

**CUPE Local 917 - Salary Schedule 'A'**

**Effective April 1, 2024\***

|       |                                                                                                                                                                              | Step 1  | Step 2  | Step 1 | Step 1      | Step 2 | Step 2      |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|--------|-------------|--------|-------------|
| Group | Classification                                                                                                                                                               | Monthly | Monthly | Hourly | Double time | Hourly | Double Time |
| 1     | Houseworker                                                                                                                                                                  |         |         | 18.25* | 36.50*      |        |             |
| 2     | Senior Houseworker                                                                                                                                                           |         |         | 18.45* | 36.90*      |        |             |
| 3     | Facility Equip.Room Attendant I (Student)<br>Auditorium Front of House Staff                                                                                                 |         |         | 18.25* | 36.50*      | 18.44* | 36.88*      |
| 4     | Lifeguard (Student)<br>Climbing Wall Monitor                                                                                                                                 |         |         | 20.24  | 40.48       |        |             |
| 5     | Parking Attendant                                                                                                                                                            | 3437    | 3481    | 21.09  | 42.18       | 21.36  | 42.72       |
| 5d    | Supervisor, Front of House Services                                                                                                                                          | 3515    | 3552    | 21.56  | 43.12       | 21.79  | 43.58       |
| 6     | Laundry/Fabric Worker                                                                                                                                                        | 3730    | 3781    | 22.88  | 45.76       | 23.20  | 46.40       |
| 7     | Service Worker I<br>Labourer<br>Facility Equip.Room Attendant II<br>Facility Assistant                                                                                       | 3957    | 4005    | 24.28  | 48.56       | 24.57  | 49.14       |
| 8     | Service Worker II<br>Window Washer<br>Auditorium Production Trainee                                                                                                          | 4043    | 4133    | 24.80  | 49.60       | 25.36  | 50.72       |
| 10    | Utility Driver<br>Parking Compliance Officer                                                                                                                                 | 4132    | 4182    | 25.35  | 50.70       | 25.66  | 51.32       |
| 10ma  | Groundsworker I                                                                                                                                                              | 4257    | 4311    | 26.12  | 52.24       | 26.45  | 52.90       |
| 11    | Facility Attendant I                                                                                                                                                         | 4257    | 4311    | 26.12  | 52.24       | 26.45  | 52.90       |
| 12    | Groundsworker II<br>Collection Worker I                                                                                                                                      | 4642    | 4702    | 28.48  | 56.96       | 28.85  | 57.70       |
| 13    | Security Officer (without First Aid)                                                                                                                                         | 4546    | 4597    | 27.89  | 55.78       | 28.20  | 56.40       |
| 13ma  | Maintenance Worker                                                                                                                                                           | 4675    | 4726    | 28.68  | 57.36       | 28.99  | 57.98       |
| 14    | Facility Attendant II                                                                                                                                                        | 4760    | 4818    | 29.20  | 58.40       | 29.56  | 59.12       |
| 14b   | Supervisor, Waste Reduction<br>Field Operations Supervisor                                                                                                                   | 5503    | 5570    | 33.76  | 67.52       | 34.17  | 68.34       |
| 14ma  | Equipment Operator<br>Collection Worker II                                                                                                                                   | 4889    | 4950    | 29.99  | 59.98       | 30.37  | 60.74       |
| 15    | Security Officer (eff. 08/29/25)                                                                                                                                             | 5543    | 5610    | 34.01  | 68.01       | 34.42  | 68.84       |
| 15C   | Campus Security Team Lead (eff 09/26/25)                                                                                                                                     | 6096    | 6171    | 37.40  | 74.80       | 37.86  | 75.72       |
| 15ma  | Irrigation Technician                                                                                                                                                        | 4953    | 5007    | 30.39  | 60.78       | 30.72  | 61.44       |
| 15b   | Auditorium Production Staff<br>Art Collection Technician                                                                                                                     | 4936    | 4999    | 30.28  | 60.56       | 30.67  | 61.34       |
| 15e   | Supervisor, Custodial Services<br>Electrical Trades Shop – Lead Hand Lighting                                                                                                | 4994    | 5054    | 30.64  | 61.28       | 31.01  | 62.02       |
| 16a   | Grounds Lead Hand                                                                                                                                                            | 5216    | 5280    | 32.00  | 64.00       | 32.39  | 64.78       |
| 16ab  | Supervisor, Custodial Services – Training,<br>Projects, Equipment & Supplies                                                                                                 | 5395    | 5461    | 33.10  | 66.20       | 33.50  | 67.00       |
| 16b   | Grounds Supervisor                                                                                                                                                           | 5570    | 5639    | 34.17  | 68.34       | 34.60  | 69.20       |
| 17    | Painter<br>Carpenter<br>Plasterer/Bricklayer                                                                                                                                 | 5891    | 5962    | 36.14  | 72.28       | 36.58  | 73.16       |
| 18    | Mechanical Tradesworker<br>Plumber<br>Instrumentation Controls Technician<br>Carpenter/Locksmith<br>Carpenter/Engraver<br>Electrician<br>Painter/Signmaker<br>Power Engineer | 6141    | 6282    | 37.67  | 75.34       | 38.54  | 77.08       |
| 19    | Trades Shop Lead Hand                                                                                                                                                        | 6558    | 6709    | 40.23  | 80.46       | 41.16  | 82.32       |
| 19b   | Campus Security Supervisor (eff. 09/26/25)                                                                                                                                   | 6888    | 6973    | 42.26  | 84.52       | 42.78  | 85.56       |
| 20    | Trades Shop Supervisor                                                                                                                                                       | 7007    | 7166    | 42.99  | 85.98       | 43.96  | 87.92       |

**\*Salaries updated eff. June 1, 2026 to reflect an increase in the B.C. minimum wage**

- Step 1 is for casual and temporary employees who do not participate in the Staff Pension Plan.
- Step 2 is for regular employees who participate in the Staff Pension Plan.
- Rates of pay for Section Heads, other than those defined in the salary schedule, will be thirteen percent (13%) above the highest rate supervised.
- Rate of pay for Auditorium supervisors will be thirteen percent (13%) above the highest rate supervised.
- A premium of 4.5% of the Painter basic hourly rate will be paid to Painters in a paint spray booth. A premium of 4.5% of the Groundsworker II basic hourly rate will be paid to employees spraying pesticides.
- Shift differential for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.
- Service Workers working afternoon shifts which extend beyond 12:00 midnight shall receive the hourly differential for night shifts for the actual hours worked after 12:00 midnight. Service Workers working day shifts which commence before 6:00 am shall receive the night shift hourly differential for the actual hours worked before 6:00 a.m.