Budget Notes and Justification for Expenses: Total Budget is \$7000.00

Personnel costs & benefits:

Employee	Budget Justification	Estimated hours X rate of pay/hour	12% Benefits	Total Personnel Costs
Doctoral Student Research Assistant ¹	Arranges and conducts interviews, Participates in team meetings, data analysis and report writing	100 hours X \$24.21/hr	\$290.52	\$2711.52
Transcription ²	Up to 20 one hour interviews – 3 hours to transcribe each interview	60 hours X \$24.21/hr	\$174.31	\$1626.91
Total Personnel Costs				\$4338.43

Expenses and Justification:

Item	Budget Justification	Cost	GST (5%)	Total
Meetings Expenses				\$2560.54
Supplies & Operating Expenses ³	Small digital audio-recorder for RA (approx. \$145) ⁴	\$145.00		\$645.00
	Gift certificates for participants (\$10 each times 20 participants)	\$200.00		
	Publication in an open access journal (approx. \$300)	\$300.00		
Meals	Calculated using U Vics per diam rates	\$343.00		\$343.00
Travel expenses	Participant interviews:	\$801.60		\$1673.12
Travel for Data Collection	By car to Cowichan (Duncan) and Campbell River return (from Victoria)			
	for particpant interviews (7 trips) Hotel in Campbell River (2 trips, 2 nights)	\$250.00		
Travel for Data	Research Team Analysis meeting	\$371.52		
Analysis	from Campbell River and Duncan to			
	Victoria + Hotel room in Victoria for	\$250.00		
	team meeting (2 nights/1 person) \$			
Total Requested				\$6999.55

¹ This funding supports a doctoral student in the School of Nursing to participate and be mentored in conducting interviews guided by an Institutional Ethnographic (IE) approach. As the study builds upon her previous work as an MN student the funding should also make this student more competitive for an externally funded doctoral fellowship.

² The grant supports transcription of the interviews to allow the research team (faculty) to focus on data analysis and mentorship.

³ We will buy a digital audio recorder for the RA to use during the interviews (\$145). Additionally, as a token of appreciation, each interview participant will be given a \$10 gift certificate (20 participants x \$10 = \$200). We also included a budget line of \$300 to allow us to publish our findings in an open access journal.

⁴ For person from Campbell River if participating in analysis

Working to their full scope: Exploring changing work relationships						