



Counselling Skills Evaluation Form

This form is meant to be completed by a counselling course (CNPY 417 or equivalent) instructor or a helping profession supervisor in a volunteer or professional setting (i.e., individuals who have obtained a post-degree certificate, master's degree, or doctoral degree in psychology, social work, or a related field, or possess equivalent supervisory experience in the helping profession). **REFEREES MUST COMPLETE THIS FORM IN FULL.** The information in this report will be considered confidential and will not be released to anyone outside the University of Victoria.

Name of applicant:

Date of report:

Role/relationship with the applicant:

Dates and duration of role/relationship:

Ability to establish rapport with clients, colleagues, supervisors, staff:

Unsuitable

Below Average

Average

Above Average

Exceptional

Ability to demonstrate active listening skills (i.e. paraphrasing, summarizing, clarification, and appropriate questioning):

Unsuitable

Below Average

Average

Above Average

Exceptional

Ability to demonstrate accurate expressed empathy with clients:

Unsuitable

Below Average

Average

Above Average

Exceptional

Demonstration of professional/ethical behaviours with colleagues and clients:

Unsuitable

Below Average

Average

Above Average

Exceptional

Demonstrates openness and non-defensiveness to feedback from supervisors:

Unsuitable

Below Average

Average

Above Average

Exceptional

Please use this section to provide further comments on the applicant:

Evaluator's Information - Name (please type):

Signature:

or type initials:

Email:

*Please email this form directly to the Counselling Psychology Program Assistant at
counspsych@uvic.ca*