

CUPE 951
Schedule 'A'
Effective April 1, 2020

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
1	2860	2899	2950	2988	
2	2986	3022	3075	3117	
3	3111	3153	3210	3250	
4	3247	3285	3348	3387	
5	3385	3431	3488	3536	
6	3533	3577	3639	3687	
7	3681	3730	3796	3843	
8	3841	3893	3962	4010	
9	4005	4057	4132	4183	4330
10	4177	4232	4308	4364	4508
11	4359	4414	4492	4550	4696
12	4546	4607	4688	4746	4895
13	4740	4801	4889	4948	5094
14	4945	5011	5098	5164	5309

Explanatory Note:

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

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Schedule 'A'
Effective April 1, 2021**

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
1	2917	2957	3009	3048	
2	3046	3082	3137	3179	
3	3173	3216	3274	3315	
4	3312	3351	3415	3455	
5	3453	3500	3558	3607	
6	3604	3649	3712	3761	
7	3755	3805	3872	3920	
8	3918	3971	4041	4090	
9	4085	4138	4215	4267	4417
10	4261	4317	4394	4451	4598
11	4446	4502	4582	4641	4790
12	4637	4699	4782	4841	4993
13	4835	4897	4987	5047	5196
14	5044	5111	5200	5267	5415

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- Step 5** see Letter of Agreement #1 for eligibility criteria