CUPE Local 917 - Salary Schedule 'A'

Effective April 1, 2025

Group	Classification	Step 1 Monthly	Step 2 Monthly	Step 1 Hourly	Step 1 Double time	Step 2 Hourly	Step 2 Double Time
1	Houseworker			18.80	37.60		
2	Senior Houseworker			19.00	38.00		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			18.80	37.60	18.99	37.98
4	Lifeguard (Student) Climbing Wall Monitor			20.85	41.70		
5	Parking Attendant	3540	3585	21.72	43.44	21.99	43.98
5d	Supervisor, Front of House Services	3620	3659	22.21	44.42	22.45	44.90
6	Laundry/Fabric Worker	3842	3894	23.57	47.14	23.89	47.78
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	4076	4125	25.01	50.02	25.31	50.62
8	Service Worker II Window Washer Auditorium Production Trainee	4164	4257	25.55	51.10	26.12	52.24
10	Utility Driver Parking Compliance Officer	4256	4307	26.11	52.22	26.42	52.84
10ma	Groundsworker I	4385	4440	26.90	53.80	27.24	54.48
11	Facility Attendant I	4385	4440	26.90	53.80	27.24	54.48
12	Groundsworker II Collection Worker I	4781	4843	29.33	58.66	29.71	59.42
13	Security Officer (without First Aid)	4682	4735	28.72	57.44	29.05	58.10
13ma	Maintenance Worker	4815	4868	29.54	59.08	29.87	59.74
14	Facility Attendant II	4903	4963	30.08	60.16	30.45	60.90
14b	Supervisor, Waste Reduction Field Operations Supervisor	5668	5737	34.77	69.54	35.20	70.40
14ma	Equipment Operator Collection Worker II	5036	5099	30.90	61.80	31.28	62.56
15	Security Officer	5709	5778	35.02	70.04	35.45	70.90
15C	Campus Security Team Lead	6279	6356	38.52	77.04	38.99	77.98
15ma	Irrigation Technician	5102	5157	31.30	62.60	31.64	63.28
15b	Auditorium Production Staff Art Collection Technician	5084	5149	31.19	62.38	31.59	63.18
15e	Supervisor, Custodial Services Electrical Trades Shop – Lead Hand Lighting	5144	5206	31.56	63.12	31.94	63.88
16a	Grounds Lead Hand	5372	5438	32.96	65.92	33.36	66.72
16ab	Supervisor, Custodial Services – Training, Projects, Equipment & Supplies	5557	5624	34.09	68.18	34.50	69.00
16b	Grounds Supervisor	5737	5808	35.20	70.40	35.63	71.26
17	Painter Carpenter Plasterer/Bricklayer	6068	6141	37.23	74.46	37.67	75.34
18	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker *Power Engineer*	6325	6470	38.80	77.60	39.69	79.38
19	Trades Shop Lead Hand	6755	6910	41.44	82.88	42.39	84.78
19b	Campus Security Supervisor (eff. 09/26/25)	7095	7182	43.53	87.06	44.06	88.12
20	Trades Shop Supervisor	7217	7381	44.28	88.56	45.28	90.56

- Step 1 is for casual and temporary employees who do not participate in the Staff Pension Plan.
- Step 2 is for regular employees who participate in the Staff Pension Plan.
- Rates of pay for Section Heads, other than those defined in the salary schedule, will be thirteen percent (13%) above the highest rate supervised.
- Rate of pay for Auditorium supervisors will be thirteen percent (13%) above the highest rate supervised.
- A premium of 4.5% of the Painter basic hourly rate will be paid to Painters in a paint spray booth. A premium of 4.5% of the Groundsworker II basic hourly rate will be paid to employees spraying pesticides.
- Shift differential for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.
- Service Workers working afternoon shifts which extend beyond 12:00 midnight shall receive the hourly differential for night shifts for the actual hours worked after 12:00 midnight.Service. Workers working day shifts which commence before 6:00 am shall receive the night shift hourly differential for the actual hours worked before 6:00 a.m.

CUPE Local 917 - Salary Schedule 'A'

