

# Early Career Excellence in Research Award

## PURPOSE

This award has been established to recognize and encourage research excellence among early career scholars in the Faculty of Humanities.

## THE AWARD

One award will be presented each year. Nominees will normally be full-time or part-time research or teaching stream faculty in the Faculty of Humanities, with no limit on the number of nominations or areas represented by the nominees. The recipient will be recognized at the Fall Welcome Ceremony, will receive \$500 for research or professional development, and will have their name inscribed on a commemorative plaque.

We actively encourage nominations of candidates from groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- members of groups that commonly experience discrimination due to race, ethnicity, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- persons with a visible and/or invisible disability;
- persons who identify as women; and
- persons of marginalized sexual orientations, gender identities, and gender expressions.

The adjudication committee must consider equity and diversity when making its deliberations. All disclosures to the committee are confidential.

## ELIGIBILITY

Nominees must, at the nomination deadline:

- 1) have completed two years of employment at UVic in the Faculty of Humanities;
- 2) be currently employed in the Faculty of Humanities; and
- 3) meet the SSHRC criteria for emerging scholars (below).

An emerging scholar is a researcher who (1) has not yet had the opportunity to establish an extensive record of research achievement but is in the process of building one, and (2) meets at least one of the following criteria:

- has completed their highest degree no more than six years before the nomination deadline; or
- has held a tenured or tenure-track postsecondary appointment for less than six years; or
- has held a postsecondary appointment, but never a tenure-track position (in the case of institutions that offer tenure-track positions); or
- has had their career significantly interrupted or delayed for health or family reasons within the past six years.

Nominations remain active for two consecutive years if the nominee (1) continues to fall within the definition of “emerging scholar” outlined above and (2) continues teaching in the Faculty during that period. Nominations may be updated.

For clarification of eligibility, please contact the Humanities Associate Dean Research: [humsadr@uvic.ca](mailto:humsadr@uvic.ca).

## CRITERIA

This award recognizes demonstrated research excellence since award of the PhD.

## THE NOMINATION PROCEDURE

A copy of the nominee’s CV and a letter of nomination outlining the relevance of the award criteria to the nominee’s research background should be submitted by the nominator, who must be a research or teaching stream faculty member in the Faculty of Humanities. The letter should situate the significance of the nominee’s work in their field(s) of expertise in the time since the award of their PhD.

### **CONDITION OF AWARD**

The recipient shall deliver a short (5-minute) presentation related to their research at the Fall Welcome Ceremony.

### **DEADLINE FOR NOMINATIONS**

The award is adjudicated by the Advisory Committee to the Associate Dean Research, supplemented at the ADR's discretion with faculty members qualified to assess the research in question.

The complete nomination must be submitted to [humsassistant@uvic.ca](mailto:humsassistant@uvic.ca) by **JUNE 30**. If the deadline falls on a weekend, the application is due the following Monday.

The announcement of the recipient shall be made in September, with a presentation at the Fall Welcome Ceremony.