

Assistant Professor of African Diaspora History (Tenure Track)

Department of History, University of Victoria

Closing date for applications is October 1, 2025 at midnight PST

The Department of History at the University of Victoria invites applications for a tenure-track position in the field of **African Diaspora history, broadly conceived**. We seek an historian whose research explores any aspect of African migration or Black history beyond the African continent in any region or time period. The appointment, effective July 1, 2026, will be made at the rank of Assistant Professor.

Qualifications

The successful candidate will have a PhD or equivalent at the time of appointment, show the capacity for outstanding research, and also demonstrate the potential for excellence in teaching. In accordance with the University's Equity Plan and pursuant to section 42 of the BC Human Rights Code, the selection process will be a **limited hire for candidates of African descent, including those of mixed heritage**. Candidates must self-identify.

UVic Equity Statement

We acknowledge and respect the Lək'wəṇən (Songhees and X̱wsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Lək'wəṇən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day. The University of Victoria is committed to the ongoing work of decolonizing and Indigenizing the campus community both inside and outside the classroom.

UVic is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility, and **this particular search is limited to candidates of African descent, including those of mixed heritage**. Read our full equity statement here: www.uvic.ca/equitystatement

Information and Related Links

The successful candidate will join a vibrant community of some 30 scholars in the Department of History who research and teach on a broad range of historical topics.

Here are some additional links and information about the university:

- [University of Victoria Academic Calendar](#)
- [Faculty and Librarian Collective Agreement](#)
- [Why work at UVic?](#)

- Relocation Assistance Procedures; Home Loan Support Program Procedures
- Department of History
- UVic Internationalization Plan:
- Uvic Indigenous Plan

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; if you are neither a Canadian citizen nor permanent resident, please indicate if you are authorized to work in Canada, and be prepared to provide a copy of your permit authorizing same.

Application Procedure and Deadline

To apply, the following materials should be sent (**electronic only, in PDF or Word format**) to the University of Victoria History Department, at histao@uvic.ca:

1. A cover letter;
2. A complete curriculum vitae;
3. A writing/publication sample;
4. Confidential letters from three referees.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

Salary Range

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$95,000 - \$115,000 UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the

planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

Interested applicants who have questions about the position are encouraged to email the UVic History Department at histao@uvic.ca.