 297 A01 Technology and Society (130)

## How to apply

1. Review the anticipated available positions (above).
2. Complete the posted application form.
3. Applicants may include supporting documents with their application (e.g., curriculum vitae). Such documents will not be accepted as a substitute for the Department's application form.
4. Email your completed form (and any supporting materials) to the Philosophy Graduate Coordinator ([woodcock@uvic.ca](mailto:woodcock@uvic.ca)) by the indicated deadline (see above). To help ensure proper handling of your application, put 'TA Application' in the subject line of your email.
5. Offers of employment will be sent to the email address provided on the application form.