

CUPE Local 917 - Salary Schedule 'A'

Effective April 1, 2022

Group	Classification	Step 1	Step 2	Step 1	Step 1	Step 2	Step 2
		Monthly	Monthly	Hourly	Double time	Hourly	Double Time
1	Houseworker			16.42	32.84		
2	Senior Houseworker			16.61	33.22		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			16.42	32.84	16.60	33.20
4	Lifeguard (Student) Climbing Wall Monitor			18.41	36.82		
5	Parking Attendant	3126	3166	19.18	38.36	19.42	38.84
5d	Supervisor, Front of House Services	3197	3231	19.61	39.22	19.82	39.64
6	Laundry/Fabric Worker	3392	3439	20.81	41.62	21.10	42.20
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	3599	3642	22.08	44.16	22.34	44.68
8	Service Worker II Window Washer Auditorium Production Trainee	3677	3741	22.56	45.12	22.95	45.90
10	Utility Driver Parking Compliance Officer	3758	3803	23.06	46.12	23.33	46.66
10ma*	Groundsworker I	3872	3920	23.75	47.50	24.05	48.10
11	Facility Attendant I	3872	3920	23.75	47.50	24.05	48.10
12*	Groundsworker II Collection Worker I	4222	4276	25.90	51.80	26.23	52.46
13	Security Officer (without First Aid) Maintenance Worker - Parking	4135	4181	25.37	50.74	25.65	51.30
13ma*	Maintenance Worker	4252	4298	26.09	52.18	26.37	52.74
14	Facility Attendant II	4329	4382	26.56	53.12	26.88	53.76
14b*	Supervisor, Waste Reduction	5005	5066	30.71	61.42	31.08	62.16
14ma*	Equipment Operator Collection Worker II	4447	4502	27.28	54.56	27.62	55.24
15	Security Officer (with First Aid)	4384	4437	26.90	53.80	27.22	54.44
15ma*	Irrigation Technician	4505	4554	27.64	55.28	27.94	55.88
15b	Auditorium Production Staff Art Collection Technician	4489	4546	27.54	55.08	27.89	55.78
15e	Supervisor, Custodial Services	4542	4597	27.87	55.74	28.20	56.40
16a*	Grounds Lead Hand	4744	4802	29.10	58.20	29.46	58.92
16b*	Grounds Supervisor	5066	5129	31.08	62.16	31.47	62.94
17*	Painter Carpenter Plasterer/Bricklayer	5357	5422	32.87	65.74	33.26	66.52
18*	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker	5585	5713	34.26	68.52	35.05	70.10
19*	Trades Shop Lead Hand	5964	6102	36.59	73.18	37.44	74.88
20*	Trades Shop Supervisor	6373	6517	39.10	78.20	39.98	79.96

*Salaries reflect Market Adjustments consistent with LOU#13 and supported through SIA funding.q

- Step 1 is for casual and temporary employees who do not participate in the Staff Pension Plan.
- Step 2 is for regular employees who participate in the Staff Pension Plan.
- Rates of pay for Section Heads, other than those defined in the salary schedule, will be thirteen percent (13%) above the highest rate supervised.
- Rate of pay for Auditorium supervisors will be thirteen percent (13%) above the highest rate supervised.
- A premium of 4.5% of the Painter basic hourly rate will be paid to Painters in a paint spray booth. A premium of 4.5% of the Groundsworker II basic hourly rate will be paid to employees spraying pesticides.
- Shift differential for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.
- Service Workers working afternoon shifts which extend beyond 12:00 midnight shall receive the hourly differential for night shifts for the actual hours worked after 12:00 midnight. Service Workers working day shifts which commence before 6:00 am shall receive the night shift hourly differential for the actual hours worked before 6:00 a.m.

