**Operating Budget Model Review – Questions**

In order to gain feedback to improve the current process, we would ask that you consider the following:

1. What elements of our budget model should we change to achieve our strategic goals?
   1. What parts of the current model work well and what parts could be improved?
   2. What parts of current budget process do you find difficult to manage? How could you be better supported?

1. Do we adequately incent the behaviours we want to encourage?
   1. What incentives currently exist and what incentives would you like to see?
   2. How should areas not meeting expectations be treated in an incentive model format?
   3. What are the advantages and disadvantages of the current carry forward policy of 100% carry forward?
2. What level of financial expertise do you have in your unit to manage and oversee your budget?
3. What does a transparent budget process mean to you? How could the UVic process be more transparent?
4. How is budget information within your area currently disseminated? Is it effective? Are you receiving the information you need?
5. Universities across Canada are facing longer term financial challenges as incremental annual revenue is less than the annual incremental costs. What budget strategies should the University be considering to address this challenge?

Please email your answers to: [budgdept@uvic.ca](mailto:budgdept@uvic.ca)