Associate Professor

The School of Health Information Science invites applications for a position of full-time Associate Professor (Research Stream) with eligibility for tenure, earliest appointment effective July 1, 2026, or as negotiated.

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$140,000 - \$170,000. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

The successful candidate will:

- Engage with research, teaching, or service that helps promote equity, diversity, and inclusion;
- Teach core courses in both the undergraduate and graduate programs in health informatics;
- Lead one or more research programs in a key or emerging area in health informatics;
- Maintain national and/or international visibility in the health informatics field through peer-reviewed publications, presentations and successful grant funding;
- Engage in curriculum development with the faculty;
- Provide mentorship including supervising Masters and PhD level students;
- Advise and consult for knowledge translation in health informatics;
- Participate in the life of the school, including serving on and leading committees and curriculum working groups.

Requirements

A doctoral degree in Health Informatics or Biomedical Informatics is strongly preferred. Candidates with
doctoral degrees in other highly related fields with research and prior coursework in health or biomedical
informatics may be considered.

Applicants should have a strong research program in one or more key or emerging areas in health informatics. We are especially interested in applicants with research in artificial intelligence, data science, intelligent smart homes, or public health informatics. Applicants should have an established publication record in leading health informatics journals and conferences commensurate with rank and a demonstrated record of accomplishment in obtaining grants and/or contracts.

Applicants should have an excellent understanding of health informatics and strong communication, organizational and teaching skills. Applicants are expected to have a record of effective teaching and successful completed supervision of graduate students. Applicants should have experience in curriculum and course development. We are interested in applicants with a history of curricular leadership and administration.

Applicants should have demonstrated leadership with health informatics professional organizations internationally and/or within Canada. It is expected applicants will have a history of participation in School and University-level committees.

Evidence of effective teaching and research productivity (e.g. publications) in one or more key and emerging areas of health informatics and health information technology should be included in the application.

Related links

School of Health Information Science www.uvic.ca/hinf



Additional information

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation.

The School of Health Information Science is known nationally and internationally and has pioneered curricula in health informatics since 1981. The school offers several degrees: a BSc in Health Information Science, a Combined Major in Computer Science and Health Information Science, an MSc in Health Informatics and a PhD in Health Informatics, and a graduate certificate in health terminology and interoperability standards.

The Health Information Science undergraduate degree prepares students to work in all sectors of healthcare, including hospitals, government, consulting, healthcare software industry and allied health fields involving technology. Graduate degrees prepare students to work as leaders in the health informatics industry as well as academia.

The faculty in the School of Health Information Science have a long history of generating significant research and curriculum development grants and contracts and are involved in local, national and international projects related to health informatics.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association.

All qualified candidates are encouraged to apply; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada, and be prepared to provide a copy of your permit authorizing same.

Contact information

Applicants should email a cover letter indicating why they feel they are suitable for the position, along with any relevant documentation regarding their qualifications (including copies of 3 of the applicant's most important publications), a full curriculum vitae and the names of three references who can be contacted regarding the applicant directly to:

Director, School of Health Information Science University of Victoria Email: erinseb@uvic.ca

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.



School of Health Information Science | University of Victoria HSD Building Room A202 PO Box 1700 STN CSC Victoria BC V8W 2Y2 Canada 250-721-8575 | wide callbackly like 5 250-721-8575 | uvic.ca/health/hinf

Application deadline

January 15, 2026 or until position is filled

Equity statement

UVic is committed to upholding the values of equity, diversity, inclusion and human rights in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of historically and systemically marginalized groups.

Read our full equity statement at https://www.uvic.ca/equity/employment-equity/statement/index.php

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may email Faculty Relations and Academic Administration in the Office of the VP Academic and Provost. Any personal information provided will be maintained in confidence.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Date Posted: November 3, 2025