

CUPE Local 917 - Salary Schedule 'A'

Effective April 1, 2021

Group	Classification	Step 1	Step 2	Step 1	Step 1	Step 2	Step 2
		Monthly	Monthly	Hourly	Double time	Hourly	Double Time
1	Houseworker			14.89	29.78		
2	Senior Houseworker			15.07	30.14		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			14.89	29.78	15.06	30.12
4	Lifeguard (Student) Climbing Wall Monitor			17.58	35.16		
5	Parking Attendant	2987	3026	18.33	36.66	18.57	37.14
5d	Supervisor, Front of House Services	3056	3089	18.74	37.48	18.94	37.88
6	Laundry/Fabric Worker	3245	3290	19.91	39.82	20.19	40.38
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	3445	3487	21.13	42.26	21.39	42.78
8	Service Worker II Window Washer Auditorium Production Trainee	3521	3562	21.61	43.22	21.86	43.72
10	Groundswoker I Utility Driver Parking Compliance Officer	3599	3643	22.07	44.14	22.35	44.70
11	Facility Attendant I	3710	3756	22.77	45.54	23.04	46.08
12	Groundswoker II Collection Worker I	3936	3987	24.14	48.28	24.46	48.92
13	Security Officer (without First Aid) Maintenance Worker	3964	4009	24.32	48.64	24.59	49.18
14	Equipment Operator Facility Attendant II Collection Worker II	4152	4204	25.48	50.96	25.80	51.60
15	Security Officer (with First Aid) Transfer Station Operator Irrigation Technician	4206	4257	25.82	51.64	26.11	52.22
15b	Auditorium Production Staff Art Collection Technician	4307	4363	26.43	52.86	26.75	53.50
15e	Supervisor, Custodial Services	4359	4412	26.73	53.46	27.06	54.12
16a	Grounds Lead Hand	4442	4497	27.24	54.48	27.59	55.18
16b	Grounds Supervisor	4752	4813	29.15	58.30	29.53	59.06
17	Painter Plasterer/Bricklayer Carpenter	5034	5098	30.88	61.76	31.27	62.54
18	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker	5255	5322	32.24	64.48	32.66	65.32
19	Trades Shop Lead Hand	5621	5697	34.49	68.98	34.95	69.90
20	Trades Shop Supervisor	6017	6095	36.92	73.84	37.39	74.78

- Step 1 is for casual and temporary employees who do not participate in the Staff Pension Plan.
- Step 2 is for regular employees who participate in the Staff Pension Plan.
- Rates of pay for Section Heads, other than those defined in the salary schedule, will be thirteen percent (13%) above the highest rate supervised.
- Rate of pay for Auditorium supervisors will be thirteen percent (13%) above the highest rate supervised.
- A premium of 4.5% of the Painter basic hourly rate will be paid to Painters in a paint spray booth. A premium of 4.5% of the Groundswoker II basic hourly rate will be paid to employees spraying pesticides.
- Shift differential for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.
- Service Workers working afternoon shifts which extend beyond 12:00 midnight shall receive the hourly differential for night shifts for the actual hours worked after 12:00 midnight.
- Service Workers working day shifts which commence before 6:00 am shall receive the night shift hourly differential for the actual hours worked before 6:00 a.m.