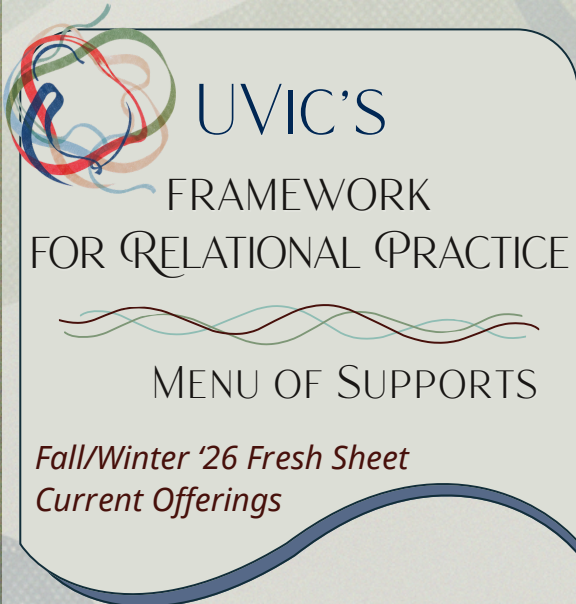




Starters FOR AWARENESS RAISING AND EXPLORATION

PRESENTATION ON UVIC'S FRAMEWORK FOR RELATIONAL PRACTICE

A high-level group introduction to the Framework, highlighting its alignment and connection to UVic's broader culture change initiative.

60 - 75 minutes

SEMINAR AND OPEN FORUM ON THE FRAMEWORK

An in-depth briefing inviting professional reflection, peer-to-peer dialogue, and collaborative small-group work to begin engaging with the Framework and exploring its utility.

75 - 90 minutes

A la carte FOR ENGAGEMENT AND IMPLEMENTATION

TOOLS FOR INDIVIDUAL AND GROUP ASSESSMENT AND ACTION

- *A facilitated, in-person session to begin the implementation process through: a) a walkthrough of each of the Framework values; b) an anonymous assessment of individual and group-level strengths and challenges; and c) a report to support ongoing work.*

2.5 - 3 hour minimum

- *Self-guided readiness assessment to determine your group's appetite for implementing the Framework.*
- *Self-guided and/or facilitator-led conversation tools to explore values as a team and build capacity and accountability for the practice of those values.*
- *Self-guided evaluation templates to see what progress is being made in aligning values with behaviors.*

Total timing determined via team consult

Main Courses FOR LEARNING AND CAPACITY BUILDING

WORKSHOP ON ACCOUNTABILITY: FOUNDATIONS FOR CULTURE CHANGE

A workshop to explore forms of accountability as a core practices for relationality and positive change.

2.5 hours

WORKSHOP ON POWER, PRIVILEGE, AND ACCOUNTABILITY

An interactive workshop to examine how power and privilege shape workplace conflict, leadership, team dynamics, and perceptions of authority.

2.5 hours

House Specials FOR THE LEADERSHIP TABLE

COACHING AND CONSULTATION

Individual or small group guidance to support leaders through the implementation process of the Framework, navigating questions, and developing sustainable practices.

Timing determined via leader consult

FOR ORDERS AND RESERVATIONS,
CONTACT:

KAI'A BRYDON

kaibrydon@uvic.ca

Coordinator, Indigenous and Human Rights,
Institutional Capacity Building

WEBSITE: WWW.UVIC.CA/SHAPE

Shumka, Brydon & Co. for SHAPE: Culture Change, UVic