

**CUPE 951  
Schedule 'A'  
Effective April 1, 2022**

<b>Pay Band</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>3</b>	3315	3359	3419	3462	
<b>4</b>	3459	3499	3565	3606	
<b>5</b>	3604	3653	3713	3763	
<b>6</b>	3760	3806	3872	3922	3950
<b>7</b>	3916	3968	4037	4086	4115
<b>8</b>	4084	4139	4211	4262	4293
<b>9</b>	4257	4311	4391	4444	4599
<b>10</b>	4438	4496	4576	4634	4786
<b>11</b>	4629	4687	4770	4831	4984
<b>12</b>	4826	4890	4976	5037	5194
<b>13</b>	5031	5095	5188	5250	5404
<b>14</b>	5247	5316	5408	5477	5630

**Explanatory Note:**

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

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<b>3</b>	3539	3586	3650	3696	
<b>4</b>	3692	3735	3806	3849	
<b>5</b>	3847	3900	3964	4017	
<b>6</b>	4014	4063	4133	4187	4217
<b>7</b>	4180	4236	4309	4362	4393
<b>8</b>	4360	4418	4495	4550	4583
<b>9</b>	4544	4602	4687	4744	4909
<b>10</b>	4738	4799	4885	4947	5109
<b>11</b>	4941	5003	5092	5157	5320
<b>12</b>	5152	5220	5312	5377	5545
<b>13</b>	5371	5439	5538	5604	5769
<b>14</b>	5601	5675	5773	5847	6010

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<b>3</b>	3610	3658	3723	3770	
<b>4</b>	3766	3810	3882	3926	
<b>5</b>	3924	3978	4043	4097	
<b>6</b>	4094	4144	4216	4271	4301
<b>7</b>	4264	4321	4395	4449	4481
<b>8</b>	4447	4506	4585	4641	4675
<b>9</b>	4635	4694	4781	4839	5007
<b>10</b>	4833	4895	4983	5046	5211
<b>11</b>	5040	5103	5194	5260	5426
<b>12</b>	5255	5324	5418	5485	5656
<b>13</b>	5478	5548	5649	5716	5884
<b>14</b>	5713	5789	5888	5964	6130

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