Effective April 1, 2026

Group	Classification	Step 1 Monthly	Step 2 Monthly	Step 1 Hourly	Step 1 Double time	Step 2 Hourly	Step 2 Double Time
1	Houseworker			19.36	38.72		
2	Senior Houseworker			19.57	39.14		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			19.36	38.72	19.56	39.12
4	Lifeguard (Student) Climbing Wall Monitor			21.48	42.96		
5	Parking Attendant	3646	3693	22.37	44.74	22.66	45.32
5d	Supervisor, Front of House Services	3729	3769	22.88	45.76	23.12	46.24
6	Laundry/Fabric Worker	3957	4011	24.28	48.56	24.61	49.22
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	4198	4249	25.75	51.50	26.07	52.14
8	Service Worker II Window Washer Auditorium Production Trainee	4289	4385	26.31	52.62	26.90	53.80
10	Utility Driver Parking Compliance Officer	4384	4436	26.90	53.80	27.21	54.42
10ma	Groundsworker I	4517	4573	27.71	55.42	28.06	56.12
11	Facility Attendant I	4517	4573	27.71	55.42	28.06	56.12
12	Groundsworker II Collection Worker I	4924	4988	30.21	60.42	30.60	61.20
13	Security Officer (without First Aid)	4822	4877	29.58	59.16	29.92	59.84
13ma	Maintenance Worker	4959	5014	30.42	60.84	30.76	61.52
14	Facility Attendant II	5050	5112	30.98	61.96	31.36	62.72
14b	Supervisor, Waste Reduction Field Operations Supervisor	5838	5909	35.82	71.64	36.25	72.50
14ma	Equipment Operator Collection Worker II	5187	5252	31.82	63.64	32.22	64.44
15	Security Officer	5880	5951	36.07	72.14	36.51	73.02
15C	Campus Security Team Lead	6467	6547	39.67	79.34	40.17	80.34
15ma	Irrigation Technician	5255	5312	32.24	64.48	32.59	65.18
15b	Auditorium Production Staff Art Collection Technician	5237	5303	32.13	64.26	32.53	65.06
15e	Supervisor, Custodial Services Electrical Trades Shop – Lead Hand Lighting	5298	5362	32.50	65.00	32.90	65.80
16a	Grounds Lead Hand	5533	5601	33.94	67.88	34.36	68.72
16ab	Supervisor, Custodial Services – Training, Projects, Equipment & Supplies	5724	5793	35.12	70.24	35.54	71.08
16b	Grounds Supervisor	5909	5982	36.25	72.50	36.70	73.40
17	Painter Carpenter Plasterer/Bricklayer	6250	6325	38.34	76.68	38.80	77.60
18	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker *Power Engineer*	6515	6664	39.97	79.94	40.88	81.76
19	Trades Shop Lead Hand	6958	7117	42.69	85.38	43.66	87.32
19b	Campus Security Supervisor (eff. 09/26/25)	7308	7397	44.83	89.66	45.38	90.76
20	Trades Shop Supervisor	7434	7602	45.61	91.22	46.64	93.28

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- Rate of pay for Auditorium supervisors will be thirteen percent (13%) above the highest rate supervised.
- A premium of 4.5% of the Painter basic hourly rate will be paid to Painters in a paint spray booth. A premium of 4.5% of the Groundsworker II basic hourly rate will be paid to employees spraying pesticides.
- Shift differential for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.
- Service Workers working afternoon shifts which extend beyond 12:00 midnight shall receive the hourly differential for night shifts for the actual hours worked after 12:00 midnight.Service Workers working day shifts which commence before 6:00 am shall receive the night shift hourly differential for the actual hours worked before 6:00 a.m.

CUPE Local 917 - Salary Schedule 'A'

Effective April 1, 2027

Group	Classification	Step 1 Monthly	Step 2 Monthly	Step 1 Hourly	Step 1 Double time	Step 2 Hourly	Step 2 Double Time
1	Houseworker			19.94	39.88		
2	Senior Houseworker			20.16	40.32		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			19.94	39.88	20.15	40.30
4	Lifeguard (Student) Climbing Wall Monitor			22.12	44.24		
5	Parking Attendant	3755	3804	23.04	46.08	23.34	46.68
5d	Supervisor, Front of House Services	3841	3882	23.56	47.12	23.82	47.64
6	Laundry/Fabric Worker	4076	4131	25.01	50.02	25.34	50.68
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	4324	4376	26.53	53.06	26.85	53.70
8	Service Worker II Window Washer Auditorium Production Trainee	4543	4642	27.87	55.74	28.48	56.96
10	Utility Driver Parking Compliance Officer	4516	4569	27.71	55.42	28.03	56.06
10ma	Groundsworker I	4778	4836	29.31	58.62	29.67	59.34
11	Facility Attendant I	4653	4710	28.55	57.10	28.90	57.80
12	Groundsworker II Collection Worker I	5198	5263	31.89	63.78	32.29	64.58
13	Security Officer (without First Aid)	4967	5023	30.47	60.94	30.82	61.64
13ma	Maintenance Worker	5234	5291	32.11	64.22	32.46	64.92
14	Facility Attendant II	5202	5265	31.91	63.82	32.30	64.60
14b	Supervisor, Waste Reduction Field Operations Supervisor	6013	6086	36.89	73.78	37.34	74.68
14ma	Equipment Operator Collection Worker II	5469	5535	33.55	67.10	33.96	67.92
15	Security Officer	6056	6130	37.15	74.30	37.61	75.22
15C	Campus Security Team Lead	6661	6743	40.87	81.74	41.37	82.74
15ma	Irrigation Technician	5539	5597	33.98	67.96	34.34	68.68
15b	Auditorium Production Staff Art Collection Technician	5394	5462	33.09	66.18	33.51	67.02
15e	Supervisor, Custodial Services	5457	5523	33.48	66.96	33.88	67.76
15f	Electrical Trades Shop – Lead Hand Lighting	5583	5650	34.25	68.50	34.66	69.32
16a	Grounds Lead Hand	5824	5894	35.73	71.46	36.16	72.32
16ab	Supervisor, Custodial Services – Training, Projects, Equipment & Supplies	5896	5967	36.17	72.34	36.61	73.22
16b	Grounds Supervisor	6212	6287	38.11	76.22	38.57	77.14
17	Painter Carpenter Plasterer/Bricklayer	6562	6641	40.26	80.52	40.74	81.48
18	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker *Power Engineer*	6836	6989	41.94	83.88	42.88	85.76
19	Trades Shop Lead Hand	7293	7456	44.74	89.48	45.74	91.48
19b	Campus Security Supervisor (eff. 09/26/25)	7527	7619	46.18	92.36	46.74	93.48
20	Trades Shop Supervisor	7783	7956	47.75	95.50	48.81	97.62

