



Counselling Psychology Program
Faculty of Health
TA Posting - CUPE 4163 Specialist Instructional

Position Title: Teaching Assistant	Appointment From: September 10, 2025 To: December 15, 2025
Department: Counselling Psychology Faculty of Health	Instructor: Fiona Patterson
Hourly Rate: \$34.72 + 4% vacation pay	Hours Available: 40
Course: CNPY 417 Skills for Effective Interpersonal Communication Section A01 CRN 10633 Thursdays	Course Description: Basic interpersonal communication skills for active listening, empathic understanding and communication of empathy. Includes analysis of effective interpersonal skills and skill building laboratory experience. The content and skills are transferable to a variety of settings, including counselling, education, human development, management, healthcare, psychology and recreation.
Required Qualifications and Experience: Completed CNPY 417 or equivalent; and, Thursday morning availability from 9:30 am to 12:20 pm throughout the Fall semester for lecture support, as needed.	
Job Description/Responsibilities: The TA will be responsible for supporting the marking of the assignments and supporting in-class activities as needed.	
How To Apply: Please email the Delaney Johnson, our Program Assistant, at counspsy@uvic.ca on behalf of Fiona Patterson.	
Submission Deadline: August 27, 2025	
It is anticipated the final employment decision will be made by: September 5, 2025	

Appointments will be made in accordance with Article 13.02 (Appointment Procedures) and Appendix A of the [CUPE 4163 Collective Agreement](#). See Schedule 1 in the Collective Agreement for wages.

Selection criteria will include: qualifications and ability based on academic merit and related experience, the career and/or pedagogical value that the experience in a particular position will provide the student, the student's preferences, and other sources of graduate student financial support being received.

Application does not ensure employment.

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities and aboriginal persons.