

# Faculty of Human and Social Development

## Research Excellence Awards Guidelines 2025

### **Purpose**

The purpose of these Faculty of Human and Social Development (HSD) awards is to recognize the research contributions of HSD faculty. The five awards are:

- **Early Career Research Excellence Award**
- **Mid-Career Research Excellence Award**
- **Senior Research Excellence Award (New 2025)**
- **Indigenous Research Excellence Award**
- **Collaborative Research Excellence Award**

These awards are celebrated annually and HSD faculty are encouraged to submit nominations for each of the five awards. This year's awards will be presented in-person at the HSD Research Conference in April 2025.

### **Eligibility and Selection Criteria**

#### **Early Career Research Excellence Award**

1. Full-time HSD regular faculty member within five years of their first faculty appointment.
2. Major contributions by the nominee appropriate to career stage, evidenced by:
  - Innovative inquiry topics, methodologies and methods
  - Being sought out as a partner in research
  - Innovative knowledge mobilization
  - Research informing professional practice and/or the development of resources, policies, and services
  - Integration of research into teaching and/or training practices
  - Engagement and mentorship of students and/or community members in research

#### **Mid-Career Research Excellence Award**

1. Full-time HSD regular faculty member between six and fifteen years of their first faculty appointment.
2. Major contributions by the nominee appropriate to career stage, evidenced by:
  - Innovative inquiry topics, methodologies and methods
  - Being sought out as a partner in or to lead research
  - Innovative knowledge mobilization
  - Research informing professional practice and/or the development of resources, policies, and services
  - Integration of research into teaching and/or training practices



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- Engagement and mentorship of students and/or community members in research

### **Senior Research Excellence Award (New 2025)**

- 1 Full-time HSD regular faculty member fifteen years or more from their first faculty appointment
- 2 Major contributions by the nominee appropriate to career stage, evidenced by:
  - Innovative inquiry topics, methodologies and methods
  - Being sought out as a partner in or to lead research
  - Innovative knowledge mobilization
  - Research informing professional practice and/or the development of resources, policies, and services
  - Integration of research into teaching and/or training practices
  - Engagement and mentorship of students, early and mid-career faculty, and/or community members in research

### **Indigenous Research Excellence Award**

1. Full-time HSD Indigenous regular faculty member.
2. Major contributions by the nominee to their discipline(s)/profession/field as well as Indigenous Communities, Collectives and/or Organizations (ICCOs), evidenced by:
  - ICCO-led and meaningfully engaged research
  - Decolonized or Indigenized methodologies and methods
  - Research being useful to ICCOs
  - ICCO-led/-engaged knowledge mobilization
  - Research informing ICCO practice and/or the development of resources and services
  - Being sought out by ICCOs to partner in or lead research
  - Engagement and mentorship of Indigenous students and ICCO members in research
  - Integration of research into teaching and/or training practices

### **Collaborative Research Excellence Award**

1. This award may be given to an individual HSD faculty member or to a team of researchers.
2. The nominee must include at least one full-time HSD regular faculty member(s) who has collaborated with at least one external individual or organization to lead or implement innovative research. External is defined as a person or organization not within the Faculty of Human and Social Development, with preference given to collaborations with those outside of the University of Victoria. There may be multiple external partnerships, and the nomination should highlight the most significant and impactful partnership(s).
3. Major contributions jointly by the nominee(s) and research partners, evidenced by:



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- Engagement of diverse perspectives and expertise
- Innovative inquiry topics, methodologies and methods
- Innovative collaborative and/or integrated knowledge mobilization
- Collaborative research informing professional practice and/or the development of resources, policies, and services
- Integration of collaborative research into teaching and/or training practices

### **Nomination Process**

1. A call for nominations will be made to all HSD Schools and faculty members.
2. HSD faculty are encouraged to submit nominations to one or more award categories, in accordance with the eligibility criteria specified in these guidelines to [hsdadmin@uvic.ca](mailto:hsdadmin@uvic.ca) by **12 noon PST Friday February 28, 2025**.
3. Nominees **MUST** be advised of and agree to be nominated.
4. The nomination package will include the following:
  - A completed Nomination Cover Page (attached to these Guidelines).
  - A 500 word nomination statement prepared by the nominator, highlighting the nominee's research contributions and evidence supporting the award criteria.
  - For the Indigenous Research Excellence Award nomination, a letter of support from an ICCO member.
  - For the Collaborative Research Excellence Award nomination, a letter of support from at least one external individual or organization
  - A full UVic CV of the nominee.

### **Evaluation**

1. An HSD Awards Committee comprising senior HSD faculty will be convened to adjudicate the nominations and determine the successful recipient of each award.
2. The Awards Committee will include the HSD Associate Dean Research who chairs the committee, and at least two faculty members representing two Schools.
3. The Committee will apply the criteria specified in these guidelines for each Award category to determine the extent each nominee either meets or exceeds these expectations.
4. If Committee members are evenly divided on an issue, the Chair will make the final decision.
5. Details of the discussions of the Committee will be confidential.

### **Recognition of Award Recipients**

1. Award recipients will be notified by early April and will be celebrated at the HSD Research Conference to be held in person on Campus in April 2025.
2. Each award recipient will receive an honorarium of \$500.



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**Nomination Cover Page**

<b>Award Category: Please select one of the following 5 categories</b>				
<input type="checkbox"/> Early Career Research Excellence	<input type="checkbox"/> Mid-Career Research Excellence	<input type="checkbox"/> Senior Research Excellence	<input type="checkbox"/> Indigenous Research Excellence	<input type="checkbox"/> Collaborative Research Excellence
<b>Nominee name:</b>			<b>Nominated by:</b>	
<b>Nominee academic unit:</b>			<b>Nominator academic unit:</b>	
<b>If this a Collaborative Research Excellence nomination, as applicable please indicate the name of the team and/or other team members, including external partners:</b>				

**A Nomination package should include the following:**

1. A completed Nomination Cover Page.
2. A 500 word nomination statement prepared by the nominator, highlighting the nominee's research contributions and evidence supporting the award criteria.
3. For the Indigenous Research Excellence Award nomination, a letter of support from an ICCO member.
4. For the Collaborative Research Excellence Award nomination, a letter of support from at least one external individual or organization
5. A full UVic CV of the nominee.

Each complete nomination package must be submitted to the **Assistant to the HSD Associate Dean Research** ([hsdadmin@uvic.ca](mailto:hsdadmin@uvic.ca)) by **12 noon PST Friday Feb 28, 2025**.



University  
of Victoria