

**Salary Schedule  
Academic & Scientific Assistants  
Component 1**

	April 1/20	June 1/20	Sept. 1/20	June 1/21	Sept. 1/21
Junior Assistants Probationary Rate	16.05		16.37		16.70
Post Probationary Rate	16.46		16.79		17.12
Senior Assistants	26.57		27.10		27.65
Program Resources Centre Assistants	14.38	14.60	14.89	15.20	15.50

Note: The monthly equivalent may be calculated by multiplying the hourly rate by 152.

**APPENDIX A**

**Appointment Priority Policy for Specialist Instructional (CUPE 4163) Positions  
Appointment Priority Policy - A**

<b>Priority Group</b>	<b>Level</b>
Graduate students previously appointed to bargaining unit positions as incoming students, and who will be in their 2 <sup>nd</sup> year of a Masters program or the 2 <sup>nd</sup> through 4 <sup>th</sup> year of a Ph.D. program	1
Masters Year 1 and Ph.D. Year 1	2
Ph.D. Year 2, 3, 4, or 5	3
Other graduate students (in other years, not previously appointed, or from other departments)	4
Undergraduates	5
Others/non-students	6