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- Shift differential for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.
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CUPE Local 917 - Salary Schedule 'A'

Effective April 1, 2028

Group	Classification	Step 1 Monthly	Step 2 Monthly	Step 1 Hourly	Step 1 Double time	Step 2 Hourly	Step 2 Double Time
1	Houseworker			20.54	41.08		
2	Senior Houseworker			20.76	41.52		
3	Facility Equip.Room Attendant I (Student) Auditorium Front of House Staff			20.54	41.08	20.75	41.50
4	Lifeguard (Student) Climbing Wall Monitor			22.78	45.56		
5	Parking Attendant	3868	3918	23.73	47.46	24.04	48.08
5d	Supervisor, Front of House Services	3956	3998	24.27	48.54	24.53	49.06
6	Laundry/Fabric Worker	4198	4255	25.75	51.50	26.10	52.20
7	Service Worker I Labourer Facility Equip.Room Attendant II Facility Assistant	4454	4507	27.33	54.66	27.65	55.30
8	Service Worker II Window Washer Auditorium Production Trainee	4679	4782	28.71	57.42	29.34	58.68
10	Utility Driver Parking Compliance Officer	4651	4706	28.53	57.06	28.87	57.74
10ma	Groundsworker I	4921	4981	30.19	60.38	30.56	61.12
11	Facility Attendant I	4793	4851	29.40	58.80	29.76	59.52
12	Groundsworker II Collection Worker I	5354	5421	32.85	65.70	33.26	66.52
13	Security Officer (without First Aid)	5116	5174	31.39	62.78	31.74	63.48
13ma	Maintenance Worker	5391	5450	33.07	66.14	33.44	66.88
14	Facility Attendant II	5358	5423	32.87	65.74	33.27	66.54
14b	Supervisor, Waste Reduction Field Operations Supervisor	6193	6269	37.99	75.98	38.46	76.92
14ma	Equipment Operator Collection Worker II	5633	5702	34.56	69.12	34.98	69.96
15	Security Officer	6238	6314	38.27	76.54	38.74	77.48
15C	Campus Security Team Lead	6861	6945	42.09	84.18	42.61	85.22
15ma	Irrigation Technician	5705	5765	35.00	70.00	35.37	70.74
15b	Auditorium Production Staff Art Collection Technician	5556	5626	34.09	68.18	34.52	69.04
15e	Supervisor, Custodial Services	5621	5689	34.48	68.96	34.90	69.80
15f	Electrical Trades Shop – Lead Hand Lighting	5750	5819	35.28	70.56	35.70	71.40
16a	Grounds Lead Hand	5999	6071	36.80	73.60	37.25	74.50
16ab	Supervisor, Custodial Services – Training, Projects, Equipment & Supplies	6073	6146	37.26	74.52	37.71	75.42
16b	Grounds Supervisor	6398	6476	39.25	78.50	39.73	79.46
17	Painter Carpenter Plasterer/Bricklayer	6759	6840	41.47	82.94	41.96	83.92
18	Mechanical Tradesworker Plumber Instrumentation Controls Technician Carpenter/Locksmith Carpenter/Engraver Electrician Painter/Signmaker *Power Engineer*	7041	7199	43.20	86.40	44.17	88.34
19	Trades Shop Lead Hand	7511	7679	46.08	92.16	47.11	94.22
19b	Campus Security Supervisor (eff. 09/26/25)	7753	7848	47.56	95.12	48.15	96.30
20	Trades Shop Supervisor	8017	8195	49.18	98.36	50.28	100.56

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