**Job Posting:** Administrative Assistant
(1.5 year Maternity Leave Replacement)

**PCIC is seeking to hire an Administrative Assistant.**

**Pacific Climate Impacts Consortium (PCIC)**

The Pacific Climate Impacts Consortium (PCIC) was created to assess climate impacts in the Pacific and Yukon Region of Canada. The goals of the Consortium are to foster collaborative research, to strengthen the capacity to address regional climate change and variability, and to provide the scientific basis for policy development. PCIC is a regional climate service centre at the University of Victoria that provides practical information on the physical impacts of climate variability and change. Through collaboration with climate researchers and regional stakeholders, PCIC produces knowledge and tools in support of long-term planning. [www.pacificclimate.org](http://www.pacificclimate.org)

**Challenge and Nature of Work**

The *Administrative Assistant* works closely with the Director and the Lead for Planning & Operations to facilitate a multi-disciplinary team of scientists to carry out an applied scientific program focused on providing regional climate services to stakeholders. The position is central to the functioning of PCIC through providing administrative and travel support, consolidating and maintaining financial records and staff records, and providing general administrative support. Working under the supervision of the Lead, Planning & Operations, and supporting the Director, the incumbent supports all aspects of administrative functions of the office and helps to achieve a successful and thriving organization.

**Primary Accountabilities**

The primary accountabilities are as follows:

**Assistance/Director**
- Arranges travel for Director in compliance with organization guidelines, budget restrictions and personal preferences and prepares travel claims
- Compiles documents for meetings/travel as needed by Director
- Maintains calendar including scheduling appointments, meetings and travel
- Prepares documents/forms as required by Director

**Office/Reception:**
- Answers the main PCIC telephone and redirects calls as needed
- Manage PCIC general email account and forward incoming emails to the appropriate staff
- Acts as a central courier, receiver and sender
- Orders supplies, monitors inventory and ensures supply areas are tidy and well organized
- Works with UVic facilities and staff to plan, order and organize office equipment, furniture, and phones. Maintains inventory of furniture, computer equipment and software
- Supports the processes for the recruitment and hiring of new staff
- Organizes logistics within the university system for new employees including NetLink, benefits and direct deposit as well as within the office environment: mail, phone, office space and supplies
- Provide basic travel support to PCIC staff
- Tracks staff leave time and prepares year end leave summaries
Purchasing/Accounting:
• Prepares administrative forms for signature and processing
• Prepares travel expenses reports, cheque requisitions, purchasing agreements etc.
• Maintains spreadsheet to track travel costs, payments and reimbursements
• Reconciles all financial accounts with hard/digital copies, maintains financial documentation files and prepares quarterly journals to project accounts
• Prepares monthly bank reconciliation and account summary
• Work with Management to prepare fiscal year end document for audit

Meetings/ Events
• Works with management to schedule, coordinate and support meetings including those of the Board of Directors and Program Advisory Committee
• Maintains and updates PCIC’s Connect site
• Organizes logistics for Pacific Climate Seminar Series and other seminars
• Work with Management to plan and organize workshops and events

Knowledge Skills and Abilities

Knowledge
• Post-secondary education
• Familiarity with the UVic systems and procedures
• Familiarity with accounting principles
• Experience working in a technical office environment

Skills
• Strong clerical and organizational skills
• Experience with MS office, PowerPoint, Connect
• Excellent verbal communications skills
• Strong analytical and problem solving skills

Abilities
• Demonstrated initiative
• Ability to work both independently and part of a multidisciplinary team
• Flexibility in accepting variable and diverse job assignments
• Ability to learn quickly and adapt to new circumstances

Employment period
1.5 year (18 month) term position.

Weekly working hours Pay rate
Full-time (37.5 hours per week) Commensurate with education and experience.

Additional information: Address enquiries to Kathy Veldhoen, climate@uvic.ca.

Application: Please send your application with a CV, including the names and contact information of three professional references. Address cover letter and application to Kathy Veldhoen, climate@uvic.ca, with “Administrative Assistant” in the subject line. Please indicate whether you are legally able to work in Canada.

Review of applicants will start immediately and will continue until the position is filled.