



UNIVERSITY OF VICTORIA POSTING
CUPE 4163 Specialist Instructional

The Department / School of	Public Health and Social Policy	has	1	position. ¹
APPOINTMENT, From:	01-May-25	To:	31 Aug	25
TOTAL HOURS:	160	AVERAGE WEEKLY HOURS:	10	
POSITION TITLE:	Teaching Assistant	COURSE:	PHSP504 - Supportive Environments and Healthy Public Policy	
SUMMARY OF DUTIES AND RESPONSIBILITIES: Responsibilities of the teaching assistant will include: moderating discussion forums and engaging with student discussions, a willingness to contribute to proficiencies in academic writing (e.g. literature review methods, annotated bibliographies, adequate sourcing and attribution, term paper development), and grading written assignments. You are required to communicate in a timely, professional, and effective manner with students and the instructor.				

REQUIRED QUALIFICATIONS AND EXPERIENCE:

The ideal candidate will have experience / understanding of the social environmental factors impacting community health, the historical role of and changes to public health policy contexts in relation to the development of supportive environments, critical analysis of health policy, and healthy public policy development knowledge and / or practice in relation to current best practices in decolonial, antiracist and related forms of public health praxis. Excellent time management and communication skills are required. For graduate level courses, candidates must hold a PhD or, must be completing their PhD candidacy to grade assignments; graduate students may not evaluate the work of other graduate students. Priority will first be given to graduate students enrolled in the department's graduate program, in accordance with Appendix A Appointment Priority Policy or LOU # TA 1.

HOW TO APPLY:

Please send your completed application form, CV, and cover letter to Dr. Catherine Worthington, Professor and Director, School of Public Health and Social Policy at phspdiretor@uvic.ca and to Gillian Cornwall, Academic Administrative Officer, PHSP, at phspao@uvic.ca. Decisions on applications will be made within one week of the posting closing.

SUBMISSION DEADLINE: 14-Apr-25

IT IS ANTICIPATED FINAL EMPLOYMENT DECISION WILL BE MADE BY: 16-Apr-25

RATE OF PAY	34.72/hr							
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Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the CUPE 4163 Collective Agreement. Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial support being received.

1. Number of available positions subject to funding availability, sufficient course capacity (more than 30 students for graduate courses) and/or course cancellation.
2. An application does not ensure employment.

The University is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity.