

Child Care Salary Schedules

Effective April 1, 2022

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					30.54	4642	30.87	4692
Early Childhood Educator Special Needs Educator Out of School Staff	26.41	4014	26.71	4060	27.16	4128	27.47	4176
Casual/Substitutes	26.41							

Effective April 1, 2023

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					32.60	4955	32.95	5009
Early Childhood Educator Special Needs Educator Out of School Staff	28.19	4285	28.51	4334	28.99	4407	29.33	4458
Casual/Substitutes	28.19							

**Effective April 1, 2024
(RV to reflect COLA)**

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					33.58	5104	33.94	5159
Early Childhood Educator Special Needs Educator Out of School Staff	29.04	4414	29.37	4464	29.86	4539	30.21	4592
Casual/Substitutes	29.04							

Explanatory Note:

- Step 1** is the salary rate for appointed temporary employees who are not eligible to Participate in the Staff Pension Plan
- Step 2** is the probationary rate for employees who are participating in the Staff Pension Plan
- Step 3** is the post probation/trial period rate for appointed employees who do not participate In the Staff Pension Plan
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan