

CUPE 951
Schedule 'B'
Effective April 1, 2022
Market Adjusted Rates Applicable to Technician Positions
in Pay Bands 10B to 14B Only

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
10B	4850	4912	4999	5063	5217
11B	5093	5157	5248	5317	5470
12B	5345	5413	5509	5578	5733
13B	6298	6370	6471	6544	6699
14B	6575	6649	6753	6832	6987

Explanatory Note:

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan.
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

Equivalent Hourly Rates		
Monthly Salary	Hourly Rate	Double Time
4850	31.91	63.82
4912	32.32	64.64
4999	32.89	65.78
5063	33.31	66.62
5093	33.51	67.02
5157	33.93	67.86
5217	34.32	68.64
5248	34.53	69.06
5317	34.98	69.96
5345	35.16	70.32
5413	35.61	71.22
5470	35.99	71.98
5509	36.24	72.48
5578	36.70	73.40
5733	37.72	75.44
6298	41.43	82.86
6370	41.91	83.82
6471	42.57	85.14
6544	43.05	86.10
6575	43.26	86.52
6649	43.74	87.48
6699	44.07	88.14
6753	44.43	88.86
6832	44.95	89.90
6987	45.97	91.94

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Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
10B	5177	5244	5336	5405	5569
11B	5437	5505	5602	5676	5839
12B	5706	5778	5881	5955	6120
13B	6723	6800	6908	6986	7151
14B	7019	7098	7209	7293	7459

Explanatory Note:

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan.
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

Equivalent Hourly Rates		
Monthly Salary	Hourly Rate	Double Time
5177	34.06	68.12
5244	34.50	69.00
5336	35.11	70.22
5405	35.56	71.12
5437	35.77	71.54
5505	36.22	72.44
5569	36.64	73.28
5602	36.86	73.72
5676	37.34	74.68
5706	37.54	75.08
5778	38.01	76.02
5839	38.41	76.82
5881	38.69	77.38
5955	39.18	78.36
6120	40.26	80.52
6723	44.23	88.46
6800	44.74	89.48
6908	45.45	90.90
6986	45.96	91.92
7019	46.18	92.36
7098	46.70	93.40
7151	47.05	94.10
7209	47.43	94.86
7293	47.98	95.96
7459	49.07	98.14

**CUPE 951
Schedule 'B'**

**Effective April 1, 2024 (RV to reflect COLA)
Market Adjusted Rates Applicable to Technician Positions
in Pay Bands 10B to 14B Only**

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
10B	5332	5401	5496	5567	5736
11B	5600	5670	5770	5846	6014
12B	5877	5951	6057	6134	6304
13B	6925	7004	7115	7196	7366
14B	7230	7311	7425	7512	7683

Explanatory Note:

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan.
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

Equivalent Hourly Rates		
Monthly Salary	Hourly Rate	Double Time
5332	35.08	70.16
5401	35.53	71.06
5496	36.16	72.32
5567	36.63	73.26
5600	36.84	73.68
5670	37.30	74.60
5736	37.74	75.48
5770	37.96	75.92
5846	38.46	76.92
5877	38.66	77.32
5951	39.15	78.30
6014	39.57	79.14
6057	39.85	79.70
6134	40.36	80.72
6304	41.47	82.94
6925	45.56	91.12
7004	46.08	92.16
7115	46.81	93.62
7196	47.34	94.68
7230	47.57	95.14
7311	48.10	96.20
7366	48.46	96.92
7425	48.85	97.70
7512	49.42	98.84
7683	50.55	101.10