

Department of English
University of Victoria
Professional Communication:
Assistant Professor—Teaching Stream

The Department of English at the University of Victoria invites applications for an Assistant Professor in the field of Professional Communication to commence 1 July 2022. This is a Teaching Stream position vital to the department's Professional Communication Minor and commitment to experiential learning; it entails eligibility for a Continuing Appointment. For over 25 years, the Professional Communication Minor has recruited students from across campus, equipped them with essential communication skills, and successfully placed them in various careers.

The primary responsibilities of the position are as follows

- To teach courses that fulfill or are closely allied with the department's Professional Communication Minor (ENGL 215 & 225; 301-306; 401; 406; 412; 417A & B; 418)
- To work with a team of instructors and faculty to develop and deliver new course offerings and revise or update the Minor;
- To serve as Professional Communication Adviser—the program's leader—as soon as possible; and
- To collaborate with the Fine Arts and Humanities Co-op coordinators in order to facilitate placements for students in the Minor.

Further information about the department's Professional Communication Minor (<https://www.uvic.ca/humanities/english/professionalcommunication/index.php>) can be found on the English department's website: <https://www.uvic.ca/humanities/english/index.php>

Normally, the teaching assignment for an Assistant Teaching Professor in the Faculty of Humanities is 7 courses per academic year (which may be distributed on a 4-3 or a 3-3-1 schedule); course releases are associated with some administrative and service roles.

For further information, please contact

Dr. Michael Nowlin, Chair
Department of English
University of Victoria
Email: englchr@uvic.ca
Telephone: 250-721-7236

QUALIFICATIONS:

The successful candidate must have

- An advanced degree in a relevant area (e.g. Communication, English, professional writing, publishing); PhD is preferred, but MA will be considered when bolstered by relevant professional experience;
- Relevant workplace experience in professional communication (e.g. in professional or technical writing, editing, designing various media);
- An excellent track record of or demonstrable potential for teaching university and/or college courses, especially Professional Writing or Communication courses;
- Capacity to establish liaisons for students between the academy and professional workplaces through the university's Co-op program; and

- Commitment to service, particularly in the form of program leadership, curriculum development, and instructor training.

The following will be considered assets:

- Demonstrated interest in the university's commitment to Indigenization and initiatives for decolonization within the Professional Communication Minor;
- Evidence of effectiveness in academic or other professional leadership roles;
- Published research in Communication, Writing Studies, or a related field;
- Demonstrated interest in and evidence of engagement with research in areas related to Communication and Writing Studies;
- Demonstrated experience with delivering online or hybrid instruction; and
- The ability to work both collaboratively and independently within a dynamic program.

APPLICATION INSTRUCTIONS:

To be considered, please send the following materials:

- An application letter that addresses the full scope of the job requirements (explaining your interest in the position, relevant experience, statement of diversity knowledge, experience and skills and approach to the field of Professional Communication)
- An up-to-date CV
- The names of three references who are willing to provide letters of support for this application

Send all materials as email attachments to englishca@uvic.ca. Please use the subject line **Professional Communication application materials**.

To be considered, all materials must be received no later than **1 November 2021**.

Additionally, upon request, applicants should have their three references ready to send confidential letters in support of this application no later than 1 December 2021.

ABOUT THE INSTITUTION:

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The University of Victoria campus is located on the traditional lands of the Coast Salish Peoples and we are privileged to do our work in a way that is inspired by their history, customs and culture. We are committed to the ongoing work of decolonizing and Indigenizing the campus community both inside and outside the classroom.

FACULTY AT UVIC:

Faculty and Librarians at the University of Victoria are governed by the provisions of a Collective Agreement <https://www.uvicfa.ca/wp-content/uploads/2020/01/2019-2022-CA-UVICFA.pdf>. Members are represented by the University of Victoria Faculty Association: <https://www.uvicfa.ca/>.

In accordance with the Collective Agreement, where an Assistant Teaching Professor meets the specified performance standards there is a normal expectation of Reappointment. An Assistant Teaching Professor may apply for Promotion to Associate Teaching Professor at the time of second Reappointment or in any year thereafter.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement

The University acknowledges that careers have many different trajectories. We encourage applicants to explain their career paths in their application. For more information, see <http://www.chairs@chaires.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx>

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.