

	University of Victoria Posting CUPE 4163 Specialist Instructional
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Position Title: Teaching Assistant	Appointment From: September 17 th 2025 To: December 10 th 2025
Department: Counselling Psychology Faculty of Health	Instructor: Julia O’Loughlin, PhD
Hourly Rate: \$34.72 + 4% vacation pay	Hours Available: 35
Course: CNPY 417 A03	Course Description: Basic interpersonal communication skills for active listening, empathic understanding and communication of empathy. Includes analysis of effective interpersonal skills and skill building laboratory experience. The content and skills are transferable to a variety of settings, including counselling, education, human development, management, healthcare, psychology and recreation.
Required Qualifications and Experience: <ul style="list-style-type: none"> •Completed ED-D 417 or equivalent •Wednesday evening availability from 6:20 to 7:20 pm throughout Fall semester; additional hours for lecture support may be requested as needed •Availability to support marking assignments of 3 assignments throughout semester <p>*Note: preference will be given to 2nd or 3rd year CNPY students</p>	
Job Description/Responsibilities: This position involves a blend of classroom support (e.g. observing students’ practice of helping skills and providing feedback) and marking/grading assignments	
How To Apply: Please email a resumé or CV and brief statement of interest to Dr. Julia O’Loughlin at juliao@uvic.ca	
Submission Deadline: August 22 nd 2025	

It is anticipated the final employment decision will be made by: August 29th 2025

Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the [CUPE 4163 Collective Agreement](#). See Schedule 1 in the Collective Agreement for wages.

Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial support being received.

Application does not ensure employment.

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities and aboriginal persons.