

HIRING CO-OP STUDENTS - Health Information Science

How our students stand out

Health information science students study database design, statistics, networks and telecommunications, health care software design, epidemiology, hospital information systems, information resource management, medical methodology, healthcare ethics and project management.

Students are trained to:

- + Set up and upgrade hardware and software
- + Extract, interpret and report database information
- + Build, implement and maintain databases and websites
- + Interface information systems
- + Provide IT training and helpdesk support to clinical staff
- + Establish service agreements with clients and vendors

Our students work for:

- + Hospitals
- + Health authorities
- + Federal and provincial government
- + Private health consulting companies
- + Centres for disease control
- + Health software companies
- + Health information services
- + Universities/academic institutions

Typical co-op jobs include:

- + Business applications analyst
- + Clinical applications student
- + Go-live support
- + Health business consultant
- + Health data analyst
- + Health informatics software developer
- + Health systems analyst
- + IM student web analyst
- + Information stewardship access and privacy co-op
- + IT applications intern
- + Jr. business analyst
- + Junior health informatics consultant
- + Programmer analyst
- + Surveillance assistant, public health analytics

Learn more about hiring a co-op student and how it can benefit your organization!

UVic Health Information Science Co-op | hiscoop@uvic.ca | 250-721-8577 | uvic.ca/employers



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WHAT'S INVOLVED FOR EMPLOYERS

Managing a student



- + **Assign a supervisor:** The supervisor will check-in with the student about work projects, mentor the student and oversee progress.
- + **Competency assessments:** The supervisor will go over learning goals with the student early in the work term and assess the student's performance using an online "Competency Assessment" form at the middle and end of the work term.
- + **Work site visit:** Your co-op coordinator will arrange a site visit midway through the term to discuss the student's progress (in person, phone, Skype or videoconference).
- + **Work term report:** The student will complete a final report or other submission near the end of the work term, which a co-op staff or UVic faculty member normally evaluates.

Salary and funding



- + You'll set a salary based on the student's skills and experience, job responsibilities, your organization's resources and industry standards.
- + You are responsible for mandatory government benefits and deductions (such as vacation pay or time off in lieu, Employment Insurance and Canada Pension Plan contributions).
- + Students usually pay for their own housing and relocation, but you can choose to subsidize costs.
- + Funding options may be available—visit uvic.ca/coopandcareer/employerfunding.



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CONTACT UVIC CO-OP

employer@uvic.ca | 250-721-6616 | uvic.ca/employers Ready to hire? More questions? Contact us to get started!