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Effective April 1, 2023

Group	Classification	Step 1	Step 2	Step 1	Step 1	Step 2	Step 2
		Monthly	Monthly	Hourly	Double time	Hourly	Double Time
1	Houseworker			17.53	35.06		
2	Senior Houseworker			17.73	35.46		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			17.53	35.06	17.72	35.44
4	Lifeguard (Student) Climbing Wall Monitor			19.65	39.30		
5	Parking Attendant	3337	3380	20.47	40.94	20.74	41.48
5d	Supervisor, Front of House Services	3413	3449	20.94	41.88	21.16	42.32
6	Laundry/Fabric Worker	3621	3671	22.21	44.42	22.52	45.04
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	3842	3888	23.57	47.14	23.85	47.70
8	Service Worker II Window Washer Auditorium Production Trainee	3925	4005	24.08	48.16	24.57	49.14
10	Utility Driver Parking Compliance Officer	4012	4060	24.61	49.22	24.91	49.82
10ma	Groundswoker I	4133	4185	25.36	50.72	25.67	51.34
11	Facility Attendant I	4133	4185	25.36	50.72	25.67	51.34
12	Groundswoker II Collection Worker I	4507	4565	27.65	55.30	28.01	56.02
13	Security Officer (without First Aid) Maintenance Worker - Parking	4414	4463	27.08	54.16	27.38	54.76
13ma	Maintenance Worker	4539	4588	27.85	55.70	28.15	56.30
14	Facility Attendant II	4621	4678	28.35	56.70	28.70	57.40
14b	Supervisor, Waste Reduction	5343	5408	32.78	65.56	33.18	66.36
14ma	Equipment Operator Collection Worker II	4747	4806	29.12	58.24	29.48	58.96
15	Security Officer (with First Aid)	4680	4736	28.71	57.42	29.06	58.12
15ma	Irrigation Technician	4809	4861	29.50	59.00	29.82	59.64
15b	Auditorium Production Staff Art Collection Technician	4792	4853	29.40	58.80	29.77	59.54
15e	Supervisor, Custodial Services	4849	4907	29.75	59.50	30.10	60.20
16a	Grounds Lead Hand	5064	5126	31.07	62.14	31.45	62.90
16b	Grounds Supervisor	5408	5475	33.18	66.36	33.59	67.18
17	Painter Carpenter Plasterer/Bricklayer	5719	5788	35.09	70.18	35.51	71.02
18	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker	5962	6099	36.58	73.16	37.42	74.84
19	Trades Shop Lead Hand	6367	6514	39.06	78.12	39.96	79.92
20	Trades Shop Supervisor	6803	6957	41.74	83.48	42.68	85.36

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- Shift differential for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.
- Service Workers working afternoon shifts which extend beyond 12:00 midnight shall receive the hourly differential for night shifts for the actual hours worked after 12:00 midnight. Service Workers working day shifts which commence before 6:00 a.m. shall receive the night shift hourly differential for the actual hours worked before 6:00 a.m.

CUPE Local 917 - Salary Schedule 'A'
Effective April 1, 2024 (RV to reflect COLA)

Group	Classification	Step 1	Step 2	Step 1	Step 1	Step 2	Step 2
		Monthly	Monthly	Hourly	Double time	Hourly	Double Time
1	Houseworker			18.06	36.12		
2	Senior Houseworker			18.26	36.52		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			18.06	36.12	18.25	36.50
4	Lifeguard (Student) Climbing Wall Monitor			20.24	40.48		
5	Parking Attendant	3437	3481	21.09	42.18	21.36	42.72
5d	Supervisor, Front of House Services	3515	3552	21.56	43.12	21.79	43.58
6	Laundry/Fabric Worker	3730	3781	22.88	45.76	23.20	46.40
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	3957	4005	24.28	48.56	24.57	49.14
8	Service Worker II Window Washer Auditorium Production Trainee	4043	4133	24.80	49.60	25.36	50.72
10	Utility Driver Parking Compliance Officer	4132	4182	25.35	50.70	25.66	51.32
10ma	Groundsworker I	4257	4311	26.12	52.24	26.45	52.90
11	Facility Attendant I	4257	4311	26.12	52.24	26.45	52.90
12	Groundsworker II Collection Worker I	4642	4702	28.48	56.96	28.85	57.70
13	Security Officer (without First Aid) Maintenance Worker - Parking	4546	4597	27.89	55.78	28.20	56.40
13ma	Maintenance Worker	4675	4726	28.68	57.36	28.99	57.98
14	Facility Attendant II	4760	4818	29.20	58.40	29.56	59.12
14b	Supervisor, Waste Reduction	5503	5570	33.76	67.52	34.17	68.34
14ma	Equipment Operator Collection Worker II	4889	4950	29.99	59.98	30.37	60.74
15	Security Officer (with First Aid)	4820	4878	29.57	59.14	29.93	59.86
15ma	Irrigation Technician	4953	5007	30.39	60.78	30.72	61.44
15b	Auditorium Production Staff Art Collection Technician	4936	4999	30.28	60.56	30.67	61.34
15e	Supervisor, Custodial Services	4994	5054	30.64	61.28	31.01	62.02
16a	Grounds Lead Hand	5216	5280	32.00	64.00	32.39	64.78
16b	Grounds Supervisor	5570	5639	34.17	68.34	34.60	69.20
17	Painter Carpenter Plasterer/Bricklayer	5891	5962	36.14	72.28	36.58	73.16
18	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker	6141	6282	37.67	75.34	38.54	77.08
19	Trades Shop Lead Hand	6558	6709	40.23	80.46	41.16	82.32
20	Trades Shop Supervisor	7007	7166	42.99	85.98	43.96	87.92

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