



**Faculty of Fine Arts Employment Opportunities – Teaching Assistants
CUPE 4163 (Component 1) Specialist Instruction
Academic Assistantships**

September – December 2026

FA 101: Creative Being (4 TA positions available)

100 hours per term, \$34.72 an hour* (\$31.80 an hour, plus Academic Income Supplement of \$2.92), and 4% pay in lieu of vacation

January – April 2027

FA 101: Creative Being (4 TA positions available)

100 hours per term, \$34.72 an hour* (\$31.80 an hour, plus Academic Income Supplement of \$2.92), and 4% pay in lieu of vacation

** CUPE 4163 is currently negotiating a new contract which may result in wage increases. Hourly rates will be adjusted by payroll as needed once the new collective agreement has been ratified.*

Fine Arts 101: Creative Being is an introductory level course offered under the Fine Arts (FA) course calendar and is open to all students across campus.

Each Teaching Assistant (TA) will be required to attend the in-person weekly lecture and tutorial (Monday evenings, 6:00 p.m. - 8:50 p.m., Harry Hickman building, room 105), as well as assisting with group work and marking. Specific weekly duties and breakdown of hours to be provided upon work assignment. Time commitment is approximately nine hours per week, excluding statutory holidays and reading break. The TA must work with the instructor to [track hours](#). Please visit UVic's Learning and Teaching Innovation website for important [Teaching Assistant Resources and Guides](#) and to review the [Primary TA Responsibilities](#).

All TAs must have a solid background in the related subject. Excellent command of spoken and written English is essential. IELTS scores between 6.5-7 in all categories are a minimum requirement. TOEFL scores should be above 80%.

Priority will be given to graduate students enrolled in the Faculty of Fine Arts graduate programs, in accordance with the Faculty Appointment Policy (included below):

Faculty of Fine Arts (For Fine Arts courses only) Appointment Policy-B

- 1 – Any qualified student within the Faculty of Fine Arts
- 2 – Any qualified student within the University of Victoria
- 3 – Others/non-students

If interested, please complete the application form and return via email to: fineasst@uvic.ca

Applications are due by July 31, 2026.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement



FA 101: Creative Being 2026/2027
Application Form – Teaching Assistant Positions
CUPE 4163 (Component 1, Specialist Instruction Academic Assistantships)

Name: _____ Academic Unit: _____
VO #: _____ Current Degree Program: _____
UVic Email address: _____ Year of study: _____

Please indicate which term(s) you are applying for:

- Fall term: September – December 2026 (100 hours) _____
- Spring term: January – April 2027 (100 hours) _____
- Both terms: _____

***Confirm that you can attend the in-person weekly lecture and tutorial: Mondays 6:00 p.m. – 8:50 p.m.** Yes ☐

Indicate all other UVic teaching or academic/research assistant work assignments for 2026/2027:

Course:	Term:	Assigned hours:

List any relevant prior teaching or TA experience:

By signing this form, I confirm that I am available in-person for the duration of the appointment as posted and acknowledge the commitment and responsibility required to accept a TA position.

Applicant's Signature: _____ Date: _____

Submit via email by July 31, 2026 to: fineasst@uvic.ca

